

# CITY BULLETIN

For More Information Contact the City of Temiskaming Shores  
Write to | 325 Farr Drive | P.O Box 2050 | Haileybury, ON P0J 1K0  
Call | 705-672-33630 or Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)



## Council & Committee Meeting

### Regular Council Meeting

Tuesday, March 19, 2024 | 6:00 p.m. | City Hall, 325 Farr Drive, Haileybury

### Committee of the Whole

Tuesday, April 2, 2024 | 3:00 p.m. | City Hall, 325 Farr Drive, Haileybury

Regular Council Meetings are live-streamed on the City's Facebook page.

### Question and Answer

Question and Answer Period during Regular Council meetings is an opportunity for members of the public to submit questions pertaining to an item on the Agenda, or the business of Council.

The questions received by **3:00 p.m. on the meeting day** (Regular Council Meetings only) will be read aloud during the Question-and-Answer Period. Members of the public who wish to submit questions may submit in writing or email to [questions@temiskamingshores.ca](mailto:questions@temiskamingshores.ca)

**Note** Any correspondence sent to the Mayor and Council may be included in a Council agenda/package and become part of the public record. Comments or questions submitted via the City of Temiskaming Shores Facebook page, will not be considered, and the moderator of the live-streamed meeting may remove all comments.

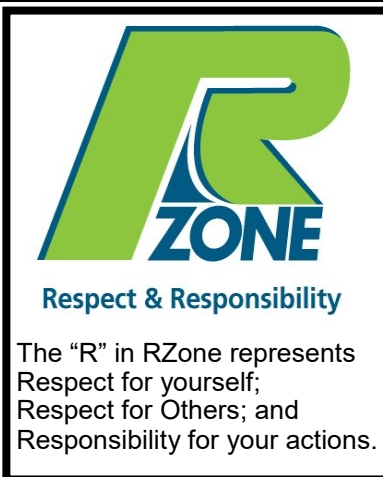
For further information contact:

Logan Belanger | Clerk

Phone | 705-672-3363 Ext. 4116

Email | [lbanger@temiskamingshores.ca](mailto:lbanger@temiskamingshores.ca)

## From City Hall



### RZone Policy | Respect and Responsibility

The City of Temiskaming Shores has implemented an RZone policy and procedure to promote a safe environment for all members of the public, staff, and volunteers. The RZone enforces a zero tolerance of inappropriate behaviour and action, violence and vandalism within the City of Temiskaming Shores properties, facilities, and transit system.

This procedure is designed to provide members of the public, staff, and volunteers with a positive approach to promoting appropriate behaviour and actions. It is NOT the expectation that members of the public, staff or volunteers put themselves at risk or jeopardize anyone's safety when dealing with any perceived or real situation.

### Where does the RZone apply?

- ◆ City Facilities
- ◆ City Properties
- ◆ City Sponsored Events
- ◆ City Sponsored Programs
- ◆ Written or Verbal Communication (including email or phone)
- ◆ In City Vehicles
- ◆ Transit Services
- ◆ Any location where City employees are present

### Inappropriate Behaviors

- ◆ Harassment
- ◆ Physical Assault/Harm
- ◆ Possession of Weapons
- ◆ Theft of Property
- ◆ Threats
- ◆ Use of Alcohol and or Drugs
- ◆ Vandalism
- ◆ Verbal Assault

Visit the City Website for additional information. [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Notice to Ice Hut Owners

Please be advised that all Ice Huts must be removed from City property by:  
**Sunday, March 31, 2024.**

For questions or concerns, please contact the By-Law Officer at:

Phone | 705-672-3363

Website | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Proclamations

**Month of March 2024** | Epilepsy Awareness Month

**March 18, 2024** | National Transit Driver Appreciation Day

**March 26, 2024** | Purple Shirt Day

Whereas at the February 6, 2024 Committee of the Whole meeting, Council approved the development of a bi-annual proclamation schedule.

Be it resolved that Council for the City of Temiskaming Shores hereby proclaims the following days in the City of Temiskaming Shores.

And further that the Council of the City of Temiskaming Shores respectfully acknowledges the importance of honouring these holidays in the City of Temiskaming Shores.

## Transportation

### Half load Restrictions in Effect

The annual half-load restrictions on Municipal roads takes effect on March 6, 2024 and will remain in place until June 31, 2024, unless indicated otherwise.

When half-load restrictions are in effect, a road is off-limits to vehicles exceeding 5 tonnes per axle. However there may be alternate routes that can be taken to reach a destination.

Roads become softer and weaker during the spring thaw. Heavy vehicle traffic on these roadways can cause permanent damage. Following the half load restrictions reduces the potential for any unnecessary road repairs or reconstruction.

For more information about load restrictions on Municipal roads, please contact the Public Works Department:

Phone | 705-647-6220

Website | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

## Request for Proposal

### Request for Proposal No. CS-RFP-001-2024

#### Organizational Review

The City of Temiskaming Shores is inviting Proposals from qualified consulting firms or individuals to complete a comprehensive Organizational Review with expertise relating to job evaluation, compensation, job description development, pay equity and organizational structure review for the City.

Proposals must be submitted electronically, using the Electronic Bid Submissions Portal on the City's website:

<https://www.temiskamingshores.ca/en/city-hall/bid-opportunities.aspx>

Submissions must be in a **pdf format** and can be no larger than 50 MB.

Subject Line | CS-RFP-001-2024 "Organizational Review"

Addressed to | Logan Belanger, Clerk

The closing date for the submission of Proposals will be at **2:00 p.m.** local time on **Thursday, March 28, 2024.**

For a complete copy of the Request for Proposal or questions please contact:

Shelly Zubyck | Director of Corporate Services

City of Temiskaming Shores

Phone | 705-672-3363 ext. 4107

## Programming

### Age Friendly/Get Active Programs.

Women's exercise class, Line Dancing and Chair Yoga require registration. For more information contact:

Lynn Julien | Program Coordinator

Phone | 705-647-5709

Email | [ljulien@temiskamingshores.ca](mailto:ljulien@temiskamingshores.ca)

### Wednesday-March 13

**Adult Swim** 12:00pm | \$4.50 | Pool and Fitness Centre

**Age Friendly Skating** | 12:30pm | New Liskeard Arena

### Thursday-March 14

**Womens Exercise Class** | 9:00am | Haileybury Arena

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Intermediate Line Dancing** | 11:00am | Haileybury Arena

### Friday-March 15

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

### Monday-March 18

**Aquafitness** | 9:00am | \$7.01 | Pool and Fitness Centre

**Indoor Walking** | 9:00am | Northern College Gymnasium

**Adult Swim** | 12:00pm | \$4.50 | Pool and Fitness Centre

### Tuesday-March 19

**Womens Exercise Group** | 9:00am | Haileybury Arena

**Beginner Line Dancing** | 10:00am | New Liskeard

Community Hall

## Temiskaming Shores Public Library

### Library Hours

Monday | 10am-4pm

Tuesday | 10am-8pm

Wednesday | 10am-8pm

Thursday | 10am-8pm

Friday | 10am-4pm

Saturday | 10am-4pm

Sunday | Closed

### Northern College Haileybury

**Library Hours**

Monday | 8am-8pm

Tuesday | 8am-8pm

Wednesday | 8am-8pm

Thursday | 8am-8pm

Friday | 8am-4pm

Saturday | 10am-3pm

Sunday | 10am-3pm

For information about programs visit the calendar on our website. To register for programs contact the Library at:

Phone | 705-647-4215

Email | [Info@temisklibrary.com](mailto:Info@temisklibrary.com)

Visit | [www.temiskamingshores.ca](http://www.temiskamingshores.ca)

### Thursday-March 14

Gadget Helper | Call for appointment

### Friday-March 15

Pay-As-You-Please Weekend Booksale

### Saturday-March 16

Pay-As-You-Please Weekend Booksale

Ages 12+ Trivia | 1:00pm-3:00pm

### PFC Family Pool Passes for Loan

Thanks to a generous donation from the City of Temiskaming Shores' Recreation Department, the Library now has two family pool passes for loan! The passes can be borrowed for 7 days, and allow a family (up to 5 people) free access to the pool at the Waterfront Pool and Fitness Centre. Borrowers may take the passes two times in a 12 month period. Holds can be placed on the passes to plan ahead, but there are no renewals.

### Trivia Challenge

Singles/Families/Friend Groups/Colleagues, all people ages 12+ are welcome to win the exclusive bragging rights for a year, as Temiskaming Shores Public Library's First Ever Trivia Challenge Champions!

## Boards and Committees

### Temiskaming Shores Public Library Board

#### Member Vacancy

The City has one (1) opening available for a volunteer to serve on the Temiskaming Shores Public Library Board for the remaining term of Council (2023-2026).

The Temiskaming Shores Public Library Board operates under the authority of the Ontario Public Libraries Act (R.S.O. 1990, chapter P.44). It is responsible for making policies for the operation of the Library; for obtaining adequate funding for Library materials, services and programs; and for promoting the Library in the community. The Library Board members are appointed by the City of Temiskaming Shores Council for a 4-year term, concurrent with the term of the appointing City Council.

#### Eligibility Requirements

- ◆ Candidates must be at least eighteen years old
- ◆ Canadian Citizen
- ◆ Resident of Temiskaming Shores, or of a community that contracts for the service.
- ◆ Interest in library service
- ◆ Aptitude for short- and long-range planning
- ◆ Ability to work in a politically sensitive environment
- ◆ Readiness to devote time and effort to the library

An electronic copy of the application form can be obtained by contacting the Municipal Clerk. Forms may also be obtained by attending City Hall (325 Farr Drive).

Completed forms are to be received by the undersigned no later than **4:30 p.m., Friday, March 22, 2024.**

Logan Belanger | Municipal Clerk

Phone | 705-672-3363 ext. 4136

E-mail | [lbanger@temiskamingshores.ca](mailto:lbanger@temiskamingshores.ca)

## Environmental Services

### Annual Summary Report for the Drinking Water System

The City of Temiskaming Shores 2023 Annual Drinking Water System Reports, prepared by Ontario Clean Water Agency (OCWA), have been completed and are available for public viewing.

Please contact City Hall for further information:

Phone | 705-672-3363

Website | [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "Resident-Water & Sewer"



## Employment Opportunities

The City of Temiskaming Shores appreciates the interest of all applicants however, only those selected for interviews will be contacted. The City of Temiskaming Shores is an equal opportunity employer that provides equality of opportunity for employment without discrimination, consistent with The Ontario Human Rights Code. The City of Temiskaming Shores is committed to providing accommodations in all parts of the hiring process. If you require accommodations, we will work with you to meet your needs.

Applicants are encouraged to submit their resumes quoting Job Competition No. by regular mail or email to: Shelly Zubycyk | Director of Corporate Services  
City of Temiskaming Shores | PO Box 2050 | Haileybury | Ontario P0J 1K0  
szubycyk@temiskamingshores.ca

For further information on Employment Opportunities with the City of Temiskaming Shores, please visit the website at: [www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "City Hall-Employment Opportunities"

### Part Time Temporary Accounting Clerk | Competition No. 2024-004

**Hours of Work** | 21-35 Hours per week (flexible hours)  
**Compensation** | \$27.18 per hour  
**Location** | City Hall  
**Submission Email** | szubycyk@temiskamingshores.ca  
**Submission Date** | March 15, 2024

### Municipal Planner | Competition No. 2024-005

**Hours of Work** | 35 Hours per week  
**Compensation** | \$69,560 to \$78,005  
**Location** | City Hall  
**Submission Email** | szubycyk@temiskamingshores.ca  
**Submission Date** | March 18, 2024

## Financial Services

### Notice to Taxpayers 2024 Interim Tax Bills | Due Date Reminder

**First Installment** | Friday, March 15, 2024

**Second Installment** | Wednesday, May 15, 2024

The 2024 interim tax bill is based on 50% of the 2024 taxes.

#### Payment Options:

**In person** | 325 Farr Drive in Haileybury (City Hall)

**Mail** | P.O. Box 2050, Haileybury, ON P0J 1K0

**Drop box** | 325 Farr Drive, Haileybury (City Hall) OR 77 Wellington, New Liskeard (Pool Fitness Centre)

#### Telephone or Online Banking

- Set the City of Temiskaming Shores as a payee
- Enter the 15 digits from your roll number as your account number (example: Roll # 5418 000000000000000)

For alternative payment options (e.g. pre-authorized plans, financial institutions, mortgage companies) or for inquiries regarding your property tax bill, please contact the Taxation Department at:

Phone | 705-672-3363

Email | [finance@temiskamingshores.ca](mailto:finance@temiskamingshores.ca)

Additional information may also be found online at:

[www.temiskamingshores.ca/en/city-hall/Taxation.aspx](http://www.temiskamingshores.ca/en/city-hall/Taxation.aspx)

## Facilities

### Public Skating Regular Schedule | Free

Shelley Herbert-Shea Memorial Arena  
Haileybury | 400 Ferguson Ave  
Phone | 705-672-5615  
**Tuesday-March 19** | 12:00pm-1:00pm

### Free Sponsored Parent and Tot Skate

Sponsored by: Centre de Sante Communautaire du Timiskaming

Location: Don Shepherdson Memorial Arena

Every Tuesday and Thursday during March from 9:30am to 10:45am

### Regular Public Swimming Schedule

Public Swimming fees are included with a Facility Membership or can be paid for per visit. For more information about public swimming please contact:

#### Waterfront Pool and Fitness Centre

77 Wellington St. S | New Liskeard  
705-647-5709 or [pfc@temiskamingshores.ca](mailto:pfc@temiskamingshores.ca).

#### Wednesday-March 13

7:30am-8:30am | 9:00am-11:30am | 2:00pm-3:30pm

#### Thursday-March 14

4:15pm-6:00pm

#### Friday-March 15

7:30am-8:30am | 9:00am-11:30am | 2:00pm-3:30pm

#### Saturday-March 16

10:30am-11:30am | 1:30pm-4:00pm

#### Sunday-March 17

1:30pm-4:00pm

#### Monday-March 18

7:30am-8:30am | 10:00am-11:00am | 7:15pm-8:30pm

#### Tuesday-March 19

4:15pm-6:00pm

### Notice to the Users of the Waterfront Pool Facility

Our pool cannot operate without our staff members. There have been several incidents of disrespectful behaviour from members of the public towards our staff members simply for enforcing basic safety policies. We take these verbal confrontations very seriously and, in a time when quality part-time and full-time staff are in high demand, we expect our pool users to be respectful and abide by the rules set out. If a user is unable to follow the rules, they will be denied entry and may lose their pool access for a period of time. Our City employees deserve respect when doing their jobs.

#### Pool Admission Policy

All children under 10 years old MUST be accompanied by an adult or guardian (14+) in the pool, regardless of swimming ability. This means adults or guardians must be in a swimsuit, in the pool, within arms reach of their children. This is the standard for pools across Ontario and is in place to ensure the safety of all our young swimmers.

## Fire Services

# Barbecue Safety

*Grilled to Perfection Every Time!*



**USE BBQS OUTDOORS ONLY!** They produce **carbon monoxide**, a poisonous gas that can lead to unconsciousness and even death. Never use or store propane cylinders inside any structure, including garages.

#### Take these steps when starting a BBQ:

- Open the hood.
- Turn on the gas release valve on the tank.
- Turn on the grill controls or heat settings.
- Take a step back.
- Push the igniter button.
- If there is no igniter button, insert a long match or BBQ lighter through the side burner hole first, then turn on the heat control knob.
- If the burner does not ignite right away, turn the gas off and wait five minutes, keeping the hood open, before repeating the procedure.

#### At the start of the BBQ season, do this THREE-STEP SAFETY CHECK of your BBQ:

- CLEAN** Use a pipe cleaner or wire to ensure burner ports are free of rust, dirt, spider webs or other debris.
- CHECK** Examine the hose leading from the tank to the burners. Replace it if cracked or damaged.
- TEST** Find leaks by applying a 50/50 solution of water and dish soap to propane cylinder connections and hoses. If bubbles appear, tighten the connection and/or replace the damaged parts and retest.

## Stay Fire Safe!

Never leave the BBQ unattended when in use.

Make sure grease does not build up on the burners or at the base of the BBQ. This could cause a grease fire.

**Never throw water on a grease fire – this will only spread the flame.**

**DO NOT** place the BBQ close to wooden fences or walls, vinyl siding, or anything that can burn. The area behind your BBQ must be free of anything that can ignite – this is where hot gases escape.

Keep loose clothing away from a hot BBQ.

Keep children and pets at least one metre (three feet) away from a hot BBQ.

When finished barbecuing, turn the gas valve off first, then turn off the burner controls so no gas is left in the connecting hose.

Allow the BBQ to cool completely before closing the cover.

If you live in an apartment or condo building, check with the building owner or property manager, or the Condominium Act of your building, regarding the use of BBQs on your building's balconies.

\* SAFETY TIPS COURTESY OF THE TECHNICAL STANDARDS AND SAFETY AUTHORITY / [WWW.SAFETYINFO.CA](http://WWW.SAFETYINFO.CA)

#### Burning Permit Required

The Temiskaming Shores Fire Department would like to remind all residents of the following:

- Before burning, all residents are required to obtain a Burning Permit.
- Burning Permits are required each year from January 1 to December 31.
- Burning during the day **IS NOT** permitted from April 1 until October 31.
- Permitted burn times are between the hours of 6:00pm and 8:00am.

#### Permit Fees

Annual Permits (Renewal) | \$20.00  
Annual Permits (New or altered sites) | \$30.00

#### Permit Locations

##### City Hall

325 Farr Drive, Haileybury  
Monday to Friday  
8:30am—4:30pm

##### Online

On the City of Temiskaming Shores Website  
[www.temiskamingshores.ca](http://www.temiskamingshores.ca) under "Resident-Fire Services."

#### Dymond Fire Hall - Renewals Only

181 Drive In Theatre Road,  
Dymond

For additional information contact the City at 705-672-3363.

Jocelyn Plante Fire Prevention Officer  
Temiskaming Shores Fire Dept.  
705-672-3363

Office of the Fire Marshal  
and Emergency Management  
[ontario.ca/firemarshal](http://ontario.ca/firemarshal)