

# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores  
Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0  
Call | 705-672-33630 or Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Council & Committee Meeting

### Committee of the Whole

Tuesday, March 5, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

### Regular Council Meeting

Tuesday, March 19, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive, Haileybury

### Committee of the Whole

Tuesday, April 2, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

### Regular Council Meeting

Tuesday, April 16, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Regular Council Meetings are live-streamed on the City's Facebook page.

### Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca)

**Note** Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record.

Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

For further information contact:

Logan Belanger | Clerk

Phone | 705-672-3363 Ext. 4116

Email | [lbelanger@temiskamingshores.ca](mailto:lbelanger@temiskamingshores.ca)

## Programming

### Age Friendly/Get Active Programs.

Women's exercise class, Line Dancing and Chair Yoga require registration. For more information contact:

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)

### Wednesday-February 28

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Thursday-February 29

**Womens Exercise Class** | 9:00am | Haileybury Arena

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Intermediate Line Dancing** | 11:00am | Haileybury Arena

**Chair Yoga** | 2:00pm | Riverside Place

### Friday-March 1

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Adult Swim** | 10:00pm | \$4.50 | Pool and Fitness Centre

**Pickleball** | 9:00am | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Monday-March 4

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

### Tuesday-March 5

**Womens Exercise Group** | 9:00am | Haileybury Arena

**Beginner Line Dancing** | 10:00am | New Liskeard

Community Hall

## Temiskaming Shores Public Library

### Library Hours

Monday | 10am-4pm

Tuesday | 10am-8pm

Wednesday | 10am-8pm

Thursday | 10am-8pm

Friday | 10am-4pm

Saturday | 10am-4pm

Sunday | Closed

### Northern College Haileybury

#### Library Hours

Monday | 8am-8pm

Tuesday | 8am-8pm

Wednesday | 8am-8pm

Thursday | 8m-8pm

Friday | 8am-4pm

Saturday | 10am-3pm

Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at:  
Phone | 705-647-4215  
Email | [Info@temisklibrary.com](mailto:Info@temisklibrary.com)  
Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Wednesday-February 28

Library Board Meeting | 7:00pm-9:00pm

### Thursday-February 29

Gadget Helper | Call for appointment

Soup to Tomatoes Seniors Exercise Group | 11:15am

### Friday-March 1

Pay-As-You-Please Weekend Booksale

### Saturday-March 2

Pay-As-You-Please Weekend Booksale

Free CRA Tax information session

### Monday-March 4

Blind Date with a Book

### Tuesday-March 5

Free CRA Tax information session

### Soup to Tomatoes Seniors' Exercise Group

ARE YOU AN OLDER ADULT? Are you hoping you can keep your strength and stay independent? Do you struggle with mobility, standing, regular exercise? Would you enjoy social time with others? Join us in the Programming Room of the Library for this FREE group chair-based exercise class for seniors.

### Gadget Helper

Do you need some help with your tablet or device? If so, you can book a FREE Gadget Helper appointment at the library! We offer weekly 45-minute one-on-one timeslots on Thursdays. The Gadget Helper program can help patrons with topics from learning to navigate the basics of a new device to downloading ebooks and accessing online resources and even troubleshooting hardware and software issues. Call the library to book an appointment!

### Free CRA Tax information session

CVITP and Benefits Outreach Officers will be available to assist you in-person to answer questions and find free tax help. Visit us to learn about:

- ◆ Free tax filing with the community Volunteer Income Tax Program
- ◆ Benefits and Credits available to you
- ◆ Disability Tax Credit
- ◆ Canada Child Benefit.

## Request for Proposal

### Request for Proposal No. CS-RFP-001-2024

#### Organizational Review

The City of Temiskaming Shores is inviting Proposals from qualified consulting firms or individuals to complete a comprehensive Organizational Review with expertise relating to job evaluation, compensation, job description development, pay equity and organizational structure review for the City.

Proposals must be submitted electronically, using the Electronic Bid Submissions Portal on the City's website:

<https://www.temiskamingshores.ca/en/city-hall/bid-opportunities.aspx>

Submissions must be in a **pdf format** and can be no larger than 50 MB.

Subject Line | CS-RFP-001-2024 "Organizational Review"  
Addressed to | Logan Belanger, Clerk

The closing date for the submission of Proposals will be at **2:00 p.m.** local time on **Thursday, March 28, 2024.**

For a complete copy of the Request for Proposal or questions please contact:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

Phone | 705-672-3363 ext. 4107

## From City Hall

### RZone Policy | Respect and Responsibility

The City of Temiskaming Shores has implemented an RZone policy and procedure to promote a safe environment for all members of the public, staff, and volunteers. The RZone enforces a zero tolerance of inappropriate behaviour and action, violence and vandalism within the City of Temiskaming Shores properties, facilities, and transit system.

This procedure is designed to provide members of the public, staff, and volunteers with a positive approach to promoting appropriate behaviour and actions. It is NOT the expectation that members of the public, staff or volunteers put themselves at risk or jeopardize anyone's safety when dealing with any perceived or real situation.



#### Respect & Responsibility

The "R" in RZone represents

Respect for yourself;

Respect for Others; and

Responsibility for your actions.

### Where does the RZone apply?

- ◆ City Facilities
- ◆ City Properties
- ◆ City Sponsored Events
- ◆ City Sponsored Programs
- ◆ Written or Verbal Communication (including email or phone)
- ◆ In City Vehicles
- ◆ Transit Services
- ◆ Any location where City employees are present

### Inappropriate Behaviors

- ◆ Harassment
- ◆ Physical Assault/Harm
- ◆ Possession of Weapons
- ◆ Theft of Property
- ◆ Threats
- ◆ Use of Alcohol and or Drugs
- ◆ Vandalism
- ◆ Verbal Assault

Visit the City Website for additional information. [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Notice

#### City of Temiskaming Shores Marina Property Update

Marina Property On July 12th, 2023, the City of Temiskaming Shores initiated a process to investigate the development of the New Liskeard Marina property. The property is located at 199 Riverside Drive in New Liskeard.

The City gathered the public's input on the property to better inform Council and potential developers about the needs and desires of residents. Following the public consultation process, an Expression of Interest was released with two submissions received and presented to Council.

On February 6th, 2024, Council met to discuss the property and have directed staff to further investigate a long-term plan and strategic vision for the property including further public consultation, potential soil sampling and related studies.

Council for the City of Temiskaming Shores would like to thank all those that provided their comments and feedback during this process, as well as, the two proponents who submitted and presented their visions.

Further updates will continue to be provided.

For more information please contact:

#### Shelly Zubyck

Director of Corporate Services, City of Temiskaming Shores

325 Farr Drive, Haileybury, ON P0J 1K0

Phone | 705.672.3363 ext. 4107

Email | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

or

#### Matt Bahm

Director of Recreation, City of Temiskaming Shores

325 Farr Drive, Haileybury, ON P0J 1K0

Phone | 705.672.3363 ext. 4106

Email | [mbahm@temiskamingshores.ca](mailto:mbahm@temiskamingshores.ca)

Information will be collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act. With the exception of personal information, all comments will become part of the public record and will be released, if requested, to any person.

Notice first issued July 12th, 2023

Update issued February 15th, 2024



## Facilities

### Closed for the Season

**Shaver Park Outdoor Rink** | 80 Queen St. | North Cobalt  
**Dymond Outdoor Rink** | 400 Laurette St. | Dymond

All municipal outdoor rinks will remain closed for the remainder of the winter season.

Due to the unseasonably warm weather the Recreation Department has been unable to maintain the outdoor rinks in a skateable condition. Unfortunately, it has not stayed cold enough for long enough to create a safe surface for skating even with the current weather forecast. We appreciate your understanding.

For additional information visit the City Website. [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Public Skating Regular Schedule | Free

Don Shepherdson Memorial Arena | New Liskeard | 75 Wellington St. South

Phone | 705-647-5728

**Friday-March 1** | 4:00pm-4:50pm

**Sunday-March 3** | 6:30pm-7:45pm

Shelley Herbert-Shea Memorial Arena | Haileybury | 400 Ferguson Ave

Phone | 705-672-5615

**Saturday-March 2** | 7:00pm-8:30pm

**Tuesday-March 5** | 12:00pm-1:00pm

### Free Sponsored Parent and Tot Skate

Sponsored by: Centre de Sante Communautaire du Timiskaming

Location: Don Shepherdson Memorial Arena

Every Tuesday and Thursday during the Months of February and March

**Thursday-February 29**

9:30am-10:45am

**Tuesday-March 5**

9:30am-10:45am

### Notice to the Users of the Waterfront Pool Facility

Our pool cannot operate without our staff members. There have been several incidents of disrespectful behaviour from members of the public towards our staff members simply for enforcing basic safety policies. We take these verbal confrontations very seriously and, in a time when quality part-time and full-time staff are in high demand, we expect our pool users to be respectful and abide by the rules set out. If a user is unable to follow the rules, they will be denied entry and may lose their pool access for a period of time. Our City employees deserve respect when doing their jobs.

**Pool Admission Policy** | All children under 10 years old MUST be accompanied by an adult or guardian (14+) in the pool, regardless of swimming ability. This means adults or guardians must be in a swimsuit, in the pool, within arms reach of their children. This is the standard for pools across Ontario and is in place to ensure the safety of all our young swimmers.

**Pool Capacity** | The capacity of the pool depends on the number of lifeguards on duty. These numbers are stipulated by the Government of Ontario's Public Pools Regulation 565/90.

**0-24 Swimmers** | 1 Lifeguard (if the slide is open: 2 Lifeguards)

**25-56 Swimmers** | 2 Lifeguards (if the slide is open: 3 Lifeguards)

**66-100 Swimmers** | 3 Lifeguards (if the slide is open: 4 Lifeguards)

**101-129 Swimmers** | 4 Lifeguards (if the slide is open: 5 Lifeguards)

**Cell Phone Use** | We understand the desire to take pictures of your own children during public swims. However, due to issues with consent of others and the chance for nefarious behaviour, we do NOT allow cell phone use in the changerooms or on the pool deck. Please put your phone away and be present instead!

### Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

#### Waterfront Pool and Fitness Centre

77 Wellington St. S | New Liskeard

705-647-5709 or [pfc@temiskamingshores.ca](mailto:pfc@temiskamingshores.ca).

**Friday-March 1**

7:30am-8:30am | 7:15pm-8:30pm

**Saturday-March 2**

10:30am-11:45am

**Sunday-March 3**

1:30pm-4:00pm

**Monday-March 4**

7:30am-8:30am | 10:00am-11:00am | 7:15pm-8:30pm

**Tuesday-March 5**

4:15pm-6:00pm

### Free Sponsored Swimming

Sponsored by: Centre de Sante Communautaire du Timiskaming

**Saturday-March 2**

Public Swim | 1:30pm-4:00pm

## Fire Services

## Employment Opportunities

The City of Temiskaming Shores appreciates the interest of all applicants however, only those selected for interviews will be contacted. The City of Temiskaming Shores is an equal opportunity employer that provides equality of opportunity for employment without discrimination, consistent with The Ontario Human Rights Code. The City of Temiskaming Shores is committed to providing accommodations in all parts of the hiring process. If you require accommodations, we will work with you to meet your needs.

Applicants are encouraged to submit their resumes quoting Job Competition No. by regular mail or email to:  
 Shelly Zubyck | Director of Corporate Services  
 City of Temiskaming Shores  
 PO Box 2050 | Haileybury | Ontario P0J 1K0  
[szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "City Hall-Employment Opportunities"

### Summer Employment Opportunities 2024

**Hours of Work** | 35-40 Hours per week

**Compensation** | \$16.55 to \$17.05 per hour

**Submission Email** | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

**Submission Date** | March 10, 2023 at 4:30pm

- ◆ Lifeguard/ Swim Instructors
- ◆ Parks Labourers
- ◆ Marina Attendant
- ◆ Cemetery Labourer
- ◆ Public Works General Labourer

**Please Note** | In order to apply for a summer student position, you must currently be enrolled in full-time studies and returning to full-time studies in the fall of 2024.

### Municipal Planner | Competition No. 2024-005

**Hours of Work** | 35 Hours per week

**Compensation** | \$69,560 to \$78,005

**Location** | City Hall

**Submission Email** | [szubyck@temiskamingshores.ca](mailto:szubyck@temiskamingshores.ca)

**Submission Date** | March 18, 2024

The City of Temiskaming Shores is seeking applications from those who have a passion for challenging the norm in land use planning, thrive and adapt to changing priorities and to be at the forefront of championing forward thinking land use policies for the City of Temiskaming Shores. The Planner will guide the City's growth and change through the Official Plan and work across the corporation and community to embark on new and improved ways to engage community and stakeholders in land use planning processes.

Reporting to the Director of Corporate Services, the Planner will be responsible for ensuring that development and planning is facilitated and promoted in an effective, equitable and efficient manner in accordance with the Planning Act, Provincial Policy Statement, Growth Plan for Northern Ontario, Official Plan and Zoning By-laws.

## Transportation



## Financial Services

### Notice to Taxpayers

#### 2024 Interim Tax Bills | Due Date Reminder

**First Installment** | Friday, March 15, 2024

**Second Installment** | Wednesday, May 15, 2024

The 2024 interim tax bill is based on 50% of the 2024 taxes.

#### Payment Options:

**In person** | 325 Farr Drive in Haileybury (City Hall)

**Mail** | P.O. Box 2050, Haileybury, ON P0J 1K0

**Drop box** | 325 Farr Drive, Haileybury (City Hall) OR

77 Wellington, New Liskeard (Pool Fitness Centre)

#### Telephone or Online Banking

1. Set the City of Temiskaming Shores as a payee

2. Enter the 15 digits from your roll number as your

account number

(example: Roll # 541800000000000000)

For alternative payment options (e.g. pre-authorized plans, financial

institutions, mortgage companies) or for inquiries regarding

your property tax bill, please contact the Taxation

Department at:

Phone | 705-672-3363

Email | [finance@temiskamingshores.ca](mailto:finance@temiskamingshores.ca).

Additional information may also be found online at:

[www.temiskamingshores.ca/en/city-hall/Taxation.aspx](http://www.temiskamingshores.ca/en/city-hall/Taxation.aspx)