

The Corporation of the City of Temiskaming Shores

By-law No. 2025-081

**Being a by-law to establish the Council Remuneration
for the City of Temiskaming Shores**

Whereas under Section 8 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

Whereas under Section 9. (1) (a) and (b) of the Municipal Act, 2001, S.O., 2001, c.25, as amended, Section 8 shall be interpreted broadly so as to confer broad authority on municipalities to enable them to govern their affairs as they consider appropriate and to enhance their ability to respond to municipal issues; and

Whereas under Section 283(1) of the Municipal Act, 2001, S.O., 2001, c.25, as amended, a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board; and

Whereas Council considered Administrative Report No. CS-033-2025 at the July 8, 2025 Committee of the Whole meeting, and directed staff to prepare the necessary by-law to set the remuneration rates for members of Council at \$34,000 annually for the Mayor and \$17,000 for a Councillor effective January 1, 2025, and include an annual increase equal to that of the Management/Non-Union Compensation Structure annual increases, for consideration at the July 8, 2025 Regular Council meeting.

Now therefore the Council of the City of Temiskaming Shores hereby enacts as follows:

1. That compensation for the Mayor of the City of Temiskaming Shores be fixed at \$34,000 and that compensation for each council member of the City of Temiskaming Shores be fixed at \$17,000 per annum effective January 1, 2025, with an annual increase equal to that of the Management/Non-Union Compensation Structure annual increases.
2. That By-law No. 2018-94 be repealed as of January 1, 2025.

Read a first, second and third time and finally passed this 8th day of July, 2025.

Mayor

Clerk

By signing this by-law on July 8, 2025, Mayor Laferriere will not exercise the power to veto this by-law, and this by-law is deemed passed as of this date.