



**The Corporation of the City of Temiskaming Shores
Regular Meeting of Council
Minutes
November 18, 2025 06:00 PM
City Hall - Council Chambers - 325 Farr Drive**

Council: Mayor Jeff Laferriere and Councillors Dan Dawson, Ian Graydon, Nadia Pelletier-Lavigne (virtual), Mark Wilson and Danny Whalen

Present: Logan Belanger, Municipal Clerk
Sandra Lee, Chief Administrative Officer
Shelly Zubryck, Director of Corporate Services
Steve Burnett, Director of Environmental Services
Mitch McCrank, Director of Transportation Services
James Franks, Economic Development Officer
Andrè Brock, Economic Development Officer
Steve Langford, Fire Chief
Brad Hearn, Information Technology Manager
James McKay, Information Technology

Regrets: Councillor Melanie Ducharme

Media: 1

Delegates: N/A

Members of the Public: N/A

1. Land Acknowledgement

We acknowledge that we live, work, and gather on the traditional and unceded Territory of the Algonquin People, specifically the Timiskaming First Nation.

We recognize the presence of the Timiskaming First Nation in our community since time immemorial and honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift their voice and values.

2. Call to Order

The meeting was called to order by Mayor Laferriere at 6:00 p.m.

3. Review of Revisions or Deletions to Agenda

None

4. Approval of Agenda

Resolution No. 2025-394

Moved By: Councillor Dawson

Seconded By: Councillor Wilson

Be it resolved that City Council approves the agenda as printed.

Carried

5. Disclosure of Pecuniary Interest and General Nature

None

6. Public Meetings pursuant to the Planning Act, Municipal Act and other Statutes

None

7. Review and Adoption of Council Minutes

Resolution No. 2025-395

Moved By: Councillor Graydon

Seconded By: Councillor Whalen

Be it resolved that City Council approves the minutes of the City of Temiskaming Shores Council and Committee of the Whole meetings (referenced below), as printed.

Carried

a. Regular Council Meeting Minutes - October 21, 2025

b. Committee of the Whole Meeting Minutes - November 4, 2025

8. Presentations/Delegations

a. Shervin Bakhtiari, B.A., PMP - Manager, Fleet Decarbonization Planning - WSP Canada Inc.

Re: Presentation - Municipal Green Fleet Strategy

Mr. Shervin Bakhtiari with WSP, provided an overview of the City's Green Fleet Strategy using a PowerPoint presentation. Mr. Bakhtiari outlined the goals and objectives, the current state of the fleet, baseline emissions, transition scenarios, financial analysis, GHG projections, and recommended next steps.

The goals of the strategy include reducing GHG emissions from the City's corporate fleet, while supporting the Corporate GHG Reduction Plan target of net-zero emissions by 2050, with an interim target of a 40% reduction below 2019 levels by 2033. The study also evaluated the feasibility of transitioning to zero-emission vehicles and provided a roadmap for decarbonization, including considerations for vehicle replacement, storage and charging requirements, and fiscal sustainability.

Mr. Bakhtiari reviewed the current state of the fleet through comparative charts showing vehicle types, age, and utilization. Baseline data were presented, including annual emissions and breakdowns by asset type. It was noted that total GHG emissions are projected to decline from approximately 975 tonnes of CO₂e in 2025 to about 747 tonnes of CO₂e by 2050, illustrating a significant reduction over the study period. Transition scenarios were introduced using an illustrative image depicting a path toward zero emissions, with discussion of a conservative adoption scenario and key operational considerations. A financial overview was provided, summarizing total cost of ownership with the zero-emission pathway. The presentation concluded with recommended next steps, including implementing a pilot project for light-duty BEVs, engaging stakeholders, establishing monitoring and reporting processes to track progress, and continuing to research market developments and emerging trends.

Mayor Laferrière thanked Mr. Bakhtiari for the presentation, and invited questions from members of Council.

Councillor Whalen asked whether field equipment (i.e., recreation equipment) was included in the study, and Mr. Bakhtiari clarified that it was. Councillor Whalen also noted no objection to electrification, but expressed concerns regarding potential recalls and recommendations advising that certain vehicles not be parked indoors. He inquired whether the Insurance Institute had provided any guidance on this matter; for example, whether insurance coverage would be affected if an electric vehicle were parked inside a facility.

Mr. Bakhtiari responded that while insurance considerations were not part of the study, there are established best practices aimed at ensuring vehicle longevity and safety, particularly regarding fire safety, which is a key topic of concern.

Councillor Graydon asked whether other fuel options were being considered as part of a gradual transition toward full electrification, and whether interim solutions were being explored. Mr. Bakhtiari explained that the study examined two approaches: while achieving the zero-emission target remained the primary focus, other emerging

technologies and alternative fuel options were also reviewed.

9. Correspondence/Communications

Resolution No. 2025-396

Moved By: Councillor Dawson

Seconded By: Councillor Wilson

Be it resolved that the Council for the City of Temiskaming Shores agrees to deal with Communication Items 9 a) through 9 g), in accordance with the agenda references.

Carried

a. Pavilion Women's Centre

Re: Request for Land Donation - 55 Meridian Avenue

Reference: Referred to the Clerk to process in accordance with the City's Disposition of Land By-law No. 2015-160

b. Northwestern Ontario Municipal Association and the Federation of Northern Ontario Municipalities

Re: Federal Support for Kap Paper

Reference: Received for Information

c. McMaster, Western and Acadia Universities; and One Light Diversity Centre

Re: Shifting Grounds, Understanding recent interregional migration to the Maritimes and Northern Ontario

Reference: Received for Information

d. Minister of Justice and Attorney General of Canada

Re: Bail and Sentencing Reform Act

Reference: Received for Information

e. Town of Bradford West Gwillimbury

Re: Removing HST/GST from new homes to support housing affordability

Reference: Received for Information

f. Northern Ontario School of Medicine (NOSM)

Re: 2025 Endowment Report

Reference: Received for Information

g. Lisa Vandermeer

Re: Resignation from New Liskeard Business Improvement Area (BIA) Board of Management

Reference: Accepts the resignation letter as submitted and extends thanks and appreciation to Lisa Vandermeer for her service on the Board

10. Committees of Council- Community and Regional

Resolution No. 2025-397

Moved By: Councillor Graydon

Seconded By: Councillor Whalen

Be it resolved that the minutes from the various community and regional committees of Council (referenced below), be accepted for information.

Carried

a. Temiskaming Shores Public Library Meeting Minutes - June 4, 2025

b. Northeastern Public Board of Health Meeting Minutes - September 25, 2025

**c. New Liskeard Business Improvement Area (BIA) Board of Management
Meeting Minutes - November 10, 2025**

11. Reports by Members of Council

Councillor Whalen updated that at the most recent TMA meeting, a presentation was delivered by Pauline Rochfeort's Office, MP Nipissing-Timiskaming, and from the Office of the Fire Marshal. Discussion and support were also provided regarding glyphosate spraying and speed cameras.

Councillor Wilson congratulated Councillor Whalen for his 15 years of service on the FONOM Board, and for his strong advocacy for Northern municipalities at Queen's Park, AMO and other organizations.

Mayor Laferriere acknowledged Brad Hearn, Manager of Information Technology, for receiving the inaugural Luminary Award from the Municipal Information Systems Association of Ontario (MISA). This award is a testament to his contributions to municipal technology and digital transformation. The Mayor also recognized Enbridge for their presentation and their generous donation of 150 CO and smoke detectors for distribution within the community.

12. Notice of Motions

None

13. New Business

a. Town of Kirkland Lake - Letter, Supporting Ontario's Colleges to Strengthen our Economy and Protect Ontario

Resolution No. 2025-398

Moved By: Councillor Wilson

Seconded By: Councillor Dawson

Be it resolved that Council of City of Temiskaming Shores hereby supports the Mayor sending a letter on behalf of Council to the Government of Ontario, expressing strong support for Ontario's public colleges and advocating for a fair, predictable, and sustainable post-secondary funding model, to ensure colleges like Northern College, can continue to deliver career-ready training that meets the needs of local communities and industries.

Carried

b. Town of Kirkland Lake - Resolution of Support for Northern College Kirkland Lake Campus (correspondence item from the October 21, 2025 Regular Council Meeting)

Resolution No. 2025-399

Moved By: Councillor Graydon

Seconded By: Councillor Whalen

Whereas access to post-secondary education is a cornerstone of community development, economic growth, and social well-being; and

Whereas community colleges create local opportunities for youth, adult learners and newcomers seeking further education, skills training and career advancement; and

Whereas education is fundamental to the prosperity and sustainability of our municipality; and

Whereas the presence of a college will provide residents with increased opportunities for academic and vocational training, support local businesses through workforce development, and enhance the attractiveness of our community to families and employers;

Therefore be it resolved that Council for the City of Temiskaming Shores formally recognizes the positive contributions to the economic development of Northern College; and

Further that Council supports the presence of Northern College in our community and advocate for future funding streams for community colleges; and

Finally that a copy of this Motion be forwarded to the Chief Executive Officer of Northern

College, the Ministers of: Colleges, Universities, Research Excellence and Security; Economic Development, Job Creation and Trade; Energy and Mines, Labour, Immigration, Training and Skills Development; the MPP for Cochrane-Timiskaming, the MP for Timmins-James Bay, the Federation of Northern Ontario Municipalities (FONOM), and all municipalities within the District of Timiskaming.

Carried

c. Councillor Mark Wilson - Notice of Motion - Safety Cameras (October 21, 2025 Regular Council Meeting)

Resolution No. 2025-400

Moved By: Councillor Wilson

Seconded By: Councillor Graydon

Whereas the Ontario Government has announced its intention to ban Safe Speed Cameras (also known as Automated Speed Enforcement) from Communities across Ontario, and

Whereas speeding is one of the leading causes of serious crashes in Ontario, and

Whereas vehicular crashes are the number one cause of injury related death of children in Canada, and

Whereas a pedestrian hit by a vehicle travelling 30km/h has a 90% chance of survival, while a pedestrian hit at 50 km/h has only a 20% chance of survival, and

Whereas studies from Toronto Metropolitan University and SickKids indicate significant reductions in speed and injuries in school zones where Safe Speed cameras are used, and

Whereas a Canadian Automobile Association survey showed that 73% of Ontario residents support Safe Speed Cameras, and

Whereas higher vehicle speeds increase both crash likelihood and severity while slower speeds allow drivers more reaction time and improve the survivability of crashes, and

Whereas Safe Speed Cameras are an important tool for municipalities to protect their citizens from the harms of drivers exceeding the speed limit while they continue the work of building safer road infrastructure, and

Whereas the safety of our roads and streets must be a top priority in Ontario.

Therefore be it resolved that the City of Temiskaming Shores request that the Ontario Government reverse their intention to ban Safe Speed Cameras in Ontario and continue to allow municipalities to use Safe Speed Cameras to protect their citizens from vehicles

travelling at unsafe speeds and that a copy of this resolution be sent to the Doug Ford, Premier of Ontario, Prabmeet Sarkaria, Ontario Minister of Transportation, Sylvia Jones, Ontario Minister of Health and Deputy Premier, The Association of Municipalities of Ontario, The Rural Ontario Municipal Association and all municipalities in Ontario.

Carried

d. Councillor Mark Wilson - Notice of Motion - Elect Respect (October 21, 2025 Regular Council Meeting)

Resolution No. 2025-401

Moved By: Councillor Wilson

Seconded By: Councillor Whalen

Whereas democracy is healthy when everyone can participate fully and safely and contribute to the well-being of their community; and

Whereas we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

Whereas Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

Whereas social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

Whereas better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

Whereas the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

Whereas in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and call on elected officials to uphold the highest standards of conduct; and

Whereas H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

Whereas on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled

after the pledge developed in Halton by representatives of H.E.R.

Therefore be it resolved that Council of the City of Temiskaming Shores supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online
- Reject and call out harassment, abuse, and personal attacks
- Focus debate on ideas and policies, not personal attacks
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats
- Model integrity and respect by holding one another to the highest standards of conduct; and

That City of Temiskaming Shores Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

Further that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, the Office of the Mayor of Burlington, John Vanthof MPP Temiskaming -Cochrane, Pauline Rochefort, MP Nipissing Temiskaming and the Ontario Provincial Police, Temiskaming Detachment.

Carried

e. Administrative Report No. RS-015-2025 - DSMA Roof Replacement RFT Award

Resolution No. 2025-402

Moved By: Councillor Whalen

Seconded By: Councillor Graydon

Be it resolved that Council for the City of Temiskaming Shores acknowledges receipt of Administrative Report RS-015-2025; and

That Council directs staff to prepare the necessary by-law to enter into an agreement with Designed Roofing Inc. for the replacement of the roof at the Don Shepherdson Memorial Arena in the amount of \$639,000.00 plus applicable taxes, for consideration at the November 18, 2025, Regular Council meeting.

Carried

14. By-Laws

Resolution No. 2025-403

Moved By: Councillor Wilson

Seconded By: Councillor Dawson

Be it resolved that the following By-laws (By-law No. 2025-118 to By-law No. 2025-133) be hereby introduced and given first, second and third and final reading, be signed by the Mayor and Clerk and the corporate seal affixed thereto.

Carried

a. By-law No. 2025-118

Being a by-law to authorize an agreement with Designed Roofing Inc. for the Don Shepherdson Memorial Arena Roof Replacement

b. By-law No. 2025-119

Being a by-law to enter into an agreement with Pedersen Construction (2013) Inc. for the Demolition and Cleanup of 100 Lakeshore Road North

c. By-law No. 2025-120

Being a by-law to amend By-law 2022-176 to authorize the entering into an agreement with 947465 Ontario Ltd. o/a Voyago for the provision of Public Transit Services - two (2) year extension

d. By-law No. 2025-121

Being a by-law to amend By-law No. 2022-177 to authorize the entering into an agreement with 947465 Ontario Ltd. o/a Voyago for the lease of Transit Buses - two (2) year extension

e. By-law No. 2025-122

Being a by-law to amend By-law No. 2022-178 to authorize the entering into a Lease Agreement with Bumstead Trucking Ltd. for a portion of the premises known at 41 Golding Street, New Liskeard - two (2) year extension

f. By-law No. 2025-123

Being a by-law to amend By-law No. 2015-128 to establish a system for the Collection and Disposal of Garbage, Recyclables and other refuse – Amended Tipping Fees

g. By-law No. 2025-124

Being a by-law to enter into an agreement with Pedersen Construction (2013) Inc. for the McKelvie St./Baker Ave. Infrastructure Extension Project

h. By-law No. 2025-125

Being a by-law to enter into a Development Agreement with FPT Holdings Inc. to provide the City with a financial contribution related to the McKelvie St./Baker Ave. Infrastructure Extension Project

i. By-law No. 2025-126

Being a by-law to authorize the execution of an agreement with GFL Environmental Inc. for the collection and processing of recyclables from non-eligible properties (Industrial/ Commercial/ Institutional (ICI) establishments), from January 1, 2026 until December 31, 2026

j. By-law No. 2025-127

Being a by-law to enter into a funding agreement with The Alexa Corneil Memorial Fund for a financial contribution towards the proposed AC15 Pump Track

k. By-law No. 2025-128

Being a by-law to amend By-law No. 2024-124, for the adoption of a Council Vacancy Policy for the City of Temiskaming Shores (Strong Mayor Provisions)

l. By-law No. 2025-129

Being a by-law to amend By-law No. 2014-026, for the adoption of a Council Code of Conduct (Strong Mayor Provisions)

m. By-law No. 2025-130

Being a by-law to Delegate Authority to the Chief Administrative Officer for certain Acts during a "Lame Duck" period

n. By-law No. 2025-131

Being a by-law to establish and appoint the members of the Timiskaming District Joint Compliance Audit Committee for the 2026 Municipal Election, under the Municipal Elections Act, 1996

o. By-law No. 2025-132

Being a by-law to adopt the Timiskaming District Joint Compliance Audit Committee Terms of Reference for the 2026-2030 term, under the Municipal Elections Act, 1996

p. By-law No. 2025-133

Being a by-law to enter into an agreement with the Minister of Employment and Social Development, referred to as Minister of Jobs and Families and Minister Responsible for the Federal Economic Development Agency for Northern Ontario, for the Northern Ontario Mining Showcase at the 2026 Prospectors Developers Association of Canada (PDAC)

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annual convention in Toronto (March 1-4, 2026) and the 2026 Canadian Institute of Mining, Metallurgy & Petroleum (CIM) in Vancouver (May 3-6, 2026) (Project No. 900412)

15. Schedule of Council Meetings

- a. Committee of the Whole Meeting - December 2, 2025 starting at 3:00 p.m.
- b. Regular Council Meeting - December 16, 2025 starting at 6:00 p.m.

16. Question and Answer Period

None

17. Closed Session

None

18. Confirming By-law

Resolution No. 2025-404

Moved By: Councillor Whalen

Seconded By: Councillor Graydon

Be it resolved that **By-law No. 2025-134** being a by-law to confirm certain proceedings of Council of The Corporation of the City of Temiskaming Shores for the Committee of the Whole meeting on November 4, 2025, Special Committee of the Whole meeting on November 18, 2025, and Regular meeting on November 18, 2025, be hereby introduced and given first, second, third and final reading; and be signed by the Mayor and Clerk and the Corporate Seal affixed thereto.

Carried

19. Adjournment

Resolution No. 205-405

Moved By: Councillor Graydon

Seconded By: Councillor Pelletier-Lavigne

Be it resolved that Council hereby adjourns its meeting at 6:52 p.m.

Carried


Mayor


Municipal Clerk