



**The Corporation of the City of Temiskaming Shores  
Special Meeting of Council  
Minutes  
Thursday, June 26, 2025 04:30 PM  
City Hall - Haileybury Boardroom - 325 Farr Drive**

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Council:	Mayor Jeff Laferriere and Councillors Dan Dawson, Melanie Ducharme, Nadia Pelletier-Lavigne, Mark Wilson (virtual), and Danny Whalen (virtual)
Present:	Logan Belanger, Municipal Clerk Sandra Lee, City Manager Shelly Zubycck, Director of Corporate Services
Regrets:	Councillor Ian Graydon
Media:	N/A
Delegates:	N/A
Members of the Public:	N/A

**1. Land Acknowledgement**

We acknowledge that we live, work, and gather on the traditional and unceded Territory of the Algonquin People, specifically the Timiskaming First Nation.

We recognize the presence of the Timiskaming First Nation in our community since time immemorial and honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift their voice and values.

**2. Call to Order**

The meeting was called to order by Mayor Laferriere at 4:28 p.m.

**3. Approval of Agenda**

Resolution No. 2025-228

Moved By Councillor Dawson

Seconded By Councillor Ducharme

Be it resolved that City Council approves the agenda as printed.

**Carried**

**4. Declaration of Special Meeting**

Resolution No. 2025-229

Moved By Councillor Whalen

Seconded By Councillor Wilson

Be it resolved that the Council of the City of Temiskaming Shores declares this meeting a "Special Meeting" in accordance with Section 9 of Procedural By-law No. 2023-022.

**Carried**

**5. Disclosure of Pecuniary Interest and General Nature**

Councillor Ian Graydon declared a Conflict of Pecuniary Interest related to:

1. **Section 17) Closed Session, item b) Organizational Review** discussed at the June 17, 2025 Regular Council meeting (due to an absence); and
2. **Section 6) Closed Session, item a) Organizational Review** at the June 26, 2025 Special Council Meeting;

as an immediate family member works for the City of Temiskaming Shores.

**6. Closed Session**

Resolution No. 2025-230

Moved By Councillor Dawson

Seconded By Councillor Ducharme

Be it resolved that Council agrees to appoint Sandra Lee as Clerk, from the beginning of Section 6) Closed Session to the completion of Section 7) Adjournment, of the June 26, 2025 Special Council meeting.

**Carried**

Resolution No. 2025-231

Moved By Councillor Pelletier-Lavigne

Seconded By Councillor Whalen

Be it resolved that Council agrees to convene in Closed Session at 4:31 p.m. to discuss the matter referenced below.

**Carried**

**a. Under Section 239 (2) (d) of the Municipal Act, 2001 – Labour relations or employee negotiations – Organizational Review**

Councillor Graydon declared a conflict on this item. (An immediate family member works for the City of Temiskaming Shores.)

**7. Matters from Closed Session**

**a. Rise with Report**

Resolution No. 2025-232

Moved By Councillor Dawson

Seconded By Councillor Ducharme

Be it resolved that Council agrees to rise with report from Closed Session at 5:37 p.m.

**Carried**

**b. Under Section 239 (2) (d) of the Municipal Act, 2001 – Labour relations or employee negotiations – Organizational Review**

Resolution No. 2025-233

Moved By Councillor Dawson

Seconded By Councillor Pelletier-Lavigne

Be it resolved that City Council directs staff to prepare the necessary by-laws to adopt the City of Temiskaming Shores Organizational Chart and associated schedules, for consideration at the July 8, 2025 Regular Council meeting.

**Carried**

**8. Adjournment**

Resolution No. 2025-234



Moved By Councillor Dawson

Seconded By Councillor Pelletier-Lavigne

Be it resolved that Council hereby adjourns its meeting at 5:39 p.m.

**Carried**

Special Council Meeting Minutes - Thursday, June 26, 2025

  
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Mayor  
\_\_\_\_\_  
Municipal Clerk