



**The Corporation of the City of Temiskaming Shores  
Regular Meeting of Council  
Tuesday, January 21, 2025 – Immediately Following the  
Committee of the Whole Meeting  
City Hall – Council Chambers – 325 Farr Drive**

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**Agenda**

1. **Land Acknowledgement**
2. **Call to Order**
3. **Roll Call**
4. **Review of Revisions or Deletions to Agenda**

5. **Approval of Agenda**

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that City Council approves the agenda as printed / amended.

6. **Disclosure of Pecuniary Interest and General Nature**

**7. Public Meetings pursuant to the Planning Act, Municipal Act and other Statutes**

None

**8. Review and Adoption of Council Minutes**

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that City Council approves the following minutes as printed:

- a) Regular Council Meeting – December 17, 2024.

**9. Presentations / Delegations**

None

**10. Correspondence/ Communications**

- a) Timiskaming Health Unit

**Re:** Report to the Board of Health Q3 Report July to September 2024

**Reference:** Received for Information

- b) Kimberley Kitteringham, City Clerk – City of Markham

**Re:** Resolution of Support – SolveTheCrisis.ca Campaign, 2024-12-20

**Reference:** Received for Information

- c) Jennifer Lawrie, Clerk - Municipality of Kincardine

**Re:** Resolution of Support - Property Taxation Implications Related to Non-Market Valuation of Electricity Industry Properties, 2024-12-24

**Reference:** Received for Information

- d) John D. Elvidge, City Clerk – City of Toronto

**Re:** Resolution of Support – Paid-Plasma-Free Zone (Reinforce Principles of Voluntary, Non-Remunerated Blood and Plasma Donation), 2024-12-20

**Reference:** Received for Information

- e) Ashley Sloan, Deputy Clerk – South Stormont

**Re:** Resolution of Support - Redistribution of a portion of Land Transfer Tax and Goods and Services Tax to Municipalities, 2024-12-24

**Reference:** Received for Information

- f) Federation of Northern Ontario Municipalities

**Re:** Resolution of Support – Financial Stability in Child Welfare, 2024-01-02

**Reference:** Received for Information

- g) Maddison Mather, Manager of Legislative Services / Clerk - Northumberland County

**Re:** Resolution of Support - Protection of Agricultural Lands and Sustainable Development, 2025-01-07

**Reference:** Received for Information

- h) Owen Jaggard, Director of Legislative Services/Clerk - Town of Aylmer

**Re:** Resolution of Support - Opposition to Provincial Legislation on Cycling Lanes and Support for Municipal Authority in Transportation Planning, 2025-01-09

**Reference:** Received for Information

- i) Township of Larder Lake

**Re:** Resolution of Support – Support Funding for Hope Air, 2025-01-14

**Reference:** Received for Information

- j) Jannette Amini, Manager of Legislative Services/Clerk – County of Frontenac

**Re:** Resolution of Support – Increasing the maximum annual Tile Drain Loan Limit to a minimum of \$250,000, 2025-01-15

**Reference:** Received for Information

Draft Resolution

Moved by: Councillor

Seconded by: Councillor

Be it resolved that the Council for the City of Temiskaming Shores agrees to deal with Communications Items 10 a) though j) in accordance with agenda references.

**11. Committees of Council – Community and Regional**

Draft Resolution

Moved by: Councillor

Seconded by: Councillor

Be it resolved that the following minutes be accepted for information:

- a) Minutes from the New Liskeard Business Improvement Area Board of Management meeting held on December 16, 2024;
- b) Minutes from the District of Timiskaming Social Services Administration Board meeting held on November 13, 2024; and
- c) Minutes from the Timiskaming Health Unit Board of Health meeting held on October 2, 2024.

**12. Reports by Members of Council**

- a) Councillor Mark Wilson

**Re:** One Light Diversity Fundraising Event – December 27, 2024

**13. Notice of Motions**

**14. New Business**

a) **Council Attendance at Various Conferences**

***Association of Municipalities of Ontario (AMO) Conference***

Draft Resolution

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council for the City of Temiskaming Shores approves the attendance of **Councillor** \_\_\_\_\_ at the annual Association of Municipalities of Ontario (AMO) Conference scheduled for August 17-20, 2025 in the City of Ottawa; and

That Council acknowledges that **Councillor Whalen** will be attending the AMO Conference as President of the Federation of Northern Ontario Municipalities (FONOM); and

That Council acknowledges that **Councillor Wilson** will be attending the AMO Conference as a member of the ROMA Board of Directors; and

Further be it resolved that the expenses incurred in attending the said conference be covered in accordance with the Municipal Business Travel and Expense Policy.

***Federation of Northern Ontario Municipalities (FONOM) Conference***

Draft Resolution

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council for the City of Temiskaming Shores approves the attendance of **Councillor(s)** \_\_\_\_\_ and **Mayor Laferriere** to the Federation of Northern Ontario Municipalities (FONOM) Conference scheduled for May 5-7, 2025 in North Bay;

That Council acknowledges that **Councillor Whalen** will be attending the FONOM Conference as President of the Federation of Northern Ontario Municipalities (FONOM); and

Further be it resolved that the expenses incurred in attending the said conference be covered in accordance with the Municipal Business Travel and Expense Policy.

***Ontario Good Roads Association (OGRA) Conference***

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council for the City of Temiskaming Shores approves the attendance of **Councillor** \_\_\_\_\_ and **Councillor** \_\_\_\_\_ to the Ontario Good Roads Association (OGRA) Conference scheduled for March 30 - April 2, 2025 in Toronto;

That Council acknowledges that **Councillor Whalen** will be attending the OGRA Conference as President of the Federation of Northern Ontario Municipalities (FONOM); and

Further be it resolved that the expenses incurred in attending the said conference be covered in accordance with the Municipal Business Travel and Expense Policy.

***Prospectors & Developers Association of Canada (PDAC) Conference***

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council for the City of Temiskaming Shores approves the attendance of **Mayor Laferriere** to the Prospectors and Developers Association of Canada (PDAC) Convention scheduled for March 2-5, 2025 in Toronto; and

Further be it resolved that the expenses incurred in attending the said conference be covered in accordance with the Municipal Business Travel and Expense Policy.

***Rural Ontario Municipal Association (ROMA) Conference***

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council acknowledges that **Councillor Whalen** will be attending the Rural Ontario Municipal Association (ROMA) Conference, scheduled for January 19-21, 2025 in Toronto, as President of the Federation of Northern Ontario Municipalities (FONOM);

That Council acknowledges that **Councillor Wilson** will be attending the ROMA Conference as a member of the ROMA Board of Directors; and

Further be it resolved that the expenses incurred in attending the said conference be covered in accordance with the Municipal Business Travel and Expense Policy.

## 15. By-Laws

### Draft Resolution

Moved by: Councillor

Seconded by: Councillor

Be it resolved that:

By-law No. 2025-001      Being a by-law to provide for an Interim Tax Levy for the payment of taxes and to establish penalty and interest charges

By-law No. 2025-002      Being a by-law to amend By-law No. 2012-101 to authorize the temporary addition of Quarry Road from West Road to King Street as a Designated Truck Route

By-law No. 2025-003      Being a by-law to amend By-law No. 2024-058 with respect to water and sewer service rates

By-law No. 2025-004      Being a by-law to enter into an agreement with Toronto Court Equipment for tennis court resurfacing services at the Haileybury Tennis Courts

By-law No. 2025-005      Being a by-law to adopt the City of Temiskaming Shores Community-Based Strategic Plan

By-law No. 2025-006      Being a by-law to enter into an Ontario Transfer Payment Agreement through the Fire Protection Grant, between His Majesty the King in right of Ontario and The City of Temiskaming Shores, to upgrade changeroom and shower facilities - Station No. 2

be hereby introduced and given first, second and third and final reading, be signed by the Mayor and Clerk and the corporate seal affixed thereto.

**16. Schedule of Council Meetings**

- a) Committee of the Whole – February 4, 2025 starting at 3:00 p.m.
- b) Regular Council Meeting – February 18, 2025 starting at 6:00 p.m.

**17. Question and Answer Period**

**18. Closed Session**

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council agrees to convene in Closed Session at \_\_\_\_\_ p.m. to discuss the following matters:

- a) Adoption of the September 17, 2024 and October 7, 2024 Closed Session Minutes;
- b) Section 239(2)(a) of the Municipal Act, 2001 – Security of the Property of the Municipality – Pete’s Dam Park; and
- c) Section 239(2)(c) of the Municipal Act, 2001 – Land acquisition / disposition – Future Use of Community Hall.

**19. Confirming By-law**

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that By-law No. **2025-107** being a by-law to confirm certain proceedings of Council of The Corporation of the City of Temiskaming Shores for its Regular meeting held on January 21, 2025, and at its Committee of the Whole Meeting held on January 21, 2025, be hereby introduced and given first, second, third and final reading; and be signed by the Mayor and Clerk and the Corporate Seal affixed thereto.

**20. Adjournment**

*Draft Resolution*

Moved by: Councillor

Seconded by: Councillor

Be it resolved that Council hereby adjourns its meeting at \_\_\_\_\_ p.m.



**The Corporation of the City of Temiskaming Shores**  
**Regular Meeting of Council**  
**Tuesday, December 17, 2024 – 6:00 p.m.**  
**City Hall – Council Chambers – 325 Farr Drive**

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**Minutes**

**1. Land Acknowledgement**

We acknowledge that we live, work, and gather on the traditional and unceded Territory of the Algonquin People, specifically the Timiskaming First Nation.

We recognize the presence of the Timiskaming First Nation in our community since time immemorial and honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift their voice and values.

**2. Call to Order**

The meeting was called to order by Mayor Laferriere at 6:00 p.m.

**3. Roll Call**

Council: Mayor Jeff Laferriere; Councillors Dan Dawson, Melanie Ducharme, Ian Graydon (virtual), Nadia Pelletier-Lavigne, Mark Wilson, and Danny Whalen

Present: Sandra Lee, City Manager  
Logan Belanger, Municipal Clerk  
Mathew Bahm, Director of Recreation  
James Franks, Economic Development Officer  
Steve Langford, Fire Chief  
Steve Burnett, Manager of Environmental Services  
Mitch McCrank, Manager of Transportation Services  
Stephanie Leveille, Treasurer

Regrets: N/A

Media: 1

Delegates: Ian Duff, President and Nancy Johnston, Strategic Initiatives Director for McSweeney & Associates (Virtual)

Members of the Public: 2  
Chantal Charbonneau, President - Pavilion Women's Centre

**4. Review of Revisions or Deletions to Agenda**

None

**5. Approval of Agenda**

*Resolution No. 2024-440*

Moved by: Councillor Pelletier-Lavigne  
Seconded by: Councillor Wilson

Be it resolved that City Council approves the agenda as printed.

**Carried**

**6. Disclosure of Pecuniary Interest and General Nature**

Councillor Melanie Ducharme declared a Conflict of Pecuniary Interest related to Section 9 Presentations/ Delegations, item 9b) regarding the Pavilion Women's Centre – New Second Stage Transitional Housing Project, as the Pavilion Women's Centre is her place of employment and job responsibilities involve moving the project forward.

**7. Public Meetings pursuant to the Planning Act, Municipal Act and other Statutes**

**a) Presentation No. 2 – 2025 Municipal Operating and Capital Budget**

Stephanie Leveille, Treasurer provided an overview of the 2025 Municipal Operating and Capital Budget, and highlighted the incorporated revisions following direction from Council at the December 3, 2024 Committee of the Whole meeting; for example, a 1.5% increase to the tax levy, a 2% increase to water/sewer rates and a \$10 increase to the solid waste fee. The Treasurer reviewed the year-over-year comparison of the budget; the operational budget summaries; the capital budget summary and charts and the property tax scenarios.

The main goal when preparing the 2025 budget was to remain fiscally responsible, while minimizing disruptions to service levels and ensuring critical infrastructure needs are addressed. However, other objectives included not to incur new debt for 2025 capital projects; to build reserves for future capital projects; to plan for potential recommendations from the strategic plan and organizational review; and to present tax impact scenarios based on an increase to the tax levy between 1.0% - 3.0%.

The Management Team was mindful about setting realistic and achievable goals within their departments, and considered several existing plans such as the Asset Management Plan, Recreation Master Plan, Active Transportation Plan and other internal capital replacement plans. Current levels of debt and reserves were also considered during the process.

The budget includes increases associated with contractual and legislated obligations, along with inflationary increases. Management considered historical trends and expected future usage and requirements. Estimates were based on information available at the time the budget was compiled. For 2025, staff propose a total combined budget just under \$24M, and a chart was reviewed to illustrate historical trends on total municipal budgets (cash basis) for the City, including a breakdown between operations and capital.

The capital budget represents the investment the City will make to purchase, create, repair and rehabilitate assets used to provide services to the community. Close to 18 percent of the total municipal budget is dedicated towards capital investments in 2025. The main funding sources of these assets can include government grants, private partners and donors, reserves, transfer from the tax levy and long-term debt. The proposed capital totals \$4.4M (close to \$1.2M are carryover projects), and it was noted that no new investments will be funded by debt in 2025, for the second consecutive year.

A full list of all capital projects along with their descriptions and funding sources are available in the budget report. Several highlights for 2025 capital projects include:

- Annual Roads Program (roads have yet to be determined)
- Colette Street Storm and Road Upgrades
- Phase 1 of the Golf Course Road Bridge – East
- Purchase of New Loader with Wing and Plow Attachments
- Purchase of Two Transit Buses (2024 carryover)
- Recreational Park Upgrades (2024 carryover)

Tax scenarios were prepared for the median residential property and the average commercial property in 2025 for Council review.

The Treasurer concluded the presentation noting that the recommendations from the December 3, 2024 meeting were incorporated and presented in the draft budget, which covers the 1.3 percent increase to operations, excluding the budgeted reserve allocation, and would also cover the proposed capital. Any

increase to the tax levy would allow for a greater reserve allocation, to support the City's goal for building a healthy capital reserve and/or increasing the contingency for implementation of any proposed initiatives or changes to ongoing projects. As such, staff are seeking support from Council for adoption of the budget in principle as presented this evening.

Resolution No. 2024-441

Moved by: Councillor Wilson

Seconded by: Councillor Ducharme

Be it resolved that the Council of the City of Temiskaming Shores hereby acknowledges presentation of the finalized 2025 Operating and Capital Budget, for adoption in principle at the December 17, 2024 Regular Council Meeting.

**Carried**

**8. Review and Adoption of Council Minutes**

Resolution No. 2024-442

Moved by: Councillor Whalen

Seconded by: Councillor Pelletier-Lavigne

Be it resolved that City Council approves the following minutes as printed:

- a) Regular Council Meeting– November 19, 2024; and
- b) Committee of the Whole Meeting – December 3, 2024.

**Carried**

**9. Presentations / Delegations**

- a) Ian Duff, President and Nancy Johnston, Strategic Initiatives Director for McSweeney & Associates

**Re:** City of Temiskaming Shores Community-Based Strategic Plan

Ian Duff, President with McSweeney & Associates, utilizing PowerPoint, provided an overview of the completed Community-Based Strategic Plan for the City of Temiskaming Shores.

The purpose of the plan is to guide staff and elected officials in decision making, planning and execution of key initiatives through the next 5 to 10 years, as well as to set the foundation for the continued success of the City.

Mr. Duff provided an overview of the City's corporate vision and the process followed to develop the plan (discover, define, develop and deliver). Ultimately, five goals and 39 actions were identified.

The Five Goals were:

1. Guide staff and elected officials in decision making, planning and execution of key initiatives through the next 5 to 10 years.
2. To help create a unified community that supports residents and embraces cultural diversity.
3. To continue to invest in the community in a cost-effective manner and to communicate the message.
4. To support and grow the residential population.
5. To support and grow the local economy.

The Top 5 Priority Actions were:

1. Update the City's Official Plan and Land-Use Planning documents and communicate the results.
2. Rebrand the City of Temiskaming Shores to illustrate that it is one unified city and develop messaging to support the brand
3. Update the City's corporate policies to be more reflective of the City's linguistic and cultural Anglophone, Francophone and Indigenous diversity.
4. Continue to highlight and communicate to the residents the progress being made on the City's Asset Management Plan
5. Establish policies to improve the City's environmental sustainability and to lessen the environmental impact on the watershed by industry, residents and visitors.

Mr. Duff concluded the presentation by noting that the plan is truly community based, and was made to be as realistic/ achievable and doable as possible. He extended his thanks to the community for the welcome and for the positive and supportive engagement.

Mayor Laferriere thanked Ian and Nancy for their leadership and expertise, along with Staff and Community members for their engagement on the development of the plan.

Resolution No. 2024-443

Moved by: Councillor Dawson

Seconded by: Councillor Wilson

Be it resolved that City Council hereby acknowledges the presentation of the City of Temiskaming Shores Community-Based Strategic Plan; and

That Council directs staff to prepare an administrative report regarding the Community-Based Strategic Plan, for the January 21, 2025 Committee of the Whole meeting.

**Carried**

- b) Chantal Charbonneau, President and Melanie Ducharme, Executive Director - Pavilion Women's Centre

**Re:** Pavilion Women's Centre – New Second Stage Transitional Housing Project

*Councillor Ducharme disclosed a pecuniary interest with the presentation of the Pavilion Women's Centre – New Second Stage Transitional Housing Project. Note: Councillor Ducharme vacated her seat at the Council table at 6:41 p.m., and took a seat in the public seating area of the Council Chambers. Councillor Ducharme resumed her seat at the Council table at 7:02 p.m., following the conclusion of the presentation.*

Chantal Charbonneau, President of the Pavilion Women's Centre presented a new initiative for a second stage transitional housing project, to provide safe and supportive housing for women and their children, transitioning from emergency shelters to independent living.

Utilizing PowerPoint, Ms. Charbonneau provided an overview of the Pavillion Women's Centre and the services offered, including a ten-bed emergency shelter to provide a safe haven for women and children seeking shelter from violence. Each year, the Pavillion provides shelter to 60-70 individuals, and provides services to over 200 people across the district.

The proposal aims to provide supportive housing for survivors of domestic violence, with time to heal from trauma and to rebuild their lives. The housing project would provide affordable, safe and secure housing for those in need, for a period of six months to two years, along with supportive programming.

Ms. Charbonneau reviewed two case studies comparable in size to the City; one being in Red Lake, Ontario, and the second in Sussex, New Brunswick.

The goal for the housing project is to create a facility that includes eight to 10 second stage transitional housing units (pet friendly), with up to 10 emergency shelter beds, with security and wrap around supports and outdoor green space. The Pavillion is exploring land opportunities for the project with preferred criteria, such as access to public transportation, walkable, etc. Two scenarios were reviewed: 1) Mixed shelter - i.e. emergency beds, transitional housing units, and office space, which would replace existing facility; and 2) Eight second stage transitional housing units; i.e. addition to existing shelter.

Ultimately, the project will increase the continuum of supports for survivors, to transition safely to fully independent living, along with supporting an additional 36 women and children fleeing from violence, and many more for those accessing programming.

Ms. Charbonneau concluded the presentation with three requests, and thanked Mayor and Council for their time and consideration:

1. Supportive community messaging, endorsing the project;
2. Providing support letters for funding opportunities; and
3. Exploring the option of land donation to serve the project.

Mayor Laferriere thanked Ms. Charbonneau for the presentation and invited questions from members of Council. Councillor Dawson requested additional information on the duration of the stay in second stage housing units, and anticipated timelines for the expansion. Ms. Charbonneau noted that the Centre is currently in the feasibility study stage, and a detailed plan is required. Councillor Wilson inquired if there was any feedback on the success/ model used in Red Lake. It was noted that the Red Lake housing facility has been open since 2021, and there has been success and lessons learned. Councillor Pelletier-Lavigne inquired about the funding request (if there was a preferred scenario), and if the emergency shelter capacity is also increased. The first scenario is the preferred option, as the current facility is aging, but both options are being explored. The number of shelter beds will not be increased, as the project aims to add second stage transition housing.

## **10. Correspondence/ Communications**

- a) John Elvidge, City Clerk - City of Toronto

**Re:** Request for Support - Respecting Local Democracy and Cities, 2024-11-18

**Reference:** Received for information

Resolution No. 2024-444

Moved by: Councillor Pelletier-Lavigne

Seconded by: Councillor Whalen

Be it resolved that Council for the City of Temiskaming Shores agrees to deal with Communication Item 10 a) in accordance with the agenda reference.

**Carried**

**11. Committees of Council – Community and Regional**

Resolution No. 2024-445

Moved by: Councillor Dawson

Seconded by: Councillor Wilson

Be it resolved that the following minutes be accepted for information:

- a) Minutes from the Active Travel Committee meetings held on May 13, 2024, and on October 28, 2024;
- b) Minutes from the All Age Friendly Community Committee meetings held on May 23, 2024, and on September 26, 2024;
- c) Minutes from the Climate Change Committee meeting held on October 10, 2024;
- d) Minutes from the Temiskaming Shores Public Library Board meeting held on October 30, 2024;
- e) Minutes from the Temiskaming Shores O.P.P. Detachment Board inaugural meeting held on October 9, 2024; and
- f) Minutes from the Temiskaming Transit Committee meeting held on September 23, 2024.

**Carried**

**12. Reports by Members of Council**

Councillor Whalen:

- As liaison for on the Rockin' On Canada Day event, Councillor Whalen updated that invitations were delivered to a number of seniors for the 2025 event.

- The Nuclear Waste Management Organization (NWMO) selected Ignace to host a deep geological repository, to safely contain used nuclear fuel. FONOM has been involved since the start of the 14-year evaluation process; therefore, have requested NWMO for continued participation to ensure the interests of the North are respected, as the transportation of materials is a serious issue.

Councillor Ducharme:

- Updated that she had an opportunity to attend and participate in a number of community arts events, and congratulated: 1) the Temiskaming Community Choir for a very successful concert; 2) the Timiskaming District Secondary School for their Bring the House Down play, written by a local teacher and student, and 3) the Temiskaming Community Concert Band concert. The arts make a community vibrant, and extended her appreciation for the talent and hard work of these volunteers.

**13. Notice of Motions**

None

**14. New Business**

**a) Resolution of Support – Town of The Blue Mountains (Correspondence item from the November 19, 2024 Regular Council Meeting)**

*Resolution No. 2024-446*

Moved by: Councillor Whalen

Seconded by: Councillor Pelletier-Lavigne

Whereas Council for the Town of The Blue Mountains adopted a resolution regarding the Ontario Good Roads Association request to support the establishment of an Ontario Rural Road Safety Program, at their regular meeting on October 21, 2024; and

Whereas official statistics from the Government of Ontario confirm that rural roads are inherently more dangerous than other roads; and

Whereas despite only having 17% of the population, 55% of the road fatalities occur on rural roads; and

Whereas rural, northern, and remote municipalities are fiscally strained by maintaining extensive road networks on a smaller tax base; and

Whereas preventing crashes reduces the burden on Ontario’s already strained rural strained health care system; and

Whereas roadway collisions and associated lawsuits are significant factors in runaway municipal insurance premiums. Preventing crashes can have a significant impact in improving municipal risk profiles.

Be it resolved that Council of the City of Temiskaming Shores supports the Town of The Blue Mountains request, that the Ontario Government take action to implement the rural road safety program that Good Roads has committed to lead; allowing Ontario's rural municipalities to make the critical investments needed to reduce the high number of people being killed and seriously injured on Ontario’s rural roads; and

That a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Prabmeet Sarkaria, Minister of Transportation; the Honourable Kinga Surma, Minister of Infrastructure; the Honourable Rob Flack, Minister of Agriculture; the Honourable Lisa Thompson, Minister of Rural Affairs; the Honourable Trevor Jones, Associate Minister of Emergency Preparedness and Response; the Honourable Sylvia Jones, Minister of Health; John Vanthof, MPP Timiskaming-Cochrane; the Ontario Good Roads Association, and the Town of The Blue Mountains.

**Carried**

**b) Administrative Report No. PW-032-2024 - Recycling Depot Operation Agreement**

Resolution No. 2024-447

Moved by: Councillor Wilson

Seconded by: Councillor Dawson

Be it resolved that Council for the City of Temiskaming Shores acknowledges receipt of Administrative Report PW-032-2024; and

That Council directs staff to prepare the necessary by-law to enter into an agreement with Circular Materials Ontario (CMO), for compensation related to the operation of the recycling convenience depot at the New Liskeard Landfill, for consideration at the December 17, 2024 Regular Council Meeting.

**Carried**

**c) 2025 Municipal Operating Budget**Resolution No. 2024-448

Moved by: Councillor Ducharme

Seconded by: Councillor Wilson

Whereas staff presented the 2025 Municipal Operating Budget to Council at the December 3, 2024 Committee of the Whole meeting, and at the December 17, 2024 Regular Council meeting.

Be it resolved that Council for the City of Temiskaming Shores hereby adopts in principle its 2025 Municipal Operating Budget, utilizing a 1.5 percent (1.5%) increase to the Municipal Tax Levy for operations, a two percent (2%) increase to the Water/Wastewater Rates, and a \$10 increase to the solid waste fee; and

Further that Council hereby adopts, in principle, the 2025 General Operating Budget estimates as follows:

<b>Department</b>	<b>Net Budget Estimates</b>
General Government	\$3,062,778
Policing	2,074,414
Health & Social Services	3,065,317
Fire & Emergency Management	551,551
Economic Development	364,111
Recreation	1,677,551
Property Maintenance	644,932
Public Works and Fleet	4,150,929
Solid Waste Management	463,363
Transit	496,190
Libraries	452,452
Reserve Allocation	323,753
Capital Financing	1,022,532
OMPF	<u>(3,803,100)</u>
Net Municipal Operations	\$14,546,773

And further that Council adopts, in principle, the 2025 Environmental Operating Budget estimates as follows:

<b>Department</b>	<b>Net Budget Estimates</b>
Administration	\$1,148,106
Sewage Treatment & Collection	1,125,252
Water Treatment & Distribution	2,025,122
Capital Financing	<u>674,134</u>
Net Environmental Operations	\$4,972,614

**Carried**

**d) 2025 Municipal Capital Budget**

Resolution No. 2024-449

Moved by: Councillor Whalen  
 Seconded by: Councillor Pelletier-Lavigne

Whereas staff presented the 2025 Municipal Capital Budget to Council at the December 3, 2024 Committee of the Whole meeting, and at the December 17, 2024 Regular Council meeting.

Be it resolved that Council hereby adopts, in principle, the 2025 General Capital Budget estimates as follows:

<b>Department</b>	<b>Budget Estimates</b>
Corporate Services	\$455,000
Fire & Emergency Management	79,600
Public Works	1,705,000
Recreation Services	435,261
Property Maintenance	332,475
Fleet	200,000
Transit	<u>613,000</u>
General Capital Project Total	\$3,820,336

And further that Council hereby adopts, in principle, the 2025 Environmental Capital Budget estimates as follows:

<b>Department</b>	<b>Budget Estimates</b>
Environmental Projects	\$600,000

**Carried**

**15. By-Laws**

Resolution No. 2024-450

Moved by: Councillor Dawson  
 Seconded by: Councillor Whalen

Be it resolved that:

- By-law No. 2024-139      Being a by-law to authorize the execution of a Memorandum of Understanding with the Temiskaming & Northern Ontario Sno Travellers for Prescribed Snowmobile Trails Land Use Permission
  
- By-law No. 2024-140      Being a by-law to enter into a one-year agreement with Pedersen Construction (2013) Inc. for the Equipment

Rental Excavator c/w Operator for Water/Sewer Breaks and repairs

- By-law No. 2024-141 Being a by-law to authorize the execution of an agreement with GFL Environmental Inc. for the collection and processing of recyclables from non-eligible properties (currently receiving curbside collection), from January 1, 2025 until December 31, 2025
- By-law No. 2024-142 Being a by-law to enter into an agreement with the Ministry of Transportation under the EV ChargeON Program, for the installation of a Level 3 charger with two ports
- By-law No. 2024-143 Being a by-law to authorize borrowing from time to time to meet current expenditures during the Fiscal Year ending December 31, 2025
- By-law No. 2024-144 Being a by-law to authorize the entering into a lease agreement with Dr. Peter Hutten-Czapski for the rental of space at the Haileybury Medical Centre
- By-law No. 2024-145 Being a by-law to authorize the entering into a lease agreement with Dr. Chelsea Pretty for the rental of space at the Haileybury Medical Centre
- By-law No. 2024-146 Being a by-law to enter into an agreement with Circular Materials Ontario (CMO), for compensation related to the operation of the recycling convenience depot at the New Liskeard Landfill, from January 1, 2025 until December 31, 2025

be hereby introduced and given first, second and third and final reading, be signed by the Mayor and Clerk and the corporate seal affixed thereto.

**Carried**

## **16. Schedule of Council Meetings**

- a) Committee of the Whole Meeting – January 21, 2025 starting at 3:00 p.m.
- b) Regular Council Meeting – January 21, 2025 starting immediately following the Committee of the Whole meeting

**17. Question and Answer Period**

None

**18. Closed Session**

None

**19. Confirming By-law**

*Resolution No. 2024-451*

Moved by: Councillor Whalen

Seconded by: Councillor Pelletier-Lavigne

Be it resolved that By-law No. 2024-147 being a by-law to confirm certain proceedings of Council of The Corporation of the City of Temiskaming Shores for the Committee of the Whole Meeting on December 3, 2024; and for the Regular meeting on December 17, 2024, be hereby introduced and given first, second, third and final reading; and be signed by the Mayor and Clerk and the Corporate Seal affixed thereto.

**Carried**

**20. Adjournment**

*Resolution No. 2024-452*

Moved by: Councillor Dawson

Seconded by: Councillor Ducharme

Be it resolved that Council hereby adjourns its meeting at 7:20 p.m.

**Carried**

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Mayor

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Clerk

**Report Content**

- [THU in Action: Our People - Our Stories](#)
- [HR Update](#)



# In the Spotlight and On Our Radar

## Timiskaming Health Unit in Action

### Our people – Our stories

## Foundational Standards

### Population Health Assessment and Surveillance

Population health assessment and surveillance is an essential public health function to support local public health practice to respond effectively to current and evolving issues and contribute to the health and well-being of our population. The list below highlights some of this work:

#### Work Completed:

- Continued to support the program planning cycle by providing data as requested to teams
- Ended the 2024 spring-summer air quality surveillance and held a debrief session with the team
- Initiated the 2024-2025 seasonal respiratory surveillance season. Created a joint respiratory surveillance system with Porcupine Health Unit.
- Continued work on health status reports

## Health Equity

The following section highlights local public health work in 2024 toward reducing health inequities which includes assessing and reporting on the local impact of health inequities and identifying local strategies, modifying and orienting public health interventions, and health equity analysis, policy development, and advancing healthy public policies.

### Work Completed:

- Continued supporting staff in their Rainbow Health Ontario Training
- Active participation in the TAOHT Health Equity work group
- Continued to be involved in provincial work group dedicated to sociodemographic data collection

### Variance:

- Most of the planned projects in the health equity workplan are tracking as variance due to staff vacancies

## Effective Public Health Practice

Effective public health practice requires THU staff to apply skills in evidence-informed decision-making, research, knowledge exchange, program planning and evaluation, and communication, with a continued focus on quality and transparency. The section below captures 2024 activity highlights for program planning, evaluation, and evidence-informed decision making as well as for knowledge exchange and continuous improvement.

### Work Completed:

- THU staff completed an organizational assessment on skills related to evidence-informed decision making. NCCMT is working with THU leadership to develop a customized learning plan.
- Foundational standards staff continued their learning series with NCCMT to hone their advanced skills
- Continue to work with the Hospital for Sick Children on piloting an implementation tool for Brief Contact Intervention
- Continue to support THU with tools, processes, and practices that support evidence-informed public health

## Emergency Management

Effective emergency management ensures that boards of health are ready to cope with and recover from threats to public health or disruptions to public health programs and services.

### Work Completed:

- Completed review of internal Emergency Response, Planning, and Management documents and related gaps/risks
- Launched a climate change survey with high participation to better understand the local experience of residents experiencing adverse heat or air quality in their homes and community

### Variance:

- Creation and finalization of a hotwash procedure and tool is delayed but on track to be finished by the end of the year.
- Staff turnover has delayed some items but most priority projects should be completed before end of Q4.

# Chronic Disease Prevention and Well-Being

## Active Living:

### Work Completed:

- Completed school zone safety assessments with Ecole Ste. Croix in and Central Public School in Kirkland Lake. Updated school travel plan, brokered information from schools to municipality.
- Supported Bus Buddies events with communications and hosted the [School Bus Safety Game](#) on the Walk 'N Roll website.
- Created 1 additional Bike Rodeo Kit.
- Distributed information about sport and recreation funding opportunities and call for expressions of interest to partner in Physical Literacy for Life local partnership through invitation letter to 50 community organizations.
- Supported the City of Temiskaming Shores [Colour Ride](#) and Pokémon GO in Real Life.
- Coordinated 2024 IWalk Month with six participating schools.
- Promoted Vision Zero Pedestrian Safety Campaign using social media and during IWalk week with 9 schools and at City of Temiskaming Shores Road Safety Day.

### Variance:

- Promotion of sleep toolkit delayed due to delay in development of the resource.
- Communications about 24 hr movement guidelines displaced by other timely priorities, will be addressed in Q1 2025. December will be very busy for me considering the outreach that we are doing for the AST steering committee and for the PL4C group as well as some documentation for school travel planning that has been displaced by the program planning and situational assessments. I also just recently got asked by Krystal to do presentation for her road safety day.

## Food and Nutrition:

### Work Completed:

- Updates to nutrition pages on Timiskaming Health Unit website

### Variance:

- Work to explore potential for having a sustainable program and other relevant topics. Explore potential collaborations with community partners delayed due to limited human resources in this program area.
- Work to promote, coordinate, and maintain the Healthy Eating in Recreation Settings project in Kirkland Lake and Temiskaming Shores delayed due to limited human resources capacity in this program area.
- Initiative to explore potential for having a sustainable program for youth, in collaboration with community partners, postponed due to limited human resources capacity.
- Development of training materials for Blender Bike delayed due to low human resources capacity

## Mental Health Promotion:

### Work Completed:

- Facilitated 3 Your Health Space all-staff training opportunities as part of workplan to address findings from THU Guarding Minds at Work survey results

### Variance:

- Comprehensive mental health literacy campaign delayed to 2025 due to human resources capacity

### Seniors Dental Care Program (OSDCP):

The OSDCP program serves seniors within our district who qualify for dental care.

#### Work Completed:

- We continue to work with our local dentists and denturist. From January to September, 54 new clients have been seen through the OSDCP.
- We have been supporting clients to navigate the Canadian Dental Care Program (CDCP) and OSDCP. Clients are being referred to Service Canada for more information on the CDCP. Our local libraries across the district are also supporting seniors with signing up for the CDCP program.

#### Variance:

- Since the implementation of the Canadian Dental Care Program (CDCP), we have seen a decrease in claims related to the OSDCP program. This has been noted across the province.

OSDCP	2022 Total	2023 Total	2024 (Jan to Sept)
Applied at THU	232	272	101
Applied Online	19	26	2
Unique Seniors Served at THU	182	262	224
Total OSDCP Preventive Appointments at THU	197	280	265
Unique Seniors Served by Providers	554	697	490
Total OSDCP Appointments by Providers	686	901	658

## Substance Use and Injury Prevention

### Alcohol and Drug Use, Enhanced Harm Reduction Program and Ontario Naloxone Program:

#### Work Completed:

- Ongoing coordination and backbone support for Timiskaming Drug and alcohol Strategy including Steering Committee, 4 pillar working groups, communications working group, and People with Lived Experience Advisory Committee
- Facilitated [International Overdose Awareness Day](#) with events in Temiskaming Shores, Englehart, and Kirkland Lake. Included [Media Release](#), booths, municipal declarations of support, and public speaking.
- Implemented campaign to raise awareness about cannabis edibles and unintentional childhood poisonings. Include a [media release](#), social media, rack cards and posters. Partnered with 10 cannabis retailers and provided print resources and free lock bags for customer distribution. Interviews with CBC and Northern News.
- Set up one new community sharps disposal site in partnership with Centre de santé communautaire du Temiskaming in Kirkland Lake
- Launched the Planet Youth Timiskaming website and data reports: [TimiskamingYouth.ca](https://www.timiskamingyouth.ca)

- Reviewed [Planet Youth data](#) with three local action teams and collectively determined three priorities across the district: 1) increasing constructive use of free time among youth 2) strengthening youth sense of belonging and connection to community, and 3) increasing awareness of protective factors for youth.
- Facilitated monthly [local action team](#) meetings in South, Central, and North Timiskaming.
- Applied for \$743,580 in funding over 30 months for Planet Youth Timiskaming via the Public Health Agency of Canada's *Youth Substance Use Prevention Program (YSUPP) – Stream 2: Implementation and Intervention Research*.
- Established a research partnership with Dr. Mahmood Gohari to support intervention evaluation as part of the Stream 2 project.
- Hosted first [Campfire N Smores event](#) at the New Liskeard waterfront. Approx 70 youth ages 12-17 were in attendance.
- Presented about Northeastern Ontario's experience implementing the Icelandic Prevention Model at the [2024 Ontario Municipal Social Services Association \(OMSSA\) Forum](#), in partnership with Porcupine health Unit and North Bay Parry Sound District Health Unit.
- Toured the [Timmins Youth Wellness Hub](#).

**Variance:**

- Work to address anabolic steroid use not addressed due to redirection toward other priorities.

**Needle Exchange and Harm Reduction Program:**

- THU continues to be an access point for clients seeking clean harm reduction supplies, allowing clients to use their substances safely. THU has seen 41 new clients who have not previously accessed our NEP and HR program.
- Between January and September clients have been seeking an increasing number of test strip kits to ensure their supply has not been tainted with fentanyl, benzodiazepines or xylazine. More information on this project will be shared in Q4.

Internal Program						
<b>Client Services</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<i>Total # Encounters NEP and Other HR Supplies</i>	498	355	159	249	413	387
<i>Total # of needles provided</i>	-	24,380	31,638	37,260	24,856	18,397
<i>Total # of bowl pipes provided</i>	-	4,620	12,962	15,366	19,027	8376
<i>Total # of Naloxone kits provided</i>	-	236	234	256	260	220
<i>Total # of Naloxone refills provided</i>	--	43	45	39	94	32
<i>Benzodiazepine Test Strips</i>	-	-	-	-	-	17
<i>Fentanyl Test Strips</i>	-	-	-	-	-	100
<i>Xylazine Test Strips</i>	-	-	-	-	-	95

## Comprehensive Tobacco Control:

### Work Completed:

- Continued advocacy to New Liskeard Fall Fair to make environment smoke- and vape-free
- Outreach to large employers in Timiskaming to promote quit programs and smoke- and vape-free policies
- Outreach to health care providers in Timiskaming to request collaboration
- Implemented the Clear the Air vaping education campaign.

Tobacco Enforcement								
	2017	2018	2019	2020	2021	2022	2023	2024
Inspections	355	336	357	220	163	267	348	246
Charges	6	9	7	1	8	5	5	2
Warnings	103	82	166	73	136	144	108	61

## Injury Prevention, including On- and Off-Road Safety:

### Work Completed:

- Ongoing facilitation and backbone support for Timiskaming Community Safety and Well-Being Plan implementation. Includes support for Steering Committee and 3 working groups.
- Held in-person 1-year update CSWB event in Englehart. Included 21 attendees with representatives from 8 municipalities and 6 community partners.
- Reactivated TDRSC after a pause with 8 community partners. Facilitated Young Riders Day with TDRSC, an event geared to new students riding the school bus, reaching 46 new students and their families across the district.
- Shared ATV safety messages, on social media, reaching 5327 users, with 160 engagements/interactions.

### Variance:

- Communications about signs of concussion with a focus on recreation centres and older adults delayed due to human resources limitations

## Healthy Aging:

### Work Completed:

- Participated in the Senior Active Living Fair hosted by the City of Temiskaming Shores Age Friendly Committee. Shared healthy aging and fall prevention information and resources to the approximately 150 older adults in attendance.
- Supported local partners with applications for Senior Active Living Centre (SALC) funding.
- Updated inventories for exercise programming and social opportunities for older adults across the district and share with partners.
- Worked with senior volunteers to coordinate and implement chair-based exercise program at the local library
- Worked with 211 to update programs and services promoted to older adults in Timiskaming.

**Variance:**

- Local support for healthcare providers in implementing fall risk screening and assessment delayed to align with regional coordination with support from Centre for Effective Practice
- Connection with local seniors clubs to offer support and resources, encourage membership with OACAO and join Links2Wellbeing delayed to Q4.

**Healthy Built Environments:****Work Completed:**

- Released fall issue of Health for All Newsletter to all municipalities in Timiskaming

## Healthy Growth and Development

From January to September, we have had 233 births within our district. Healthy Growth and Development initiatives continue to prioritize and promote preconception, pregnancy, newborn, child, youth, parental and family health.

**Breastfeeding and Infant Feeding:****Work Completed:**

- We continue to make available hospital grade breast pumps to support breastfeeding needs across the district. Between July and September, we have lent out 19 hospital grade pumps. We also continue to offer handheld breast pumps to support breastfeeding as well.
- We continue to support the Breastfeeding Buddies Facebook page and create and share posts regularly. We currently have 201 followers.
- We hosted a “Share Your Story” virtual engagement activity on the Timiskaming Breastfeeding Buddie and Parenting in Timiskaming website. This initiative encouraged individuals to share their breastfeeding story.
- We continue to build our relationship with the local La Lèche League chapter out of Cobalt. We continue to explore ways to work with them on increasing breastfeeding support and resources across the district.
- PHNs and FRWs continue to support the LC with breastfeeding support to all families within our district.
- Celebrated World Breastfeeding Week with a communication campaign on “Closing the Gap: Breastfeeding Support for All”. Posts were shared on the Parenting in Timiskaming website, THU Corporate account and Timiskaming Buddies Facebook page. Many posts were in response to learnings from the Infant Feeding Surveillance (IFS) report to help address local gaps in parent knowledge around breastfeeding, including where to go for breastfeeding support.

**Prenatal Education:****Work Completed:**

- We continue to be able to refer clients to the online Enjoy Prenatal course that is offered through Public Health Sudbury & Districts.
- We continue to support Brighter Futures virtual prenatal classes as requested.
- THU offered in-person prenatal classes across the district in September. From January to September, we have had 38 pregnant people, 20 partners attend a prenatal class virtually or in-person across the district (36 first time pregnancies). KL classes were offered in the KL

boardroom. NL classes were offered out of the community kitchen at CSCT. NL classes needed to be moved related to the flooding of the NL office as the auditorium was being used as storage space.

- We continue to offer 1:1 prenatal care as needed.

### **Well-baby Visits (WBV):**

THU continues to offer WBV throughout the district. These visits reach children aged 0 to 6 years and offer services such as immunizations, weights, and developmental screening.

#### **Work Completed:**

- Weekly Well Baby Clinics (WBC) throughout the district.
- A total of 609 children accessed clinical services between January and September (NL: 252, KL: 265, Englehart: 92).
- The HG&D nurses continue to see 4- to 6-year-old clients through the WBCs for school immunizations.
- The HG&D nurse from the Englehart office continues to visit the Amish community regularly to offer HBHC home visits and immunizations.

### **Mental Health:**

#### **Work Completed:**

- PHNs and FRWs continue to complete Edinburgh Depression scale screenings prenatally, at 48 hours, 2 months and 6 months. 1 referral was made during Q3 to primary care for follow-up support and services related to perinatal mental health from the screening that was completed. Many of our current post-partum people are already connected to mental health services through primary care or other mental health community supports.
- We continue to review and evaluate our current Post Partum Mood Disorder (PMD) process.
- Cross-programming work between HG&D and the school team continues related to Adverse Childhood Events (ACEs) and resilience.

### **Parenting:**

#### **Work Completed:**

- FRWs are using [Partners In Parenting Education \(PIPE\)](#) activities with families.
- FRWs are also using [the Nobody's Perfect](#) parenting program with our HBHC home visiting program.
- All PHNs and FRWs are trained in [NCAST Parent Child Interaction Scales \(NCAST PCI\)](#) PCI supports teaching and feeding scales.
- Parenting in Timiskaming Facebook page and family newsletters are ongoing. The Facebook page continues to grow with just under 200 followers as of early fall. Approximately 50% of the followers are women in the 25 to 34 years age category.
- Burn Prevention communications were developed in connection with Sick Kids Hospital and posted on the Parenting in Timiskaming website.
- We supported planning for National Child Day (Nov 20, 2024).
- Over the summer we started work on updating the HG&D team policies and procedures.

## Road Safety and Car Seat Safety:

### Work Completed:

- PHNs and FRWs continue to offer in-office car seat inspection appointments. We provide best practice recommendations to clients on car seat and road safety.
- We continue to network with local trained Child Passenger Safety Technicians (Brighter Futures, EarlyOn and CSCT).
- We promoted Child Passenger Safety Week campaign (Sept 15 to 21, 2024).
- We worked on promoting the fall car seat training by promoting the training opportunity with local child care partners and agencies. We collected registration and worked with the child passenger safety instructor to prepare the training location, communication and promotion of the community car seat clinic.
- The HG&D nurse from our Englehart office continues to build relationships with our Amish community. Between July and September, she promoted “Driving a Buggy Safely” with conversations of road safety with the community bishop. A safe school travel handout was created and shared with them as well.

## Healthy Eating:

### Work Completed:

- FRWs continue to support healthy eating by supporting families on the HBHC home visiting program with budget friendly health meals and snacks. They also routinely support families with regular mealtime routines and help promote healthy eating.
- The dietitian supported formula costing across our district as part of the Nutritious Food Basket in May and the calculation of data over the summer.
- HG&D nurses continue to offer “Introduction to solids” presentations as requested by community partners.
- We continue to promote THU resource: [Practical Tips to Help Your Child Try New Foods](#) on our website and during our prenatal classes.

## Healthy Babies Healthy Children (HBHC) Program:

The goal of the HBHC program is to optimize newborn and child healthy growth and development and reduce health inequities for families. The program includes the following components: (1) Screening – prenatal, postpartum and early childhood (2) In-depth assessment (IDA) contact and assessment for families with risk (3) Postpartum Contact (4) Blended Home-Visiting and Family Service Plan.

The following table outlines the percentage of births that received a prenatal and postpartum screen as well as the percentage of eligible children (6 weeks to 70 months) who received an early childhood screen. The HG&D nurses and Family Resource Workers (FRWs) are busy across the district as we continue to see an increase in families accessing the HBHC program across the district.

Percent of births receiving a prenatal and postnatal HBHC screen and % of eligible children with an early childhood HBHC screen in Timiskaming Health Unit area.							Provincial Target
Screen	2019	2020	2021	2022	2023	2024 (Jan to Sept)	
Prenatal	82%	65%	82%	75.4% (46.5%)*	62% (49.5%)*	63% (44.4%)	10%
Postpartum	96%	70%	84%	82.8% (69.8%)*	79% (78.9%)*	98% (75.5%)	80%
Early Childhood	3%	2%	0.7%	3.6% (68.4%)*	4% (67.3%)*	1.3% (85%)	5%
*Clients who are considered high-risk as defined by the Healthy Babies Healthy Children Screen							

### Blended Home-Visiting (BHV) Program:

Healthy Babies Healthy Children In-Depth Assessments (IDA), Home Visits and Family Service Plans							
		2019	2020	2021	2022	2023	2024 (Jan to Sept)
Number of individuals confirmed with moderate or high risk (eligible for home visit) through an IDA	Prenatal	16 (66.6%)	6 (54.5%)	11 (91.7%)	7 (87.5%)	9 (75%)	42 (86.5%)
	Postpartum	33 (53.2%)	16 (51.6%)	34 (73.9%)	30 (73.2%)	48 (87.2%)	98 (91%)
	Early Childhood	18 (72%)	9 (90%)	11 (78.6%)	21 (77.8%)	13 (52.2%)	44 (76.5%)
Number of families served with ≥ 2 home visits		41	26	29	46	69	123
Number of families who received an IDA.		111	52	72	76	91	91
Number of families with a family service plan initiated			10	9	30	48	29
Total # of Home Visits (with a FHV, PHN or both)		206	140	88	498	727	506

### HBHC Screening and Hospital Liaison:

#### Work Completed:

We continue to offer daily weekday hospital liaison to the Temiskaming Hospital. These visits allow the PHNs to complete a formal post-partum HBHC screen as mandated by the ministry. These visits enable PHNs to assist families with breastfeeding and to discuss and promote services at THU and within the community.

We have also started meeting with the manager of the obstetric unit at the Temiskaming Hospital to see how we can best work together to support families within our district.

# School and Child Care Health

## Oral Health and Vision Screening:

The Oral and Vision Health team has returned to full services in-school. All mandated programming is being completed.

### Work Completed:

- Over the summer the health promoter and dental hygienist worked with PHU to update and develop shared school screening resources for the oral health school program.
- In September, the Oral Health team resumed oral health screenings in schools across the district.

### Variance:

Oral Health - Dental Screenings									
	2016	2017	2018	2019	2020	2021	2022	2023	2024 (Jan-Sept)
<i>Pre-K/JK &amp; Grade 2 In-School Mandatory Program</i>	937	800	624	925	279	0*	518	904	<b>375</b>
<i>Regular Screened (all other grades including rescreens/parent request)</i>	---**	----**	985	1840	632	0*	751	1129	<b>342</b>
<i>Office Screenings</i>	238	248	231	193	105	150	88	466	<b>329</b>

*\*This program was impacted by staff redeployment to the COVID-19 pandemic and the impact of COVID-19 measures on school partners.*

*\*\*Data for this section was not captured in the same fashion it was starting in 2018, therefore it is not specific to the grades required.*

*\*\*\*Title renamed to better reflect ministry reporting (2024). It used to be Pre-Kind/Kind, Grade 2, 4 & 7 In-School Mandatory Program*

## School Health Immunization and Licensed Child Care:

### Work Completed:

- We continued to update and align the grade 7 immunization program with PHU.
- The school nurses completed grade 7 immunization presentations in all our grade 7 classrooms. By reimplementing these presentations, we saw an increase in return of our school immunization consent forms which cut down the amount of follow-up phone calls that needed to be made.
- Review and phone call follow-up on missing grade 7 immunization consent forms.
- The school team also supported the review of international student immunization records.
- We continue to track our child care immunizations (admissions and retirements).
- We supported a new child care in Larder Lake by sharing our process with them.
- The school team worked on suspendable calls (7 years +) throughout the summer.
- Some staff took part in a virtual immunization conference on Immunization Across the Life Span.

## Comprehensive School and Child Care Health:

### Work Completed:

- We continue to promote posts on our Youth Instagram account.
- Student engagement activities continue with our 5 high schools. These activities are typically done over the student lunch hour. These activities cover a variety of health topics (Planet Youth, men's health, mental health, healthy eating).
- A school nurse attended the Northern College Haileybury Fair.
- The school team continues to support Planet Youth committees and events. School nurses took part in different Planet Youth engagement booths throughout the summer (ex: BIA NL and KL Farmers Market).
- THU School nurses visited the Youth Hub they have in Timmins as our work continues locally with Planet Youth.
- Principal meetings were set in September, school nurses worked with principals on identifying their needs for the 2024-2025 school year.

## Infectious Diseases and Infection Prevention and Control:

### Work Completed:

- We continue to share the [Guide to Common Infections](#) and remind schools that the document is located on our website.
- The school nurses provide support to parents, schools and child care centers related to infectious diseases.
- We have offered support and information to parents, schools and child care on head lice.

## Healthy Eating and Active Living:

### Work Completed:

- We continue to promote healthy nutrition to schools and child care.
- We are starting to explore and work with TDSS and the Salvation Army on a Community Fridge Pilot Project.
- We provide support for the NFVP program and planning.
- The school nurses have shared with local schools' nutritional grant opportunities.
- Our dietitian has supported the school team by offering training presentations on food neutral approaches. We are also looking into how to use the Rainbow Food Explorers Toolkit for Educators.
- We have received the findings from the NFVP evaluation, this also included an infographic with THU findings as well as THU and PHU findings.
- The dietitians from THU and PHU have worked on streamlining the NFVP process and registration.
- THU's dietitian is also working with the Student Nutrition Program (SNP) lead to address nutrition inquiries.
- 9 schools participated in IWalk. We supported over 200 teachers with Safe Walking resources and encouragement ideas for a week. 6 schools took us up on the offer of pizza lunches for the winning classes.
- Set up a booth outside of Central Public School for International Walk to School Day. We handed out prizes and resources to approximately 80 walkers. We also supported the school to create a special "Lindsay Lamarche Walk to School Day".

- Supported 2 schools with school zone safety assessments and tracking AST safety issues (Central Public School and Ste. Croix).
- Supported Bus Buddies event with communications and resources hosted on the Walk 'N Roll site.
- Additionally, the Active School Travel Steering committee identified NLPS as a school that could use AST support in 2025.
- THU supported école Catholique Ste-Croix with stencil activities (see pictures below)



### Sexual Health and Healthy Sexuality:

#### Work Completed:

- Over the summer, the school nurses took the opportunity to organise and prepare the healthy relationship/well-being clinics for our local high schools.
- Healthy relationship/well-being clinics resumed bi-weekly in all our high schools in September.

### Substance Use:

#### Work Completed:

- School nurses have completed [QUASH](#) training and certification. They also support schools with QUASH resources and information as requested.
- Supported our Tobacco Enforcement officer with updating our SFOA information. We also continue to align this work with PHU. Signage and resources will be offered to the school in September.

### Mental Health:

#### Work Completed:

- The school nurses continue to support students and schools with Mental Health resources.
- We are working with local student councils on promoting Mental Health within schools.
- Planning continued related to RNAO youth champion.

## Infectious and Communicable Disease Prevention and Control

2024 Q1 to Q3	Number of outbreaks	Number of cases					Number of deaths
		Staff	Resident /patient	Student	Visitor	Other	
Long-Term Care & nursing homes	22	25	166	0	0	0	5
Hospitals	4	3	19	0	0	0	1
Congregate living	3	2	7	0	0	0	0
Community	1	0	0	0	0	2	0
Daycare/school	2	12	0	0	13	0	0
<b>TOTAL</b>	<b>32</b>	<b>42</b>	<b>192</b>	<b>0</b>	<b>13</b>	<b>2</b>	<b>6</b>

### IPAC Hub:

Work continues and relationships are maintained with the IPAC Hub and THU staff provide regular education and support to congregate care settings in the district (5 Long Term Care, 1 Retirement Home and 4 Community Living Sites).

#### Work completed:

- IPAC Hub shared information gained from the 'Communities of Practice' (CoP) to the immunizations team to plan the upcoming UIIP.
- THU IPAC Hub staff participated in a ministry series evaluating the IPAC Hub as a program. THU staff participated in the IPAC-NEO conference held in North Bay where five local settings also attended. It was a great networking opportunity!
- Targeted in-services were provided to LTCH who identified low vaccine uptake in the previous years. One PHI returned from leave, adding capacity to the Hub.
- Relevant ministry updates were shared with community partners who are part of the Hub.

#### Variance:

- Regular IPAC Hub presentations were not offered due to staff limitations.
- Internal committee did not meet due to vacancies and capacity.

### Other Diseases of Public Health Significance

#### Work Completed:

- As THU continues to align services with the OPHS, meetings were held with the regional OHT to support the partial divestment of TB skin testing (TST) effective October 7th. Meetings were also held with other community partners who may be interested in supporting the gap in services for students, employers as well as clients without an HCP. THU continues to offer publicly funded TSTs to clients who require it.

Reportable Diseases and Infection Control									
Client Services	2016	2017	2018	2019	2020	2021	2022	2023	2024 YTD
Reportable Investigations (non-STI)	73	65	111	91	154	652	1,342	1,261	248
Outbreaks - Institutional	14	29	33	18	25	16	18	37	31
Outbreaks - Community	0	0	0	0	2	23	0	2	1
Animal Bite Reporting	29	85	77	72	64	62	74	51	90
Sexually transmitted infections (STI)	82	61	78	67	75	69	28	50	53
Personal service settings inspections (hair salons, tattoos, piercings, aesthetics)	47	50	52	49	31	10	14	17	36

### Sexual Health Program:

The goal of the Sexual Health Program is to promote healthy sexuality.

Sexual health services at THU include:

- STIs and testing,
- Pregnancy testing/options counselling,
- Sexuality,
- Sexual health,
- Free condoms,
- Low-cost birth control.

Client Services	2017	2018	2019	2020	2021	2022	2023	2024 Q1-Q3
Male Clients	127	164	308	292	142	68	179	168
Female Clients	805	644	1014	690	295	137	291	386
% of clients between 12-24	-	66%	63%	56.3%	49.2%	46.8%	59.1%	46%
Contraceptives (sold)	846	198	195	72	38	29	12*	16*
Contraceptives (prescribed)	-	-	-	138	47	83	72	61
Plan B	25	23	25	16	3	13	7	2

STBBI Testing	201	257	329	241	102	111	186	335**
Pregnancy Tests	36	37	39	20	12	19	31	32
IUD/Pregnancy Referrals and (F/U)***	-	-	-	-	-	-	5	13
Treatment Prescribed for STI	-	-	-	-	29	40	39	39
Pap tests	-	-	-	-	10	11	5	14

*\*this number denotes the amount of visits where contraceptives were sold, not the amount of contraceptives provided*  
*\*\* STI and STBBI are now captured under the same category to follow most appropriate and inclusive language*  
*\*\*\*this new reporting category was added to highlight the referrals to other providers for various services not offered at THU, including terminations*

**Work Completed:**

- With one PHN still on leave, the sexual health clinic was offered in New Liskeard twice weekly.
- THU offered PAP days every 2 months for clients in New Liskeard. Clinics have been well attended.

## Immunizations

### Immunization – Vaccine Safety and Vaccine Administration

#### COVID-19 Vaccine Program:

**Work Completed:**

- THU prepared for the upcoming fall vaccine campaign. Planning began during Q3 for the community clinics in all areas of the district.
- Clinic advertising was done via local newspapers, radio stations and social media accounts. Posters were also hung in various public spaces throughout the district.
- Relevant ministry updates were shared with healthcare providers, LTCH, retirement homes, hospitals and congregate living settings.
- Approximately 745 doses of COVID-19 vaccine were offered between Q1 and Q3

Other COVID-19 vaccine program highlights:

- All XBB vaccine products were removed from circulation in August 2024 by the Ministry of Health while awaiting the approval for KP.2 vaccine products.

#### Routine Immunizations:

Immunization Program					
Immunizations Administered in Office	NL	KL	ENG	Total 2023	2024
# of clients receiving immunizations	524	286	94	2130	1354
# of immunizations administered	845	487	165	4165	2344
<b>Note: These numbers do not include Influenza Vaccine</b> <i>Generated from PANORAMA-R07090 Immunization Administered or Wasted at Health Unit</i>					

## 2024-2025 Universal Influenza Immunization Program:

### Work Completed:

- THU attended regular ministry meetings to discuss the fall vaccine campaign.
- The VPD team met in August to start planning for the 2024/2025 UIIP program, jointly with the COVID implementation team.
- An education session on the seasonal flu and covid vaccine was offered to all PHNs and support staff working the community clinics. The session as recorded for staff who could not attend the live session.
- Multiple fridge inspections were completed throughout the district in anticipation of the UIIP.

### Adult and Infant RSV Vaccine Program

### Work Completed:

- THU worked with Temiskaming Hospital and the regional OHT to better understand who would be administering the RSV vaccine to eligible adults and infants.
- THU helped facilitate orders and inventory to ensure adequate supply for the district.

Year	Vaccine Fridges - Cold Chain Inspections					
	KL		NL		ENG	
	Total inspections	Total failures	Total inspections	Total failures	Total inspections	Total failures
2018	15	11	32	10	5	1
2019	15	7	30	12	10	2
2020	18	11	24	3	8	1
2021	19	4	28	3	9	0
2022	19	9	25	4	8	0
2023	16	9	24	2	8	1
2024	17	3	18	2	6	0

## Land Control

Septic Systems	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<i>Permits Issued</i>	131	111	124	38	66	76	106	125	93	64
<i>File Searches</i>	60	60	66	28	55	65	54	53	41	33
<i>Severance/Subdivision</i>	15	15	29	10	13	8	13	14	12	15

## Safe Water

<i>Drinking Water</i>	2018	2019	2020	2021	2022	2023	2024
Small Drinking Water Systems	13	48	2	3	36	34	3
<i>Recreational Water</i>							
Public Beaches ( <i>Seasonal Jul-Aug</i> )	17	17	19	0	0	17	5
Pools	18	28	8	13	8	18	10
Recreational Camps/Beachfront ( <i>Seasonal Jul-Aug</i> )	9	11	0	5	9	7	5

**Variance:** Beach and recreational camp beachfront down from previous years due to lower capacity in 2024.

## Healthy Environments and Climate Change

We continued to analyze the findings in the climate change and health [report](#), which was completed through the collaborative project of the northeastern health units. To increase the awareness of this topic the report was released and plans for next steps have been worked on in 2023. Our approach at this point has been to use the report to assist with prioritizing health concerns related to climate change that are of a greater risk specifically in our district. In partnership with Porcupine Health Unit, THU will continue to work to identify adaptation and mitigation strategies while still leveraging the knowledge and experience of the initial group when appropriate.

**Variance:**

- Some initial planning took place in Q1 and Q2 of 2024 but changes in capacity has not allowed for actions to be developed and implemented as prioritizing capacity for this work remains a challenge.

## Food Safety

Food Premises - Compliance Inspections										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
High Risk	165	184	109	93	88	47	29	29	40	38
Medium Risk	206	110	187	214	192	96	60	93	122	128
Low Risk	149	204	160	129	135	62	58	126	129	91
<b>Total</b>	<b>520</b>	<b>498</b>	<b>456</b>	<b>436</b>	<b>415</b>	<b>205</b>	<b>147</b>	<b>248</b>	<b>291</b>	<b>257</b>

Food Handler Certifications										
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Englehart	63	26	23	75	58	3	24	10	37	35
New Liskeard/Tem	90	68	144	351	182	19	55	29	177	46
Kirkland Lake	70	41	58	127	15	34	5	12	19	15
<b>Total</b>	<b>223</b>	<b>135</b>	<b>225</b>	<b>553</b>	<b>255</b>	<b>56</b>	<b>84</b>	<b>51</b>	<b>233</b>	<b>96</b>

**Variance:** Additional opportunities will take place in Q4 for people to obtain their certification. Anyone at any time can take the on-line course as well. Have worked with schools and crisis shelters to help them prepare for challenging exam.

# Human Resource Update

## The comings and goings of our colleagues



**New Staff:**

- Public Health Nurse-IPAC, Permanent, Full-Time, New Liskeard (October 2024)
- Research, Policy, Planning, Analyst, Permanent, New Liskeard (October 2024)

**Current Vacancies:**

- Public Health Inspector, Permanent, District-Wide
- Registered Dietitian, Permanent, Full-Time, District-Wide
- Program Assistant, Temporary, Kirkland Lake
- Public Health Promoter – Planet Youth, District-Wide

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**Report contributors:** Randy Winters –Director of Corporate & Health Protection Services, Erin Cowan –Director of Strategic Services & Health Promotion/CNO. Program Managers: Ryan Peters, Cassandra Plante, Amanda Mongeon, Jennifer Cardinal. Executive Assistant: Rachelle Cote.



December 20, 2024

**RE: MOTION OF SUPPORT OF SOLVETHECRISIS.CA CAMPAIGN**

This will confirm that at a meeting held on December 18, 2024, the Council of the City of Markham adopted the following resolution:

**Whereas** the City of Markham supports the SolvethCrisis.ca Campaign and requests that the Provincial and Federal Governments take Action to Address the Growing Mental Health, Addictions and Homelessness Crisis in Ontario; and,

**Whereas** there is a humanitarian crisis unfolding on the streets in our cities, large and small, urban and rural, across Ontario. The time for words is over, we need immediate action at all levels of government, starting with the Province of Ontario; and,

**Whereas** the homelessness, mental health and addictions crisis continues to grow with 3432 drug related deaths in Ontario in 2023<sup>1</sup> and over 1400 homeless encampments across Ontario communities in 2023<sup>2</sup>; and,

**Whereas** the province has provided additional funding and supports, such as the recent investment of \$378 million for HART Hubs and approximately 375 beds with wraparound supports, it does not adequately address the growing crisis and the financial and social impact on municipalities and regions across the province; and,

**Whereas** municipalities and regions are stepping up and working with community partners to put in place community-specific solutions to address this crisis, but municipalities and regions lack the expertise, capacity, or resources to address these increasingly complex health care and housing issues alone; and,

**Whereas** this is primarily a health issue that falls under provincial jurisdiction and municipalities and regions should not be using the property tax base to fund these programs; and,

**Whereas** there is no provincial lead focused on this crisis leading to unanswered questions that span over a dozen ministries, and a lack of support to manage the increasing needs of those who are unhoused.

**Therefore, be it resolved that the City of Markham** supports the SolvethCrisis.ca Campaign; and,

That the City of Markham calls on provincial and federal governments to commit to immediate action to solve the Humanitarian Crisis that Ontario is facing as the numbers of unhoused individuals and those suffering with mental health & addictions grows exponentially; and,

That the Province officially makes Homelessness a Health Priority; and,

That the Province appoint a responsible Minister and Ministry with the appropriate funding and powers as a single point of contact to address the full spectrum of housing needs as well as mental health, addictions and wrap around supports; and,

That the provincial government strike a task force with broad sector representatives including municipalities, regions, healthcare, first responders, community services, the business community and the tourism industry to develop a *Made in Ontario Action Plan*. 1

That this provincial task force reviews current programs developed by municipalities, regions and community partners that have proven successful in our communities, to ensure that solutions can be implemented quickly and effectively to tackle this crisis; and,

That the federal government is included in these conversations; and,

<sup>1</sup> Office of the Chief Coroner, Ontario (2024). OCC *Opioid Mortality Summary Q4 2023*. [PDF] .  
<https://odprn.ca/occ-opioid-and-suspect-drug-related-death-data/>

<sup>2</sup> [Homeless Encampments in Ontario. A Municipal Perspective. Association of Municipalities of Ontario, July 2024 -](#)



That both levels of government provide adequate, sufficient and sustainable funding to ensure that municipalities have the tools and resources to support individuals suffering with mental health and addictions, including unhoused people and those from vulnerable populations that may be disproportionately impacted; and,

That Markham City Council calls on the residents of Markham to join us in appealing to the provincial and federal governments for support by visiting [SolveTheCrisis.ca](http://SolveTheCrisis.ca) and showing your support; and further,

**That a copy of this motion be sent to:**

- The Right Honourable Justin Trudeau, Prime Minister of Canada
- The Honourable Sean Fraser, Minister of Housing, Infrastructure and Communities of Canada
- The Honourable Doug Ford, Premier of Ontario
- The Honourable Sylvia Jones, Deputy Premier and Minister of Health
- The Honourable Paul Calandra, Minister of Municipal Affairs and Housing
- The Honourable Michael Parsa, Minister of Children, Community and Social Services
- The Honourable Michael Tibollo, Associate Minister of Mental Health and Addictions
- Local MPs
- Local MPPs and
- Ontario's Big City Mayors

Should you have any questions, please contact Kimberley Kitteringham via email at [Clerkspublic@markham.ca](mailto:Clerkspublic@markham.ca).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kimberley Kitteringham'.

Kimberley Kitteringham  
City Clerk

<sup>1</sup> Office of the Chief Coroner, Ontario (2024). OCC *Opioid Mortality Summary Q4 2023*. [PDF] .  
<https://odprn.ca/occ-opioid-and-suspect-drug-related-death-data/>

<sup>2</sup> [Homeless Encampments in Ontario. A Municipal Perspective. Association of Municipalities of Ontario, July 2024 -](#)

## Council Meeting

**Motion #** 12/11/24 - 02

**Title:** Property Taxation Implications Related to Non-Market Valuation of Electricity Industry Properties, CAO General-2024-33

**Date:** Wednesday, December 11, 2024

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**Moved by:** Rory Cavanagh

**Seconded by:** Beth Blackwell

Whereas the Municipality of Kincardine is a proud host community of the Bruce Nuclear Generating Site where Bruce Power generates 30% of Ontario's electricity needs; and

Whereas two decades ago the Province of Ontario adopted a property tax assessment model that continues to apply to Ontario's nuclear generation facilities; and

Whereas the Province assessment model includes non-market property valuation for electricity generating properties; and

Whereas the Municipality of Kincardine undertook a study in 2024 which has shown that the Provincial assessment model is compromising fairness and shifting the tax burden away from the electricity industry properties and onto the broader property tax base within the host community; and

Whereas the study demonstrated that this is primarily attributable to the assessed value of the subject properties being held almost static over several reassessment cycles, resulting from the Provincially prescribed rules for electricity generating, transmission and distribution properties; and

Whereas the Provincial model results in a disparity between the continuously updated market values assigned to the majority of properties and the static, non-market-based formula applied to electricity industry properties means that the tax burden shifts onto non-industry taxpayers; and

Now Therefore be it Resolved That municipal staff be directed to send communication to the Premier of Ontario, Minister of Energy and Electrification, the Minister of Finance, and the local MPP, to request that the Province undertake an immediate review and update the property tax assessment model for Ontario's nuclear generation facilities and other properties within the electricity industry, and copy the Association of Municipalities of Ontario and all Ontario Municipalities.

**Carried.**

Jennifer Lawrie

---

Clerk

City Clerk's Office

**Secretariat**  
Sylvia Przewdziecki  
Council Secretariat Support  
City Hall, 12<sup>th</sup> Floor, West  
100 Queen Street West  
Toronto, Ontario M5H 2N2Tel: 416-392-7032  
Fax: 416-392-2980  
e-mail:  
Sylvia.Przewdziecki@toronto.ca  
web: www.toronto.ca**In reply please quote:  
Ref.: 24-MM23.1**

(Sent by Email)

December 20, 2024

**ALL ONTARIO MUNICIPALITIES:****Subject: Member Motion Item 23.1  
Declaring Toronto a Paid-Plasma-Free Zone - by Councillor Chris Moise,  
seconded by Councillor Alejandra Bravo (Ward All)**

City Council on November 13 and 14, 2024, adopted [Item MM23.1](#) and in doing so, has forward this item to Canadian Blood Services, federal, provincial and territorial Ministers of Health, Grifols Pharmaceuticals, and all Ontario Municipalities and requested that they support only voluntary blood and plasma collection, where donors do not receive payment for their blood or plasma.

Yours sincerely,

*Niko Markakis*, for

for City Clerk

S. Przewdziecki/mp

## Attachment

Sent to: All Ontario Municipalities  
Chief Executive Officer, Canadian Blood Services  
Chief Executive Officer, Grifols Canada

c. City Manager

## City Council

### Member Motions - Meeting 23

MM23.1	ACTION	Adopted		Ward: All
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### **Declaring Toronto a Paid-Plasma-Free Zone - by Councillor Chris Moise, seconded by Councillor Alejandra Bravo**

#### **City Council Decision**

City Council on November 13 and 14, 2024, adopted the following:

1. City Council express its opposition to the operation of private for-profit blood collection companies in the City.
2. City Council forward this item to Canadian Blood Services, federal, provincial and territorial Ministers of Health, Grifols Pharmaceuticals, and all Ontario Municipalities and request that they support only voluntary blood and plasma collection, where donors do not receive payment for their blood or plasma.

#### **Summary**

In the City of Toronto, we uphold the principle of voluntary blood and plasma donation, acknowledging its vital importance as a public good. Our commitment derives from the lessons of Canada's tainted blood crisis, which tragically claimed approximately 8,000 lives. The subsequent Royal Krever Commission urged a fully voluntary, non-payment oriented blood and plasma donation system.

Within our Ontario healthcare system, we perceive blood donations as a priceless public resource, underscoring the need to safeguard the integrity of the public, voluntary donor system.

The Voluntary Blood Donations Act of Ontario strengthens this stance, legislating against the payment of donors and prohibiting donors from receiving financial compensation for their blood or plasma.

Canada Blood Services plans to open five paid plasma clinics, including one in Toronto, by 2025. This issue needs immediate attention and action. The public health community has raised concerns about Grifols Pharmaceuticals' plans to open a Toronto clinic. It's vital we protect vulnerable residents from exploitation by for-profit plasma collection companies offering cash for blood-plasma, a predatory practice.

In bringing this motion forward, we strive to reinforce the principles of voluntary, non-remunerated blood and plasma donation, protecting both the integrity of Canada's public blood system and the dignity of blood donors.

## **Background Information (City Council)**

Member Motion MM23.1

<https://www.toronto.ca/legdocs/mmis/2024/mm/bgrd/backgroundfile-249600.pdf>

Attachment 1 - Resolution to Declare the City of Hamilton a "No Paid Plasma Zone"

<https://www.toronto.ca/legdocs/mmis/2024/mm/bgrd/backgroundfile-250144.pdf>

## Logan Belanger

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**Subject:** South Stormont Resolution - Redistribution of a portion of Land Transfer Tax and Goods and Services Tax to Municipalities

**From:** Ashley Sloan <ashley@southstormont.ca>

**Sent:** Tuesday, December 24, 2024 12:01 PM

**To:** Premier of Ontario | Premier ministre de l'Ontario <premier@ontario.ca>; Minister.fin@ontario.ca; minister.mah@ontario.ca; Nolan.Quinn@pc.ola.org

**Cc:** resolutions@amo.on.ca; resolutions@fcm.ca;

You don't often get email from [ashley@southstormont.ca](mailto:ashley@southstormont.ca). [Learn why this is important](#)

Good day,

Please be advised that Council of the Township of South Stormont passed the following resolution on December 18, 2024:

**Resolution No.: 253/2024**

**Moved By: Deputy Mayor Andrew Guindon**

**Seconded by: Councillor Cindy Woods**

**Whereas municipalities face growing infrastructure needs, including roads, bridges, public transit, water systems, and other critical services, which are essential to community well-being and economic development;**

**And whereas, the current sources of municipal revenue, including property taxes and user fees, are insufficient to meet these increasing demands for infrastructure investment;**

**And whereas, the Province of Ontario currently collects the Land Transfer Tax (LTT) on property transactions in municipalities across the province, generating significant revenue that is not directly shared with municipalities;**

**And whereas, the Federal Government collects the Goods and Services Tax (GST) on property transactions, a portion of which could be directed to municipalities to address local infrastructure needs;**

**And whereas, redistributing a portion of the Provincial Land Transfer Tax and GST to municipalities would provide a predictable and sustainable source of funding for local infrastructure projects without creating a new tax burden on residents or homebuyers;**

**And whereas, a redistribution of a portion of the existing Land Transfer Tax and GST would allow municipalities to better plan and invest in long-term infrastructure initiatives, supporting local economic growth and improving the quality of life for residents;**

**Now therefore be in resolved that Council of the Township of South Stormont formally requests the Provincial Government to consider redistributing a portion of the Land Transfer Tax collected on property transactions to municipalities; Further, that Council of the Township of South Stormont calls on the Federal Government to allocate a percentage of the GST collected on property sales to municipalities;**

**Further, that this redistribution of the Land Transfer Tax and GST should be structured to provide predictable and sustainable funding to municipalities, allowing for better long-term planning and investment in infrastructure projects that benefit local**

**communities, thus ensuring that local governments receive a fair share of the revenue to address critical infrastructure needs;**

**Further, that copies of this resolution be forwarded to Prime Minister Justin Trudeau, Premier Doug Ford, the Ontario Minister of Finance, the Minister of Municipal Affairs and Housing, local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs);**

**And further be it resolved that copies of this resolution be forwarded to all 444 Municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.  
Result: CARRIED**

Kind regards,



**Ashley Sloan, AMP**

Deputy Clerk  
Marriage Officiant

Email: [ashley@southstormont.ca](mailto:ashley@southstormont.ca)

Phone: 613-534-8889 ext. 204

2 Mille Roches Road, PO Box 84, Long Sault, ON K0C 1P0

<https://www.southstormont.ca>





January 2, 2025

The Honourable Michael Parsa  
Minister of Children, Community and Social Services  
7th Floor, 438 University Ave.  
Toronto, ON M5G 2K8  
SENT BY EMAIL: [MinisterMCCSS@ontario.ca](mailto:MinisterMCCSS@ontario.ca)

Dear Minister Parsa

The Federation of Northern Ontario Municipalities' mission *is to improve the economic and social quality of life for all northerners and to ensure the future of our youth*. The Board would like the Province to consider providing emergency stabilization funding to address the current shortfall in child welfare providing by the Children's Aid Societies.

As well we would ask that the Ministry of Children, Community and Social Services undertake a Province wide service review, including the funding model. Also, during the review we would ask that the points listed in the resolution be reviewed and discussed.

Minister, I and the FONOM Executive would be pleased to discuss this further with your staff.

FONOM is an association of some 110 districts/municipalities/cities/towns in Northeastern Ontario mandated to work for the betterment of municipal government in Northern Ontario and strive for improved legislation respecting local government in the North. It is a membership-based association that draws its members from Northeastern Ontario and is governed by an 11-member board.

### **FINANCIAL SUSTAINABILITY IN CHILD WELFARE**

WHEREAS Children's Aid Societies across Ontario are experiencing significant financial pressures, with the majority of agencies running deficits in the millions;

WHEREAS the Financial Accountability Office has indicated funding for child protection has fallen behind inflation, with the sector missing \$70 million compared to previous funding levels;

WHEREAS the current funding model implemented in 2013 has limitations that affect the safety and well-being of children, particularly in northern and remote communities;

# FONOM

Federation of Northern Ontario Municipalities

WHEREAS the Ministry of Children, Community and Social Services' spending on Child Protection Services is projected to grow at only 0.7% annually from 2023-24 to 2028-29, well below inflation;

WHEREAS the child welfare redesign strategy requires enhanced community-based prevention services and improved quality of care, which cannot be achieved without adequate funding.

**THEREFORE BE IT RESOLVED that the Federation of Northern Ontario Municipalities (FONOM),** calls on the Government of Ontario to immediately address the funding shortfall in child welfare by providing emergency stabilization funding to Children's Aid Societies;

Requests that the Ministry of Children, Community and Social Services undertake a **Province wide service review**, including the funding model. During the review, FONOM asks that the following be included in the review.

- Adequately addresses the unique challenges of northern and remote communities;
- Account created for higher operational costs in geographically dispersed regions;
- Provide sustainable funding for prevention services;
- Urges the Province to implement multi-year funding commitments that allow for proper planning and service delivery;
- Advocates for the development of a specific Northern Strategy for child welfare that recognizes the unique needs and challenges of Northern communities.

**BE IT FURTHER RESOLVED that this resolution be forwarded to:** The Honourable Michael Parsa, Minister of Children, Community and Social Services, the Ontario Association of Children's Aid Societies, Association of Native Child and Family Services Agencies of Ontario, All municipalities within FONOM's jurisdiction, the Association of Municipalities of Ontario (AMO), Rural Ontario Municipal Association (ROMA), and the leaders of the Opposition Parties.

Regards.



President Danny Whalen  
**705-622-2479**



# Northumberland County Council Resolution

**SENT VIA EMAIL**

**January 7, 2025**

Honourable Doug Ford (Premier of Ontario)  
Honourable Andrea Khanjin (Minister of the Environment, Conservation and Parks)  
Honourable Rob Flack (Minister of Agriculture, Food and Agribusiness)  
Honorable David Piccini (Minister of Labour, Immigration, Training and Skills Development and MPP for Northumberland-Peterborough South)  
Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA)  
Northumberland Federation of Agriculture  
All Ontario municipalities

**Re: Correspondence, 'Protection of Agricultural Lands and Sustainable Development'**

At a meeting held on December 18, 2024 Northumberland County Council approved Council Resolution # 2024-12-18-909, adopting the below recommendation from the December 2, 2024 Public Works Committee meeting:

**Moved by:** Councillor Mandy Martin  
**Seconded by:** Councillor Robert Crate

"**That** the Public Works Committee, having considered the correspondence from the Township of Puslinch regarding 'Protection of Agricultural Lands and Sustainable Development', recommend that County Council support the correspondence and direct staff to send a copy of this resolution to key stakeholders."

**Council Resolution # 2024-12-18-909**

**Carried**

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at [matherm@northumberland.ca](mailto:matherm@northumberland.ca) or by telephone at 905-372-3329 ext. 2238.

Sincerely,  
Maddison Mather



Manager of Legislative Services / Clerk  
Northumberland County

# Council Resolution

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Moved By M. Martin

Agenda  
Item 15

Resolution Number  
2024-12-18- 909

Seconded By R. Crate

Council Date: December 18, 2024

"That Council adopt all recommendations from the five Standing Committees, as contained within the Committee Minutes (meetings held December 2, 3, and 4, 2024), with the exception of the following items (referenced from the Standing Committee Minutes), that will be held for discussion:

Committee Name	Item #	Description	Held By
----------------	--------	-------------	---------

- |   |                                       |  |  |
|---|---------------------------------------|--|--|
| - | Community Health Committee, Item 8.a, | 'Report 2024-156 'Long-term Care Staffing Challenges' – Held by Councillor Logel |  |
|---|---------------------------------------|--|--|

And Further That the items listed above and held for separate discussion each require a separate resolution."

Recorded Vote  
Requested by \_\_\_\_\_  
Councillor's Name

Deferred \_\_\_\_\_  
Warden's Signature

Carried   
Deputy Warden's Signature

Defeated \_\_\_\_\_  
Warden's Signature

## Public Works Committee Resolution

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Committee Meeting Date: December 2, 2024

Agenda Item: 7.d

Resolution Number: 2024-12-02- 860

Moved by: J. Logel

Seconded by: B. Ostrander

Council Meeting Date: December 18, 2024

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"That the Public Works Committee, having considered the correspondence from the Township of Puslinch regarding 'Protection of Agricultural Lands and Sustainable Development', recommend that County Council support the correspondence and direct staff to send a copy of this resolution to key stakeholders."

Carried   
Committee Chair's Signature

Defeated \_\_\_\_\_  
Committee Chair's Signature

Deferred \_\_\_\_\_  
Committee Chair's Signature



Hon. Paul Calandra  
Minister of Environment,  
Conversation and Parks  
VIA EMAIL:  
[Paul.Calandra@pc.ola.org](mailto:Paul.Calandra@pc.ola.org)

Hon. Doug Ford  
Premier of Ontario  
VIA EMAIL:  
[premier@ontario.ca](mailto:premier@ontario.ca)

Township of Puslinch  
7404 Wellington Road 34  
Puslinch, ON N0B 2J0  
[www.puslinch.ca](http://www.puslinch.ca)

November 7, 2024

Hon. Rob Flack  
Minister of Agriculture,  
Food, and Agribusiness  
VIA EMAIL:  
[minister.omafra@ontario.ca](mailto:minister.omafra@ontario.ca)

Hon. Matthew Rae, MPP  
VIA EMAIL:  
[Matthew.Rae@pc.ola.org](mailto:Matthew.Rae@pc.ola.org)

Hon. Ted Arnott, MPP  
VIA EMAIL:  
[ted.arnottco@pc.ola.org](mailto:ted.arnottco@pc.ola.org)

Barclay Nap  
Wellington Federation of  
Agriculture  
VIA EMAIL:  
[napbarclay@gmail.com](mailto:napbarclay@gmail.com)

RE: Motion for the Protection of Agricultural Lands and Sustainable Development in Relation to Provincial Projects and Excess Soil Management Practices

Please be advised that Township of Puslinch Council, at its meeting held on October 23, 2024 considered the aforementioned topic and subsequent to discussion, the following was resolved:

**Resolution No. 2024-378:** Moved by Councillor Hurst and  
Seconded by Councillor Sepulis

Whereas the provincial government is undertaking:

- a) significant road and underground projects over the next ten years which will generate significant excess soil to be managed and disposed; and
- b) studies of underground projects that if implemented will also generate significant excess soil: and



Whereas landfill sites across Ontario are already near capacity, necessitating amendments to legislation to allow certain quality soil to be disposed at excess soil reuse sites instead of being disposed of in landfills effective January 1, 2025; and

Whereas the Ministry of the Environment, Conservation and Parks (MECP) is currently under resourced and lacks the capacity to effectively manage the additional enforcement and oversight required for the relocation of excess soil; and

Whereas the responsibility to enforce and oversee excess soil regulations is being downloaded onto municipalities, which have limited enforcement capabilities and face the risk of significant costs being passed on to local taxpayers; and

Whereas contamination of existing soil and groundwater is a significant concern, particularly in rural municipalities with valuable agricultural lands and reliance on groundwater for its residents; and

Whereas agricultural lands must be prioritized equally with housing needs, roads and underground infrastructure; failure to adequately protect these lands could exacerbate the ongoing food crisis in Ontario; and

Whereas Ontario is not alone in navigating the challenges of sustainable development, and the United Nations provides guidance through its Sustainable Development Report, which includes goals focused on economic growth, infrastructure, sustainable communities, hunger, clean water and sanitation, climate action, and life on land; and

Whereas it is critical that governments consider the comprehensive impacts on all of these areas when conducting feasibility studies and implementing projects which generate excess soil; and

Whereas neglecting to account for the broader implications of projects may lead to negative outcomes;

Therefore Be It Resolved that the Council of the Township of Puslinch calls on the provincial government to:



1. Prioritize the protection of agricultural lands in the management of excess soil from roads and underground projects and in the planning and feasibility studies related to such projects.
2. Ensure that adequate resources are allocated to the MECP to support effective enforcement and oversight of excess soil regulations.
3. Collaborate with municipalities to provide necessary support and funding for enforcement activities related to excess soil management, minimizing financial burdens on local taxpayers.
4. Conduct a comprehensive impact assessment that considers all aspects of sustainable development, in alignment with the United Nations Sustainable Development Report, before proceeding with the traffic tunnel project and any further amendments to excess soil legislation; and

That the Township of Puslinch Council direct staff to send a copy of this resolution to the Minister of the Environment, Conservation and Parks; the Premier of Ontario; all Ontario municipalities; MPP Arnott; MPP Rae; the Wellington Federation of Agriculture; and OMAFRA requesting support for the protection of agricultural lands and sustainable development practices in Ontario.

**CARRIED**

As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston  
Municipal Clerk

CC: All Ontario Municipalities



January 9, 2025

The Honorable Doug Ford  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto, ON M7A 1A1  
[premier@ontario.ca](mailto:premier@ontario.ca)

Re: Motion regarding Opposition to Provincial Legislation on Cycling Lanes and Support for Municipal Authority in Transportation Planning

At their Regular Meeting of Council on January 8, 2025, the Council of the Town of Aylmer endorsed the following resolution:

WHEREAS the Government of Ontario has announced legislation requiring provincial approval for new cycling lanes;

AND WHEREAS this legislation would compel municipalities to demonstrate that proposed cycling lanes will not negatively impact vehicle traffic;

AND WHEREAS cycling infrastructure is crucial for environmental transportation, road safety, and public health, and provincial oversight in this matter represents an unwarranted intrusion into municipal authority;

AND WHEREAS the Town of Aylmer is evolving an active transportation plan to enhance walking and cycling infrastructure;

AND WHEREAS the Association of Municipalities of Ontario (AMO) has strongly criticized this proposed legislation as a "significant overreach" into municipal jurisdiction;

AND WHEREAS AMO has stated that none of its 444 member municipalities were consulted or shown evidence justifying the province's proposed veto power over new bike lanes;

THEREFORE, BE IT RESOLVED:

1. That the Town of Aylmer strongly opposes the proposed provincial legislation governing bicycle lanes and affirms its support for maintaining municipal jurisdiction over cycling infrastructure decisions.

2. That the Town of Aylmer endorses the AMO's position that municipalities are better positioned than the Ministry of Transportation to make decisions about local transportation matters based on local knowledge and community input.
3. That the Town of Aylmer calls on the Government of Ontario to withdraw the proposed legislation and respect the established authority of municipalities to make informed decisions about local transportation needs, including the implementation of cycling lanes.
4. That the Town of Aylmer reaffirms its commitment to its transportation plan and the continued development of safe, environmentally friendly, efficient cycling infrastructure for the benefit of all residents.
5. That the Town Clerk be directed to forward a copy of this resolution to the Premier of Ontario, the Minister of Transportation, the Member of Provincial Parliament representing constituencies within the Elgin-Middlesex-London region, to the Association of Municipalities of Ontario ([amo@amo.on.ca](mailto:amo@amo.on.ca)) and all Municipalities in Ontario.
6. That the Town of Aylmer calls upon municipalities across Ontario to adopt similar resolutions in defense of local decision-making authority and sustainable, efficient and environmentally friendly transportation planning.

Thank you,

**Owen Jaggard**

**Director of Legislative Services/Clerk** | Town of Aylmer  
46 Talbot Street West, Aylmer, ON N5H 1J7  
519-773-3164 Ext. 4913 | Fax 519-765-1446  
[ojaggard@town.aylmer.on.ca](mailto:ojaggard@town.aylmer.on.ca) | [www.aylmer.ca](http://www.aylmer.ca)

CC:

Hon. Prabmeet Singh Sarkaria [prabmeet.sarkaria@pc.ola.org](mailto:prabmeet.sarkaria@pc.ola.org)  
Hon. Rob Flack [rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org)  
Association of Municipalities of Ontario [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)  
All municipalities

**THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE**

69 Fourth Avenue, Larder Lake, ON  
 Phone: 705-643-2158 Fax: 705-643-2311



**MOVED BY:**

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

**SECONDED BY:**

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

Motion #: 6  
 Resolution #: 6  
 Date: January 14, 2025

**WHEREAS** the government of the Province of Ontario has made important enhancements to the Northern Health Travel Grant; And

**WHEREAS** these enhancements will provide meaningful support through partial reimbursement of travel expenses for those traveling long distances for medical care; And

**WHEREAS** upfront costs for airfare, accommodations, and other necessities often reach thousands of dollars with some essential travel expenses continuing to remain ineligible for reimbursement; And

**WHEREAS** Hope Air continues to bridge this gap, complementing the government's policy to reduce barriers of distance and cost in access to health care for Northern Ontario patients; And

**WHEREAS** the demand for the services of Hope Air continues to grow;

**NOW THEREFORE** the Council of the Corporation of the Township of Larder Lake requests the Ministry of Health consider funding Hope Air, in 2025, to support its vital work in assisting the residents of Northern Ontario to receive access to the health care they deserve; And

**FURTHER** that the resolution be directed to the Minister of Health; and circulated to the Premier of Ontario; the Minister of Finance; the Federation of Northern Ontario Municipalities; the Temiskaming Municipal Association; and the Municipalities in the District of Temiskaming.

Recorded vote requested:

	For	Against
Tom Armstrong		
Patricia Hull		
Paul Kelly		
Lynne Paquette		
Patty Quinn		

I declare this motion

<input checked="" type="checkbox"/> Carried
<input type="checkbox"/> Lost / Defeated
<input type="checkbox"/> Deferred to: _____ (enter date)
Because:
<input type="checkbox"/> Referred to: _____ (enter body)
Expected response: _____ (enter date)

<b>Disclosure of Pecuniary Interest*</b>

Chair:

\*Disclosed his/her (their) interest(s), abstained from discussion and did not vote on this question.





**1. Call to Order**

The Chair called the meeting to order at 5:37 p.m.

**2. Roll Call**

<b>Present:</b>	Mark Wilson Sherry Ridley Joel Lemay Mark Lavallee
<b>Staff:</b>	Tiffany White, Coordinator James Franks
<b>Regrets:</b>	Lisa Vandermeer Joline Rivard Sean Rivard
<b>Members of the Public:</b>	Andre Brock

**3. Review of Revisions or Deletions to Agenda**

NA

**4. Disclosure of Pecuniary Interest and General Nature**

NA

**5. Approval of Agenda**

Moved By: Mark L

Seconded By: Sherry

That the agenda for the Dec 12th meeting be approved as presented.

**Carried**

**6. Review And Adoption of Previous Minutes**

Moved By: Mark L

Seconded By: Joel

That the minutes for the New Liskeard Business Improvement Area Board of Management meeting held on Nov 12th, 2024, be adopted as presented.

**Carried**

**7. Presentations / Correspondence (Internal/External)**

NA

## 8. Unfinished Business

### 8.1 Street lights/trees/garbage cans

- Streetlights are delayed due to manufacturing parts
- The tree grant is still being reviewed in its second stage and it's the understanding at the moment that if the grant goes through some trees will be placed at the park and in the downtowns of New Liskeard and Haileybury
- Garbage cans, some downtown business have expressed a need for more garbage cans, some suggestions are to adopt a no litter campaign, keep our streets clean, it's recommended that there be a garbage can at each transit stop. The board will look over the map of the current can locations in the new year.

### 8.2 Speaker set up

- Still waiting on part to come in as per Brad
- Mark L at Mikrolink has the rest of the system set up and ready to go once the part arrives and is installed

### 8.3 Computer back up – The drive is in, Tiffany will meet with Mark L in January to pick up and learn how to do the backup.

### 8.4 Festival of Lights wrap-up/Village Noel collaboration

- The BIA board would like better communication from the city about what they are purchasing & installing when it's in the BIA boundary eg. new lights for the trees
- It was a great turn out despite the weather
- Tiffany will deliver thank you cards to Liv N Gracies for their cookie donation & Davys for their cider donation
- Village Noel -Rejeanne would like to introduce a "passport" for shoppers to purchase one item at Village Noel and two items at downtown business, once the patron has 3 stamps the passport can be entered into a draw
- BIA will work with the Village Noel committee and the Chamber to see about enticing some business owners to join the Village Noel board to help give another perspective and be more business-focused
- No action to members yet but in the new year we will survey the BIA stakeholders' opinions about moving Village Noel back to the streets.

## 9 New Business

### 9.1 Block Party -BIA Block Party will be held on July 26<sup>th</sup>, Science North is booked

- Mark W has reached out to the local basketball league and proposed a 3 on 3 bball tournament, there was interest from them
- The board would like to bring in more options for older kids such as a climbing wall from Climb & Fun and we will still do inflatables from AB promotions for the younger kids
- The board is considering a concert on Friday night with a closed-in licensed area
- Tiffany will get contact (Rob Violette) from James about looking into bands from out of town
- Joel will reach out to sound engineers for an idea of their cost.

**9.2 AGM** -Jan 29<sup>nd</sup>, Tiffany to contact Viv's for a dessert tray & Broskies finger foods

- Tiffany to do social media announcement
- Need price on the curling club rental

**Motion to spend up to \$500.00 on catering for the AGM on Jan 29<sup>nd</sup> 2025**

**Moved: Mark L**

**Second: Joel**

**Carried**

**9.3 What is the BIA responsible for vs the City of Temiskaming Shores?**

- moved to next meeting

**9.4 New recycling program** -moved to next meeting, hoping to have more information then.

**9.5 Motion to hold general BIA meetings on the second Monday of every month.**

**Moved: Sherry**

**Second: Mark L**

**Carried**

**10 Next Meeting**

The next Board meeting will be held on Jan 13th\_\_5:30 RIVARC\_\_.

**11 Adjournment**

**Moved By: Sherry**

That the New Liskeard Business Improvement Area Board of Management meeting is adjourned at \_\_7:28\_\_ p.m.

**Carried**



## MINUTES OF THE REGULAR MEETING OF THE BOARD

Held on Wednesday, November 13<sup>th</sup>, 2024, at 5:30 PM at Englehart Family Health Team

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Present: Pat Kiely, Rick Owen, Clifford Fielder, Jeff Laferriere, Lois Perry, Mark Stewart (CAO)

Staff: Corey Mackler – Information Technology Manager, Sarah Salvis – Chief of EMS, Pierre Poulin – Deputy Chief of EMS, Norma Cale – Housing Services Maintenance Supervisor, Janice Loranger – Director of Finance, Michelle Sowinski - Recorder

Absent: Jesse Foley, Derek Mundle, Mary Jo Lentz

Guests:

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The Regular Meeting of the Board was called to order at 5:30 PM.

### 1.0 CALL TO ORDER AND LAND ACKNOWLEDGMENT

### 2.0 DISCLOSURE OF PECUNIARY INTEREST

Nil

### 3.0 PETITIONS AND DELEGATIONS

Nil

### 4.0 ACCEPTANCE/ADDITIONS TO AGENDA

#### Resolution 2024-70

Moved by Jeff Laferriere and seconded by Rick Owen

**THAT the agenda of the Regular Meeting of the Board held on November 13<sup>th</sup>, 2024, be accepted as presented.**

Carried.

### 5.0 ADOPTION OF PREVIOUS MINUTES – October 16<sup>th</sup>, 2024, REGULAR MEETING OF THE DTSSAB BOARD

#### Resolution 2024-71

Moved by Clifford Fielder and seconded by Lois Perry

**THAT the Minutes of the Regular Meeting of the DTSSAB Board held on October 16<sup>th</sup>, 2024, be accepted as presented.**

Carried.

### 6.0 CORRESPONDENCE

### 7.0 NEW BUSINESS

#### 7.1 CAO Update

This report was prepared and presented by Mark Stewart for the Board's information.

#### 7.2 Contractor Service Agreements

##### Resolution 2024-72

Moved by Clifford Fielder and seconded by Ian Macpherson

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**THAT the Board approves to award the Bi-Annual Service Contract Request for Proposal (RFP) for the DTSSAB Housing Services buildings effective January 1, 2025, through December 31, 2026, as follows:**

- I. Painting and Cleaning Move Out Procedures RFP #2025-05  
North/Central/ South – Doug & JoAnn’s Painting and Cleaning Services**
- II. Plumbing and Heating Maintenance RFP #2025-04  
North – Chad Plumbing Ltd  
Central/ South – Packard Plumbing and Heating Ltd**
- III. Electrical Maintenance RFP- #2025-03  
North – Kohut Electric Ltd  
Central/South – GRL Electric Inc**
- IV. Appliance Maintenance and Replacement RFP - #2025-02  
North/Central/ South – Chico’s Fix It All**

Carried.

### **7.3 Q3 Quarterly Report**

This report was prepared by the Senior Leadership Team and the Communications and Executive Coordinator for the Board for their information.

### **7.4 Program Support Budget**

This item was presented by Janice Loranger to the Board for their information.

### **7.5 Ontario Works Budget**

This item was presented by Mark Stewart to the Board for their information

### **7.6 EMS Budget**

This item was presented by Sarah Salvis to the Board for their information

## **8.0 IN-CAMERA SESSION**

### **Resolution 2024-73**

Moved by Rick Owen and seconded by Lois Perry

**THAT the Board move to In-Camera at 6:46 PM to discuss items provided by another level of government and information supplied in confidence to the Board.**

Carried.

## **9.0 RETURN TO REGULAR SESSION**

### **Resolution 2024-74**

Moved by Clifford Fielder and seconded by Pat Kiely

**THAT the Board resolve to rise from In-Camera without report at 7:47 PM and return to Regular Session.**

Carried.

## **10.0 ADJOURNMENT**

### **Resolution 2024-75**

Moved by Ian Macpherson and Rick Owen

**THAT the Board meeting be hereby adjourned at 7:49 PM AND THAT the next Board meeting be held on December 18<sup>th</sup>, 2024, or at the call of the Chair.**

Carried.

Minutes signed as approved by the Board:

  
\_\_\_\_\_  
Derek Mundle, Chair

December 18, 2024  
Date

Recorder: Michelle Sowinski



## MINUTES

# Timiskaming Health Unit Board of Health

Regular Meeting held on October 2, 2024 at 6:30 PM

THU NL Auditorium / Microsoft Teams

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1. The meeting was called to order at 6:30 pm.

2. **ROLL CALL**

**Board of Health Members**

Jeff Laferriere	Municipal Appointee for Temiskaming Shores
Curtis Arthur	Provincial Appointee
Casey Owens	Municipal Appointee for Town of Kirkland Lake (Video)
Brian Bockus	Municipal Appointee for Township of Chamberlain, Charlton, Evanturel, Hilliard, Dack & Town of Englehart
Mark Wilson	Municipal Appointee for Temiskaming Shores
Steve McIntyre	Municipal Appointee for Township of Armstrong, Hudson, James, Kerns & Matachewan ( <i>video</i> )
Todd Steis	Provincial Appointee
Cathy Dwyer	Provincial Appointee
Paul Kelly	Municipal Appointee for Township of Larder Lake, McGarry & Gauthier ( <i>video</i> )
David Lowe	Provincial Appointee

**Regrets**

Guy Godmaire	Municipal Representative for Township of Brethour, Harris, Harley & Casey, Village of Thornloe
Carol Lowery	Municipal Appointee for Town of Cobalt, Town of Latchford, Municipality of Temagami, and Township of Coleman
Stacy Wight (Vacant)	Chair, Municipal Appointee of Kirkland Lake Vice-Chair, Municipal Appointee for Temiskaming Shore

**Timiskaming Health Unit Staff Members**

Dr. Glenn Corneil	Acting Medical Officer of Health/CEO
Randy Winters	Director of Corporate and Protection Services
Erin Cowan	Director of Strategic Services and Health Promotion
Rachelle Cote	Executive Assistant

Dr. Corneil opened the meeting at 6:30 pm in Chair Wight's absence.

3. **APPROVAL OF AGENDA**

**MOTION #48R-2024**

Moved by: Mark Wilson

Seconded by: Cathy Dwyer

Be it resolved that the Board of Health adopts the agenda for its regular meeting held on October 2, 2024, as amended.

- Move 10b to #4.

CARRIED

4. **RESIGNATION NOTICE & VICE-CHAIR APPOINTMENT**

**MOTION #49R-2024**

Moved by: Cathy Dwyer

Seconded by: David Lowe

Be it resolved that the Board of Health approves the resignation of Jesse Foley per letter received from the City of Temiskaming Shores, dated September 30, 2024.

CARRIED

Note: Temiskaming Shore will be holding the vacancy until the current uncertainty is resolved and more information is received.

**VICE-CHAIR APPOINTMENT**

Moved by: Cathy Dwyer

Seconded by: Mark Wilson

Be it resolved that the Board of Health appoints Curtis Arthur as Vice-Chair for the remainder of year 2024.

CARRIED

5. **PRESENTATION: Weight Inclusive Approach**

*By: Cristina Benea, Public Health Dietitian*

Cristina left the meeting at 6:52 pm.

6. **DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE**

None.

7. **APPROVAL OF MINUTES**

**MOTION #50R-2024**

Moved by: Jeff Laferriere

Seconded by: Todd Steis

Be it resolved that the Board of Health approves the minutes of its regular meeting held on September 4, 2024, as presented.

CARRIED

**8. BUSINESS ARISING**

Rabies case update: the rare situation did not generate as much media attention as anticipated. All parties involved were clear on not commenting with further patient details. Frontline partners received communications in case of further exposures and recommended treatment. There is increasing evidence in bats to be followed. The ongoing risk in the area is the same as in previous years at this time.

**9. REPORTS OF MOH/CEO**

Dr. Corneil provided a summary of the local situation and other related updates:

- THU will be rolling out the COVID immunization clinics next Monday. Less partners supporting community vaccinations this year. Encouraging persons 65+ to attend. Some pharmacies are continuing to offer the vaccine.
- RSV: supply being distributed to the district nursing homes. Recommended for pregnant mothers, infants and seniors.
- School team working with the Porcupine Health Unit to support school vaccinations.
- The Icelandic Model team was a successful recipient in receiving a grant for the next 3 years. A public announcement to follow.

**10. HUMAN RESOURCES & FINANCE UPDATE**

Randy Winters provided an update for information purposes.

**11. NEW BUSINESS****a. PHU-THU Merger Update**

Dr. Corneil provided the following merger updates:

- A formal confirmation from the Ministry has not been received to date. Seven other health units are also waiting for their merger application confirmation. The Board merger group is currently on hold until the next steps are confirmed. PHU-THU continues to be advised to work towards January 1, 2025. Currently facing three budget scenarios due to the lack of clarity from the ministry. Large implications to consider should the merger not go through in January 2025.
- A letter was sent to the ministry requesting an urgent approval for the merger and some recommendations to consider while reviewing the funding formula for the northern areas.
- Also not clear on when the Ontario Public Health Standards review will be completed.
- Successful all-staff PHU-THU events were held in Timmins on Sept 9 & 10.
- Staff feedback continues to be received and ongoing concerns addressed.
- Looking to present draft budget proposals per the current situation in November to the Finance Sub-Committee. Municipalities to be notified as soon as possible once more information is received.
- Anticipating CA negotiations to take place in mid-January.

- b. [Q2 2024 Board Report Report](#) shared for information purposes.
- c. [aPHa Fall Symposium](#)  
Conference details were shared. Interested members to notify Rachelle prior to October 30, 2024.

12. **CORRESPONDENCE**

**MOTION #51R-2024**

Moved by: Casey Owens

Seconded by: David Lowe

Be it resolved the Board of Health acknowledges receipt of the [correspondence](#) for information purposes.

CARRIED

13. **IN-CAMERA**

None noted.

14. **RISE AND REPORT**

N/A

15. **DATES OF NEXT MEETINGS**

The next regular meeting will be held on November 6, 2024 at 6:30 pm in Kirkland Lake.

16. **ADJOURNMENT**

**MOTION #52R-2024**

Moved by: Paul Kelly

Seconded by: Todd Steis

Be it resolved that the Board of Health agrees to adjourn the regular meeting at 7:54 pm.

CARRIED

## **One Light Diversity Centre Event December 27,2024**

I attended the One Light Diversity Centre fund raising event on December 27 at Riverside Place. It was very clear that a lot of effort had gone into this event, and it was well attended by residents of all ages. Riverside place was expertly decorated and there were many door prizes for participants. There was also lots of excellent food and fun activities for all. It was a pleasure to meet some of the newcomers to our community as well as to discuss the challenges they face but also what is going well for them. It was also interesting to hear comments regarding how some found our community much more peaceful than other larger centres that they have lived in in Southern Ontario. I also met newcomers who are opening new businesses and are contributing to both our cultural and economic well being. I am pleased that the City of Temiskaming Shores is supporting this excellent organization, and I look forward to attending more events in 2025. I would also like to thank Rammy Binning and her team for their passion and hard work making these events a success.

Mark Wilson

## **The Corporation of the City of Temiskaming Shores**

### **By-law No. 2025-001**

#### **Being a by-law to provide for an Interim Tax Levy for the payment of taxes and to establish penalty and interest charges**

**Whereas** Section 317 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, provides that the Council of a local municipality may pass a by-law levying amounts on the assessment of property in the local municipality rateable for local municipality purposes; and

**Whereas** the Council of The Corporation of the City of Temiskaming Shores deems it appropriate to provide for such interim levy on the assessment of property in the City of Temiskaming Shores.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. The amount levied on a property shall not exceed the percentage prescribed by the Minister under Section Subsection 317 (3), paragraph 2 of the Act; or 50 percent if no percentage is prescribed, of the total amount of taxes for municipal and school purposes levied on the property for 2024.
2. The percentage under paragraph 1 may be different for different property classes but shall be the same for all properties in a property class.
3. For the purposes of calculating the total amount of taxes for 2024 under paragraph 1, if any taxes for municipal and school purposes were levied on a property for only part of 2024 because assessment was added to the tax roll during 2024, an amount shall be added equal to the additional taxes that would have been levied on the property if the taxes for municipal and school purposes had been levied for the entire year.
4. An interim billing of 50 per cent of the total amount of taxes for municipal and school purposes levied on the property for 2024 shall be imposed for all classes.
5. An interim billing of 50 per cent of the annual local improvement charges shall be imposed for all classes, where applicable.
6. The provisions of the by-law apply in the event that assessment is added for the year 2025 to the tax roll after the date this by-law is passed and an interim levy shall be imposed and collected.
7. The said interim tax levy shall become due and payable in two (2) instalments as follows:
  - a) approximately 50 percent of the interim levy shall become due and payable on the 17<sup>th</sup> day of March, 2025; and

- b) the balance of the interim levy shall become due and payable on the 15<sup>th</sup> day of May, 2025.

Non-payment of the amount on the dates stated in accordance with Section 344 shall constitute default.

- 8. On all taxes of the interim levy, which are in default on the 1st day of default, a penalty of 1.25 percent shall be added and thereafter a penalty of 1.25 percent per month will be added on the 1st day of each and every month the default continues, until December 31st, 2025.
- 9. a) On all taxes of the interim tax levy in default on January 1st, 2025, interest will be added at the rate of 1.25 percent per month for each month or fraction thereof of default.  
b) On all other taxes in default on January 1st, 2025, interest shall be added at the rate of 1.25 percent per month or fraction thereof, and all by-laws and parts of by-laws inconsistent with this policy are hereby rescinded.
- 10. Penalties and interest added on all taxes of the interim tax levy in default shall become due and payable and shall be collected forthwith as if the same had originally been imposed and formed part of such unpaid interim tax levy.
- 11. The tax collector may mail or cause the same to be mailed to the residence or place of business of such person indicated on the last revised assessment roll, a written or printed notice specifying the amount of taxes payable.
- 12. This by-law shall come into force and take effect on the day of the final passing thereof.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

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Mayor

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Clerk

**The Corporation of The City of Temiskaming Shores**

**By-law No. 2025-102**

**Being a by-law to amend By-law No. 2012-101 to authorize the temporary addition of Quarry Road from West Road to King Street as a Designated Truck Route**

**Whereas** under Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, the powers of a municipality shall be interpreted broadly to enable it to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues; and

**Whereas** under Section 9 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**Whereas** under Section 10.(1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

**Whereas** Sections 100 through 102.1 of the Municipal Act, S.O. 2001, c. 25, as amended, provides that a municipality may make regulations regarding traffic and parking of vehicles; and

**Whereas** the Council of the Corporation of the City of Temiskaming Shores adopted By-law No. 2012-101 on November 6, 2012, to regulate traffic and parking of vehicles in the City of Temiskaming Shores; and

**Whereas** Council considered Memo No. 002-2025-PW at the January 21, 2025 Committee of the Whole Meeting, and directed staff to prepare the necessary amendment to By-law 2012-101, being a by-law to Regulate Traffic and Parking of Vehicles in the City of Temiskaming Shores, for the temporary addition of Quarry Road from West Road to King Street (Lakeview Intersection), on Table B: Designated Truck Routes, included in Appendix 23, for consideration at the January 21, 2025 Regular Council meeting.

**Now therefore be it resolved that** the Council of the Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. That Schedule “A”, Appendix “23”, Table (B) (i.e. Designated Truck Routes) of By-Law No. 2012-101 as amended, be further amended by adding the following item:

**Table (B)**

Designated Truck Routes

<u>Street</u>	<u>From</u>	<u>To</u>
Quarry Road	West Road	King Street, at the Lakeview Intersection

2. That this by-law shall come into force and take effect on the date of its final passing, and is deemed to be no longer in effect and revoked at 12:01 a.m. on December 31, 2027, unless extended by City Council.
3. That the Clerk of the City of Temiskaming Shores is hereby authorized to make any minor modifications or corrections of an administrative, numerical, grammatical, semantically or descriptive nature or kind to the By-law as may be deemed necessary after the passage of this By-law, where such modification or corrections do not alter the intent of the By-law.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

---

Mayor

---

Clerk

**The Corporation of the City of Temiskaming Shores**

**By-law No. 2024-003**

**Being a by-law to Amend By-law No. 2024-058, with respect to water and sewer service rates**

**Whereas** in accordance to Section 391(1) a municipality and a local board may pass by-laws imposing fees or charges on any class of persons,

(a) for services or activities provided or done by or on behalf of it; and

**Whereas** in accordance to Section 398 (2) of the Municipal Act, S.O. 2001, c.25, as amended, the treasurer of a local municipality may, and upon request of a local board whose area of jurisdiction includes any part of the municipality shall, add fees and charges imposed by the municipality, or local board, respectively, under this Part to the tax roll for the following property in the local municipality and collect them in the same manner as municipal taxes:

1. In the case of fees and charges for the supply of a public utility, the property to which the public utility was supplied; and

**Whereas** Council considered Administrative Report No. CS-018-2024 at the May 21, 2024 Regular Council meeting, and directed staff to prepare the necessary by-laws utilizing the 2024 Tax Rates and Water/Sewer Rates, for consideration at the May 21, 2024 Regular Council meeting; and

**Whereas** Council considered Administrative Report No. PW-001-2025 at the January 21, 2025 Committee of the Whole meeting, and directed staff to amend By-law No. 2024-058, to establish water and sewer rates in the City, to utilize 2023 water metering rates with a 2 percent increase for establishments within the pre-enhanced metering program, effective January 1, 2024 along with clarification language, for consideration at the January 21, 2025 Regular Council Meeting.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores deems it expedients to enact the following:

1. That Council hereby amends Schedule “A” to By-law No. 2024-058, titled “2024 Schedule of Water & Sewer Rates” by replacing the subtitle title “Metered Water Rates” with “Enhanced Metered Water Rates”.
2. That Council hereby amends Schedule “B” to By-law No. 2024-058, titled “2024 Schedule of Water & Sewer Rates” by adding “per employee” to the “Commercial Retail Outlet” rates, as follows:

<b><u>Commercial/Industrial</u></b>			
	<u>Water only/unit</u>	<u>Sewer only/unit</u>	<u>Combined/unit</u>
Commercial Retail Outlet	\$97.72/ <b>employee</b>	\$83.06/ <b>employee</b>	\$180.78/ <b>employee</b>

3. That Council hereby amends By-law No. 2024-058, with respect to water and sewer service rates, by adding Schedule “C”, to establish “Pre-Enhanced Meter Program Water Rates” in 2024, attached hereto as Schedule “A” and forming part of this by-law.
4. That the provisions of this By-law shall come into force and take effect January 1, 2024.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

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Mayor

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Clerk

**Schedule "C"**  
**2024 Schedule of Water and Sewage Rates**

Roll Numbers 010-000-00000-0000 to 010-999-99999-9999 (New Liskeard)  
and 030-000-00000-0000 to 030-999-99999-9999 (Haileybury)

**Pre-Enhanced Meter Program Water Rates**

**Rates and Charges (Residential)**

First 925,000 gallons	\$5.79/1,000 gallons
All additional gallons	\$3.78/1,000 gallons
Minimum Bill	\$557.22

**Residential Rate (Multi Residential Dwelling)**

First 925,000 gallons	\$5.79/1,000 gallons
All additional gallons	\$3.78/1,000 gallons
Minimum Bill	\$557.22 x half the number of residential units

**Commercial, Institutional, & Industrial**

First 925,000 gallons	\$4.20/1,000 gallons
All additional gallons	\$3.65/1,000 gallons
Minimum Bill	\$537.97

**Combination of Residential and Commercial, Institutional & Industrial**

First 925,000 gallons	\$5.79/1,000 gallons
All additional gallons	\$3.78/1,000 gallons
Minimum Bill	\$537.97 x half the number of units
Minimum Bill for Motels	\$537.97 x 35% of the number of units

Roll Number 020-000-00000-0000 to 020-999-99999-9999 (Dymond)

**Water Rates**

**Motels & Restaurants**

Motels	\$133.57/unit
Motel Swimming Pool	\$11.14/unit
Health Club Swim Pool	\$22.52/member
Restaurant Dining Room	\$48.57/seat
Restaurant Tavern	\$27.75/seat

<p><b><u>Pre-Enhanced Meter Program Rates</u></b> <b>Commercial, Institutional, &amp; Industrial</b> First 925,000 gallons All additional gallons Minimum Bill</p>	<p>\$4.20/1,000 gallons \$3.65/1,000 gallons \$537.97</p>
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**The Corporation of the City of Temiskaming Shores**

**By-law No. 2025-004**

**Being a by-law to enter into an agreement with Toronto Court  
Equipment for tennis court resurfacing services at the Haileybury  
Tennis Courts**

**Whereas** under Section 8 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, the powers of a municipality shall be interpreted broadly to enable it to govern its affairs as it considers appropriate and to enhance the municipality's ability to responds to municipal issues; and

**Whereas** under Section 9 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**Whereas** under Section 10 (1) of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

**Whereas** Council considered Administrative Report No. RS-001-2025 at the January 21, 2025 Committee of the Whole meeting, and directed staff to prepare the necessary by-law to enter into an agreement with Toronto Court Equipment for tennis court resurfacing services at the Haileybury Tennis Courts, in the amount of \$76,000.00 plus applicable taxes, for consideration at the January 21, 2025 Regular Council meeting.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. That Council authorizes entering into an agreement with Toronto Court Equipment for tennis court resurfacing services at the Haileybury Tennis Courts, in the amount of \$76,000.00 plus applicable taxes, a copy of which is attached hereto as Schedule "A" and forming part of this by-law.
2. That the Clerk of the City of Temiskaming Shores is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the by-law and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law or its associated schedule.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

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Mayor

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Clerk



Schedule "A" to

**By-law 2025-004**

Agreement between

**The Corporation of the City of Temiskaming Shores**

and

**Toronto Court Equipment**

For tennis court resurfacing services at the Haileybury Tennis Courts

**This agreement** made this 21<sup>st</sup> day of January, 2025.

Between:

**The Corporation of the City of Temiskaming Shores**  
(hereinafter called "the Owner")

And

**Toronto Court Equipment**  
(hereinafter called "the Contractor")

Witnesseth:

That the Owner and the Contractor shall undertake and agree as follows:

**Article I:**

The Contractor will:

- a) Provide all material and perform all work described in the Contract Documents entitled:

**The Corporation of the City of Temiskaming Shores  
Haileybury Court Resurfacing  
Request for Tender No. RS-RFT-001-2025**

- b) Do and fulfill everything indicated by this Agreement and in the Form of Agreement attached hereto as Appendix 01 and forming part of this Agreement; and
- c) Complete, as certified by the Director of Recreation Services, all the work by **June 30, 2025.**
- d) The time limits referred to in this Agreement may be abridged or extended by mutual agreement by both Parties.

**Article II:**

The Owner will:

- a) Pay the Contractor in lawful money of Canada for the material and services aforesaid **Seventy-Six Thousand dollars and zero cents (\$76,000.00) plus applicable taxes**, subject to additions and deductions as provided in the Contract Documents, if applicable.
- b) Make payment on account thereof upon delivery and completion of the said work and receipt of invoice, in accordance with the City of Temiskaming Shores Purchasing Policy, and with terms of Net 30 days after receiving such invoice.

**Article III:**

All communications in writing between the parties shall be deemed to have been received by the addressee if delivered to the individual or to a member of the firm or to an officer of the Owner for whom they are intended or if sent by hand, Canada Post, courier, facsimile or by another electronic communication where, during or after the transmission of the communication, no indication or notice of a failure or suspension of transmission has been communicated to the sender. For deliveries by courier or by hand, delivery shall be deemed to have been received on the date of delivery; by Canada Post, 5 days after the date on which it was mailed. A communication sent by facsimile or by electronic communication with no indication of failure or suspension of delivery, shall be deemed to have been received at the opening of business on the next day, unless the next day is not a working day for the recipient, in which case it shall be deemed to have been received on the next working day of the recipient at the opening of business.

The Contractor:

**Toronto Court Equipment**  
515 Milner Avenue #2  
Scarborough, ON M1B 2K4

The Owner:

**City of Temiskaming Shores**  
325 Farr Drive / P.O. Box 2050  
Haileybury, Ontario P0J 1K0

The Director of Recreation Services:

**Director of Recreation Services**  
**City of Temiskaming Shores**  
P.O. Box 2050  
325 Farr Drive  
Haileybury, Ontario P0J 1K0

**Remainder of Page left Blank Intentionally**

**In witness** whereof the parties have executed this Agreement the day and year first above written.

Signed and Sealed in  
the presence of )

**Toronto Court Equipment**

\_\_\_\_\_  
Ron Sloan, General Manager

Municipal Seal )

**The Corporation of the City of Temiskaming  
Shores**

\_\_\_\_\_  
Mayor – Jeff Laferriere

\_\_\_\_\_  
Clerk – Logan Belanger



Appendix 01 to  
Schedule "A" to

**By-law No. 2025-004**

Form of Agreement

**RS-RFT-001-2025**  
**Request for Tender**  
**Haileybury Court Resurfacing**

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**Addendum No. 1**  
**(to the Request for Tender Document)**

The Request for Tender (RFT) is modified as set forth in this Addendum. The original RFT Documents and any previously issued addenda remain in full force and effect, except as modified by this Addendum, which is hereby made part of the RFT. Respondents shall take this Addendum into consideration when preparing and submitting its response.

**1. Questions**

**Q** - Will the city accept California Product Deco Turf as an equivalent to California Product Plexipave?

**A** - DecoTurf shall be considered an equivalent product for installation as part of the RFT.



Mathew Bahm  
Director of Recreation

*Issued: **January 6, 2025***

**CITY OF TEMISKAMING SHORES**  
P.O. Box 2050  
Haileybury, ON  
P0J 1K0

**City of Temiskaming Shores  
RS-RFT-001-2025  
Haileybury Court Resurfacing**

**Form of Tender**

Each Tender should contain the legal name under which the Proponent carries on business, telephone number and email, as well as the name or names of appropriate contact personnel which the City may consult regarding the Tender. We, the undersigned, understand and accept those specifications, conditions, and details as described herein, and, for these rates/prices offer to furnish all equipment, labor, apparatus, and documentation as are required to satisfy this Tender (all prices must be CDN funds and without HST):

NOTE: All portions of "Form of Tender" must be accurately and completely filled out.

Lump Sum Price (exclusive of HST):	\$ 76,000 <sup>00</sup> / <sub>xx</sub> .00
Estimated Mobilization Date: JUNE 2/25	
Estimated Completion Date (Must be completed by 2025-06-27): JUNE 14/25	

**Acknowledgement of Addenda**

I/We have received and allowed for ADDENDA NUMBER 1 in preparing my/our Quotation.

Company Name:

TORONTO COURT EQUIPMENT

Mailing Address:

515 MILNER AVE #2.

Postal Code:

M1B 2K4

Telephone:

[REDACTED]

Email:

[REDACTED]

Bidder's Authorized Official:

RON SLOAN

Title:

GM

Authorizing Signature:

Ron Sloan

Date:

Jan 2, 2025

Contact name (if different from authorizing official):

\_\_\_\_\_

Contact's email:



**Form 1 to be submitted.**

**City of Temiskaming Shores  
RS-RFT-001-2025  
Haileybury Court Resurfacing**

**Non-Collusion Affidavit**

I/We RON SLOAN the undersigned am fully informed respecting the preparation and contents of the attached Quotation and of all pertinent circumstances respecting such bid.

Such a bid is genuine and is not a collusive or sham bid.

Neither the bidder nor any of its officers, partners, owners, agents, representatives, employees or parties of interest, including this affiant, has in any way colluded, conspired, connived or agreed directly or indirectly with any other Bidder, firm or person to submit a collective or sham bid in connection with the work for which the attached bid has been submitted nor has it in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other bidder, firm or person to fix the price or prices in the attached bid or of any other Bidder, or to fix any overhead, profit or cost element of the bid price or the price of any bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Temiskaming Shores or any person interested in the proposed bid.

The price or prices proposed in the attached bid are fair and proper and not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.

The bid, quotation or Quotation of any person, company, corporation, or organization that does attempt to influence the outcome of any City purchasing or disposal process will be disqualified, and the person, company, corporation, or organization may be subject to exclusion or suspension.

Date:

Jan. 2, 2025

Bidder's Authorized Official:

RON SLOAN

Title:

GM

Company Name:

TORONTO COURT EQUIPMENT.

Authorizing Signature:

R Sloan

**Form 2 to be submitted.**

**City of Temiskaming Shores  
RS-RFT-001-2025  
Haileybury Court Resurfacing  
Conflict of Interest Declaration**

Please check appropriate response:

I/We hereby confirm that there is not nor was there any actual perceived conflict of interest in our Tender submission or performing/providing the Goods/Services required by the Agreement.

The following is a list of situations, each of which may be a conflict of interest, or appears as potentially a conflict of interest in our Company's Tender submission or the contractual obligations under the Agreement. R.S.

List Situations:


In making this Tender submission, our Company has / has no *(strike out inapplicable portion)* knowledge of or the ability to avail ourselves of confidential information of the City (other than confidential information which may have been disclosed by the City in the normal course of the RFT process) and the confidential information was relevant to the Work/Services, their pricing or quotation evaluation process.

Date: Jan 2, 2025

Bidder's Authorized Official: RON SLOAN

Title: GM

Company Name: TORONTOCOURT EQUIPMENT

Authorizing Signature: Ron Sloan

**Form 3 to be submitted.**

**City of Temiskaming Shores  
RS-RFT-001-2025  
Haileybury Court Resurfacing**

**List of Proposed Sub-Contractors**

A list of Sub-Contractors that the Contractor proposes to employ in completing the required work outlined in this Tender must be included in the Tender documents submitted.

Name	Address	Component

I / We verify that the information provided above is accurate and that the individuals are qualified, experienced operators capable of completing the work outlined in this Tender document.

Date: Jan 2, 2025

Bidder's Authorized Official: RON SLOAN

Title: GM

Company Name: TORONTO COURT EQUIPMENT

Authorizing Signature: Ron Sloan

**Form 4 to be submitted.**

**The Corporation of the City of Temiskaming Shores**  
**By-law No. 2025-005**  
**Being a by-law to adopt the City of Temiskaming Shores**  
**Community-Based Strategic Plan**

**Whereas** under Section 8 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, the powers of a municipality shall be interpreted broadly to enable it to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

**Whereas** under Section 9 of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**Whereas** under Section 10 (1) of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

**Whereas** Council considered Administration No. RS-002-2025 at the January 21, 2025 Committee of the Whole meeting, and directed staff to prepare the necessary by-law to adopt the City of Temiskaming Shores Community-Based Strategic Plan, for consideration at the January 21, 2025 Regular Council meeting.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. That Council hereby adopts the City of Temiskaming Shores Community-Based Strategic Plan, attached hereto as Schedule "A" and forming part of this by-law; and
2. That the Clerk of the City of Temiskaming Shores is hereby authorized to make any minor modifications or corrections of an administrative, numerical, grammatical, semantically or descriptive nature or kind to the by-law and schedule as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

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Mayor

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Clerk



Schedule A to

**By-law No. 2025-005**

The City of Temiskaming Shores Community-Based Strategic Plan



Welcome – Bienvenue – Minopijawok

# Community-Based Strategic Plan





# Community-Based Strategic Plan

December 2024

Prepared by:



McSweeney and Associates

201-900 Greenbank Road

Ottawa, ON K2J 1A8

T: 1-855-300-8548

E: [consult@mcsweeney.ca](mailto:consult@mcsweeney.ca)

W: [www.mcsweeney.ca](http://www.mcsweeney.ca)

## Land Acknowledgments

We acknowledge that we live, work, and gather on the traditional and unceded Territory of the Algonquin People, specifically the Timiskaming First Nation. We recognize the presence of the Timiskaming First Nation in our community since time immemorial and honour their long history of welcoming many Nations to this beautiful territory and uphold and uplift their voice and values.



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# Executive Summary

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## Welcome - Bienvenue - Minopijawok

The City of Temiskaming Shores is a single tier city in northeastern Ontario, located along Lake Temiskaming, near the Quebec border in the south end of Temiskaming District. The City was created in 2004 through the amalgamation of the former Town of New Liskeard, Town of Haileybury and the Township of Dymond. Home to a population of just under 10,000, the City services a regional population of 32,000, and is built on the integrated cultures of French, English and Indigenous. Picturesque landscapes, a healthy environment, an abundance of clean water, a rich culture, along with educational, social and health care services, offer a strong quality of life for the future of this northern community.

The process for the Community-Based Strategic Plan began with a quantitative analysis through a document review and Community Analysis, presenting a thorough introductory understanding of the economic and social situation in Temiskaming Shores. Additional qualitative context was gathered through community consultations, which provided valuable local insight into the strengths, challenges, opportunities and aspirations within the community.

Following this introductory analysis, the remainder of the process involved transitioning from ideas to action. First, key themes were identified arising from the qualitative and quantitative analysis. Next, stakeholders were again consulted to develop a set of preliminary actions related to those themes that were realistic, doable, and supported by the community. Finally, draft actions were presented to staff and refined before being presented to Council within this Strategic Plan.

The comprehensive Community-Based Strategic Plan will help guide staff and elected officials in decision making, planning and execution of key initiatives through the next 5 to 10 years. The plan outlines relevant goals, objectives and priorities and presents doable and realistic actions. The focus of Temiskaming Shores' first Strategic Plan is to set the foundation for the continued success of the City, identifying core aspects of the community that were uncovered to address as the city moves into the future.





## Corporate Vision

“

As the centre of a larger region, the City of Temiskaming Shores will offer the necessary amenities and services for the region’s residents but will be conscious of supporting the needs of the residents of the city. It will be a cohesive, collaborative community of Anglophones, Francophones, Indigenous, and newcomers that celebrate its diversity and culture. Sitting on the shores of Lake Temiskaming, its natural environment will be pristine with publicly accessible waterfront. Temiskaming Shores will have thoughtful leaders that take calculated risks and think out of the box and have developed a strong vision for the future that the community supports and embraces.

”

# Actions

The complete set of 39 actions were developed based on the extensive consultations and research undertaken. The plan considers the available resources, priority needs and what actions will bring the most value to Temiskaming Shores.

The top five actions listed below are overarching actions that have been highlighted from the longer list of actions. These actions stood out as significant to enable the remainder of the actions to be completed.

## Top 5 Priority Actions

1. Update the City's Official Plan and Land-Use Planning documents through comprehensive community consultation on land use, infrastructure, housing and community facilities and communicate the results.
2. Rebrand the City of Temiskaming Shores to illustrate that it is one unified city and develop messaging to support the brand. Incorporate the new brand and messaging in all City marketing initiatives.
3. Update the City's corporate policies to be more reflective of the City's linguistic and cultural Anglophone, Francophone and Indigenous diversity.
4. Continue to highlight and communicate to the residents the progress being made on the City's Asset Management Plan.
5. Establish policies to improve the city's environmental sustainability and to lessen the environmental impact on the watershed by industry, residents and visitors.



## Goals, Objectives, and Actions

### Goal 1: To be environmental stewards of Lake Temiskaming and the natural environment in and around Temiskaming Shores.

The City of Temiskaming Shores hugs the western shores of Lake Temiskaming and is the most important natural feature in the community. It is used for recreation and tourism, provides spiritual and cultural wellbeing, and offers the residents of Temiskaming Shores with its overall quality of life. The natural environment that surrounds the city is significant to the community for its beauty and economy.

### Objective 1: Establishing environmental sustainability as an overarching theme for the City.

#### Actions:

1. Collaborate with neighbouring communities around the lake (including on the Quebec side) to oversee water protection and water monitoring of Lake Temiskaming.
2. Lobby the provincial government to raise awareness of the need to establish a Conservation Authority for the Temiskaming watershed.
3. Establish policies to improve the city's environmental sustainability and to lessen the environmental impact on the watershed by industry, residents and visitors.
4. Educate staff, residents and visitors on responsible use of the lake through a comprehensive communication plan. (i.e., culture, art, storytelling, maps of the lake, interpretive centre).
5. Continue to build the active transportation infrastructure (trails, bike paths, sidewalks, etc.) and encourage usage to promote healthy and active lifestyles.



## Goal 2: To help create a unified community that supports residents and embraces cultural diversity.

Temiskaming Shores is made up of Anglophones, Francophones and Indigenous that have been living harmoniously together historically and continue to bring a unique culture to the community. For the past 20 years Temiskaming Shores has been an amalgamated community of New Liskeard, Dymond, Haileybury and North Cobalt. By embracing the three cultures and celebrating the uniqueness of each of the smaller urban centres the community will become stronger as one under the City of Temiskaming Shores.

### Objective 1: Improving community cohesiveness to be one community, the City of Temiskaming Shores.

#### Actions:

1. Rebrand the City of Temiskaming Shores to illustrate that it is one unified city and develop messaging to support the brand. Incorporate the new brand and messaging in all City marketing initiatives.
2. Develop a city plan to coordinate consistent infrastructure and beautification across the city through the new Temiskaming Shores brand (street signage, general signage, holiday decorations, light posts, banners, sidewalks, trees, etc.).
3. Lobby the provincial and federal levels of government to use Temiskaming Shores as the community identifier when completing online forms and online government registration documents.
4. Where practical, continue seeking opportunities to combine duplicated community events and replace them with one event for the whole community.



## Objective 2: Improving community collaboration.

### Actions:

1. Update the City's Official Plan and Land-Use Planning documents through comprehensive community consultation on land use, infrastructure, housing and community facilities and communicate the results.
2. Develop City policies for Diversity Equity and Inclusion and that the policies are resourced to ensure corporate and community coordination and the sharing of information between all groups.
3. Establish a clear policy to provide direction on how the City will better communicate with the community in both French and English.

## Objective 3: Embracing the cultural diversity of Temiskaming Shores.

### Actions:

1. Update the City's corporate policies to be more reflective of the City's linguistic and cultural Anglophone, Francophone and Indigenous diversity.
2. Create a naming policy to include Indigenous and Francophone names to community assets and infrastructure.
3. Work with local schools and organizations to investigate the opportunity to create a public art program that highlights Temiskaming Shore's cultural attributes.

### What We Heard

"Beaucoup de citoyens ont un sens d'appartenance à la communauté."



### Goal 3: To continue to invest in the community in a cost-effective manner and to communicate the message.

As an amalgamated city, Temiskaming Shores staff and elected officials will need to make some hard decisions around infrastructure and how tax dollars are spent most effectively and efficiently on the infrastructure for current and future residents. The City currently supports multiple sewage treatment plants, fire stations, arenas, parks, beaches, marinas, curling clubs, and downtowns which once were under three separate jurisdictions but are under one amalgamated community.

#### Objective 1: Planning for and Maintaining the City's Infrastructure.

##### Actions:

1. Continue to fund and implement the City's Asset Management Plan and look for opportunities to consolidate/reduce duplicated community assets where appropriate.
2. Continue to highlight and communicate to the residents the progress being made on the City's Asset Management Plan.
3. Review all potential 'road diet' opportunities (lane reductions) and implement changes to reduce costs and improve safety.

#### Objective 2: Servicing the Community.

##### Actions:

1. Continue to support public transportation by improving, and where possible expanding public transit routes, service schedules to add recreation facilities and other areas of the community that are currently not accessible.
2. Review the feasibility of implementing additional infrastructure projects throughout Temiskaming Shores to increase safety in the



community (walking path to hospital, additional safe school crossings, off leash dog parks, etc.).

3. Continue to make improvements to the City's waterfront to increase year-round use.
4. Better communicate the support that the City provides to local not for profit and volunteer organizations (i.e., preferential rates and group insurance).
5. Create a city led volunteer recognition program to encourage, support and promote volunteerism and to rejuvenate the city's volunteer base.

### Objective 3: Communicating a unified message with the residents and businesses.

#### Actions:

1. Establish a communications plan to best get the message out about the City's projects, priorities and successes.
2. Provide a comprehensive annual year-end report card outlining the City's achievements.
3. Continue to communicate the planning investments and infrastructure improvements outlined in the Asset Management Plan.
4. Continue to communicate and promote the welcome packages, support for existing and new residents, as well as the community events that celebrate Temiskaming Shores and its residents.



## Goal 4: To support and grow the residential population.

Growing the population is about creating a quality of life that helps to retain and attract residents. The challenge of a declining population is the strong potential for economic decline (i.e., business closures), reduced amenities (i.e., school closures), and decreased tax base (i.e., reduced services, crumbling infrastructure). With consistent population growth, Temiskaming Shores will continue to be a community that is vital and vibrant.

### Objective 1: Focusing on Temiskaming Shores as a place for people.

#### Actions:

1. Examine different business models with the goal of generating ways to create more housing options (including rentals) for diverse ages and incomes. (i.e., safe, affordable).
2. Continue to improve the visual appearance of Temiskaming Shores by adding and supporting additional community amenities (garbage cans, picnic tables, benches, community beautification programs, public gathering spaces, etc.).
3. Continue to invest equitably in both downtowns to create vibrant and healthy urban centres.
4. Consider implementing tools such as Vacant Buildings Bylaws or Development Charge Credits to assist the City in dealing with vacant and derelict buildings.
5. Continue to engage with and provide assistance to community organizations, partners and stakeholders offering support services for immigrants and newcomers.
6. To help support youth engagement in the community, provide incentives such as free/discounted bus passes and reduced or free memberships to the Waterfront Pool and Fitness Centre.
7. Continue to support local organizations and agencies that are addressing homelessness and mental health issues in Temiskaming Shores.

### What We Heard

"The quality of life we are fortunate enough to have up here is what makes Temiskaming Shores such a wonderful place to live."



## Goal 5: To support and grow the local economy.

A strong local economy supports and strengthens the community. Businesses keep local money local, provide employment, support local events and sports teams, boost the tax base and keep taxes lower for residents. Businesses bring money in from outside of Temiskaming Shores. Retaining, growing and attracting business, means the City needs to create an environment where businesses can be successful.

### Objective 1: Building on the economic development program.

#### Actions:

1. Engage the business community and economic development stakeholders and update the 2018-2023 Community Economic Development Strategic Plan.
2. Annually review the operational and capital budget of the Temiskaming Shores Development Corporation to ensure the maximum effectiveness of the Corporation's ability to retain and attract investment into the City.
3. Implement an ongoing Business Visitation Program to identify retention and expansion opportunities in the local business community and document the findings.

### Objective 2: Increasing the number of visitors to Temiskaming Shores.

#### Actions:

1. Implement the Municipal Accommodation Tax to help support the tourism sector and infrastructure development in Temiskaming Shores.
2. Review the Municipal Culture Plan from April 2013 and implement the actions that are still relevant.



# Process Followed

The Temiskaming Shores Community-Based Strategic Plan followed a four-step process that gathered relevant information and valuable input that would be built into each of the steps and final Strategic Plan. The process included thorough analysis of reports, an economic analysis, and consultations with the community, staff and elected officials. An Implementation Plan will be developed and used by City staff over the next five years as a workplan.

## STEP 1: DISCOVER

Research the community.

- » Document Review.
- » Community Analysis.

## STEP 2: DEFINE

Consult with the community.

- » One-on-one Interviews.
- » Online Survey.
- » Community Engagement Sessions.
- » Staff and Council Priority Input Session.

## STEP 3: DEVELOP

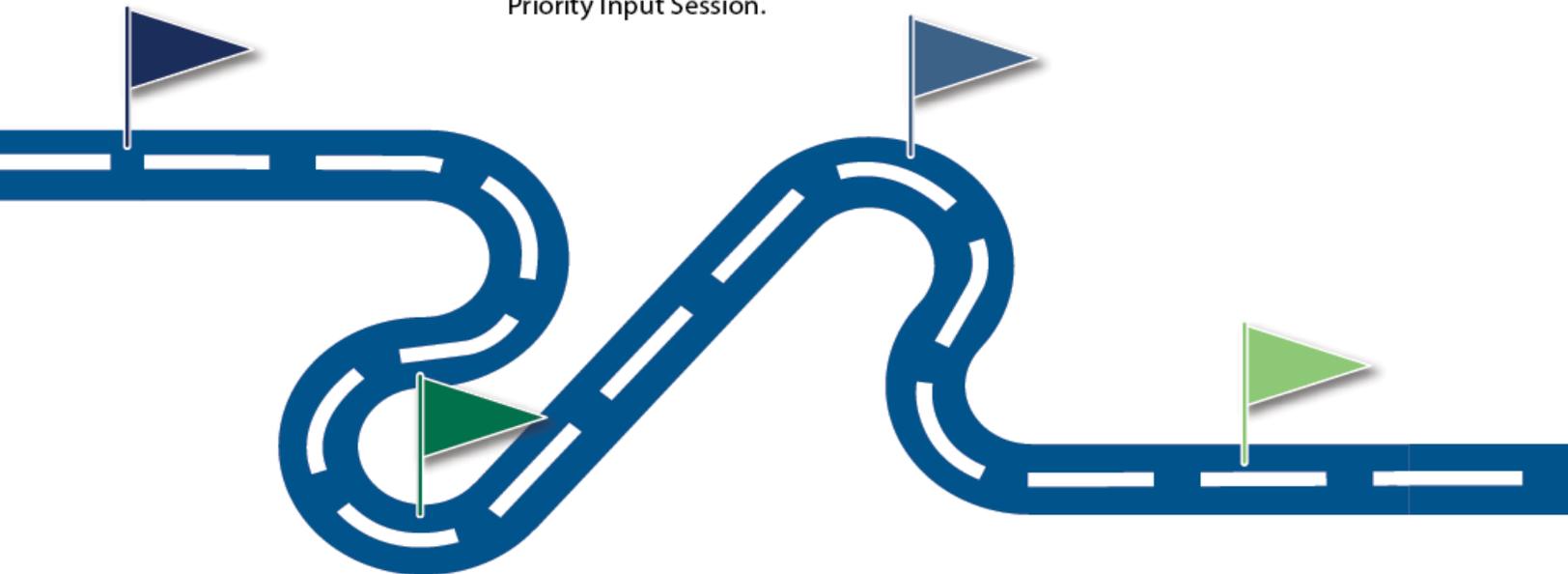
Build the plan.

- » SCOAR®.
- » Community Working Session.
- » Strategic Action Planning Session.
- » Draft Strategic Plan.

## STEP 4: DELIVER

Present the results.

- » Final Strategic Plan.
- » Presentation to Council.
- » Implementation Plan.



## Step 1: Discover

### Research the Community.

To begin the process, an in-depth review of the current situation in Temiskaming Shores was undertaken. This included the completion of a Community Analysis that shows the picture of Temiskaming Shores through a quantitative lens, alongside a Document Review that provided a snapshot of the city.

### Document Review

The following 12 key documents were reviewed to provide background information on Temiskaming Shores.

- City of Temiskaming Shores Community Economic Development Strategic Plan 2018-2023
- City of Temiskaming Shores Active Transportation Plan (2021)
- City of Temiskaming Shores Asset Management Plan 2024
- City of Temiskaming Shores Multi-Year Accessibility Plan 2024-2028
- City of Temiskaming Shores Municipal Cultural Plan (2013)
- City of Temiskaming Shores Official Plan (2015) and Comprehensive Zoning By-law (2017)
- City of Temiskaming Shores Recreation Master Plan Report (2020)
- Planet Youth Temiskaming District
- The Temiskaming Foundation's Vital Signs 2021
- Timiskaming District Community Safety and Well-Being Plan (2022)
- Temiskaming Shores Public Library Strategic Plan 2020-2025



## Community Analysis Snapshot

The Community Analysis report, completed in July 2024, is an informational piece that presents a statistical perspective of the city within the local context, and provides a baseline from which to measure. The analysis assesses socio-demographic profiles, housing and income data, the local labour force and an economic base analysis for the City of Temiskaming Shores.

This demographic snapshot of the Community Analysis is presented in Appendix 2.

### Did You Know?

83% of residents live and work in Temiskaming Shores making it a true work-live-play community.



## Step 2: Define

### Consult with the Community.

The consultation process used to develop the Community-Based Strategic Plan was meaningful and intensive. Participants from across the city actively engaged, representing key partners and the community at large.

The consultation process involved three opportunities for feedback to ensure alignment and buy-in between internal and external partners. These opportunities were purposefully designed to gather and review input to create a focused set of priority actions, considered to be realistic, achievable and bring the most value to the City and its partners.

The three opportunities for consultation are described through the following sections:

- Community Consultation
- Theme and Priority Development
- Strategic Directions and Action Planning.



## Community Consultation

The consultation process included interviews, an online survey, and community engagement sessions with open-ended questions that captured the essence of the community's vision of the future. A staff and Council priority setting session was held to discuss constraints, capacity, and opportunities within the City.

A breakdown of the community's engagement was as follows:

- **17 one-on-one phone interviews** were conducted.
- **27 participants** from the **Community Engagement Sessions** included Business, Employment, Economic Development and Tourism; Transportation and Infrastructure; Health and Social Services; Education and Children; Recreation, Culture and Sport; and Growth, Development and Environment.
- **235 responses** were gathered through an **online survey** that was available to the public from the end of July to mid September 2024.
- **11 participants** attended the **Staff and Council Priority Input Session**.



**290** people participated in the consultation process and provided input into the Strategic Plan.



## Step 3: Develop

### Build the Plan.

#### SCOAR® Analysis

Once the background research and initial consultations were completed, the 'developing' process began with a summation of the findings of the initial consultations and data analysis, presented through a Strengths, Challenges, Opportunities, Aspirations and Results (SCOAR®) Analysis. The SCOAR® was used as the fundamental basis to determine the themes, as directed by consultation.



The SCOAR® is a detailed analysis of the current situation involving statistical analysis of the local economy, regional competitive outlook, trends and forecasts, investment readiness assessment, strengths/weaknesses/opportunities review using the McSweeney exclusive SCOAR® analysis.

A Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis has a "50%" focus on "negative" aspects of analysis. A Strengths, Opportunities, Aspirations, and Results (SOAR) analysis emphasizes the positive, though it fails to address barriers or challenges to economic growth that every community faces. Our SCOAR® Analysis provides greater balance than either SWOT or SOAR analysis.

The full results of the City of Temiskaming Shores SCOAR® analysis can be found in **Appendix 1**.



## Theme and Priority Development

Participants engaged in a three hour working session at the City Hall on October 29, 2024, to review consultation findings and begin drafting realistic, high-value actions. Participants included representatives from the community, City staff and elected officials.

The Strategic Working Session provided an opportunity for participants to begin to develop a set of draft strategic actions that would form the base of the Five-Year Temiskaming Shores Community-Based Strategic Plan, and action plans. Through the working session, the following four themes, were agreed to reflect the current and future need of the city.

### Theme 1

**Protecting Lake Temiskaming and the Environment**

### Theme 2

**Planning for the Community**

### Theme 3

**Supporting Infrastructure Improvements**

### Theme 4

**Attracting and Retaining Residents and Businesses**



## Strategic Directions and Action Planning

Upon completion of the external consultation process, a draft set of strategic community-based actions were prepared for review. To ensure that the actions aligned with the aspirations and vision of Temiskaming Shores, a virtual strategic planning session was held with key City staff and elected officials. The session encouraged participants to apply their experience and expertise to prioritize realistic and doable actions.

Collaboratively, McSweeney and Associates and Temiskaming staff co-developed strategic actions that are realistic, achievable and will bring high value over the next five years. These actions will be used to move the bar once again towards realizing the vision.

### Step 4: Deliver

#### Present the Results.

The final Community-Based Strategic Plan was completed and presented to the City of Temiskaming Shores at the December 2024 council meeting.

#### What We Heard

“The serenity of Lake Temiskaming along with the incredible nature around us is therapeutic and very accessible.”



# Appendix 1: SCOAR® Analysis

The SCOAR®, is the summary of the findings from the background research (strategic document review, Community Analysis) and stakeholder consultation (interviews, online survey and focus groups) portion of the City of Temiskaming Shores Community-Based Strategic Plan process.

## Strengths



- **Natural Beauty and Recreation:** Waterfront Views and Access to Lake Temiskaming; Outdoor Activities with biking, walking trails, skiing, and other recreational opportunities; and Green Spaces; and clean environment.
- **Community and Social Connection:** with a sense of community that is close-knit, friendly, and supportive with lots of community volunteers and events that foster community spirit and involvement.
- **Local Business Support:** with an appreciation for the presence and support of small businesses.
- **Family-Friendly Environment:** that is safe and quiet and slower paced family-oriented community with access to amenities with activities for children.
- **Affordable and Accessible Living:** housing being relatively low compared to larger urban areas.
- **Cultural and Linguistic Diversity:** cultural diversity that enhances community life English, French and Indigenous.
- **Potential for Growth and Improvement:** desire for development to improve downtown areas and attract new businesses and services.
- **Support for Community Initiatives:** Interest in volunteerism and local leadership to foster positive changes.
- **Local Public Transit:** with a public bus system that takes people through the community provides accessibility to those without a private vehicle.
- **Strong Economic Sectors:** including agriculture and secondary mining and forestry.



- **Active Transportation Options:** safe paths for active transportation options.
- **Regional Health Care Services:** located in Temiskaming Shores including the Temiskaming Hospital.
- **Post-Secondary and Research Facilities:** bring in new people and investment in the community
- **Employment Lands Zoned and Serviced:** to support additional business opportunities.
- **Services a Regional Population of 32,000:** beyond the city's population which allows for more retail, businesses, health care services, education opportunities (French and English).
- **Local Recreational Amenities:** including golf courses, water activities, team sports, etc.



## Challenges



- **Lack of Cohesiveness:** with a large geographic area and space between the individual communities that make up Temiskaming Shores. Still has a mind-set of 4 individual communities competing for resources, infrastructure and community services.
- **Crime and Safety Issues:** with growing concerns about theft, drug activity, mental illness, homelessness and bullying and social division that is impacting community safety.
- **Community Showing Decline:** particularly around community standards, aesthetics, infrastructure, roads, and safety with empty and dilapidated buildings needing revitalization or demolition.
- **Lack of Affordable Housing:** with rising housing costs and market challenges and shortage of affordable housing for low-income individuals including seniors.
- **Infrastructure Needs:** with aging recreational facilities and general infrastructure that requires upgrades and duplication of services across the four communities.
- **Economic Development is Limited:** with few local business opportunities, lack of local workforce and difficulty attracting new industry to support growth and an absence of a clear long-term vision for economic stability.
- **Limited Population Growth:** due to youth outmigration and aging demographics.
- **Healthcare Accessibility:** with a shortage of healthcare professionals and specialists with long wait times for healthcare services and lack of walk-in clinics.
- **Transportation and Accessibility:** is limited within Temiskaming Shores and with neighbouring communities with limited scheduling.
- **Limited Community Engagement:** with low participation in community events, perceived lack of support, communication and transparency from local government.
- **Environmental Considerations Compromised:** leaving concerns about protecting and preserving the lake, waste management and preservation of natural spaces.



- **Shortage of Childcare and Family Support:** including daycare centers and affordable options for families, limited recreational activities for young children and those with special needs.
- **Shortage of Activities for Youth (ages 12 to 18):** limited job opportunities, places to hang out and socialize.
- **Limited Support for Diversity and Inclusion:** where services not always available in both English and French with limited community support to integrate newcomers and 2SLGBTQ+ into the community and to foster inclusivity.

## Opportunities



- **Proper and Deliberate Land-Use Planning:** the City of Temiskaming Shores would benefit from revisiting its land-use policies and plans through inclusive community engagement and visioning.
- **Embracing the Various Cultural Diversities:** English, French, Indigenous, and new Canadians.
- **Revitalization of the Downtowns:** through redevelopment of empty and abandoned buildings, improved storefronts and enhanced street aesthetics.
- **Infrastructure Improvements:** through enhanced road maintenance and repair to aging sewer systems.
- **Increase Public Transit Reliability:** for better access to jobs and services.
- **Foster a Culture of Volunteerism and Community Involvement:** through development of programs for youth mentoring and inclusive activities and reinvigorated community events.
- **Improve Environmental Sustainability:** through watershed planning and protection, prioritizing green initiatives and waterfront improvements and sustainable practices in community planning and development.
- **Health Services Expansion:** by attracting healthcare professionals and collaborating with local health organizations to address community health needs.



- **Address Affordable Housing Shortages:** by better utilizing vacant properties and exploring partnerships for housing development catering to various income levels.
- **Increased Recreation and Leisure Development:** that caters to all age groups and diverse community needs including outdoor activities and winter recreation opportunities.
- **Improved Economic Development and Tourism:** through attraction of new businesses and manufacturing opportunities and leveraging natural resources and events to boost local tourism.
- **Promotion of Local Businesses:** to encourage local shopping and support diverse entrepreneurs.
- **Improved Community Safety and Cleanliness:** through enhanced public safety measures in downtown areas and increased maintenance of parks and recreational spaces.



## Aspirations

The City of Temiskaming Shores will be a city that thinks of itself as one community with:



- a greater variety of affordable housing options to support a growing population, including senior housing, rent-g geared-to-income, and new developments.
- an improved local economy with good-quality jobs and diverse job opportunities to support residents and to retain youth.
- enhanced downtown cores with thriving businesses, vibrant public spaces, and improved accessibility.
- improved active transportation, public transit, and community amenities to create a community that is less reliant on motor vehicles to get around the city.
- improved public safety by reducing crime through community programs, increased police presence, and initiatives that support people experiencing homelessness and suffering from addictions.
- improved recreation and green spaces by offering parks, recreational facilities, and events for all ages to foster community engagement, including youth-oriented activities and outdoor experiences.
- greater connections between the different cultures by encouraging cultural exchanges and events that bring the community together, enhance local traditions, and celebrate diversity.
- maintained the natural surroundings, promoting green initiatives, and ensuring that developments respect and enhance the area's beauty and ecological health.
- a sustainably growing population with a diversity of ages.



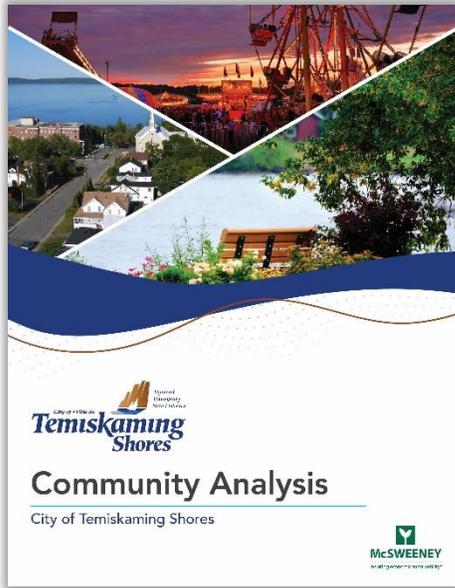
## Results

**R**  
Results

As the centre of a larger region, the City of Temiskaming Shores will offer the necessary amenities and services for the region's residents but will be conscious of supporting the needs of the residents of the City. It will be a cohesive, collaborative community of Anglophones, Francophones and Indigenous, that celebrates its diversity. Sitting on the shores of Lake Temiskaming, its natural environment will be pristine with publicly accessible waterfront. Temiskaming Shores will have thoughtful leaders that take calculated risks and think out of the box and have developed a strong vision for the future that the community supports and embraces.



# Appendix 2: Community Analysis



The Temiskaming Shores Community Analysis was completed as part of the Community-Based Strategic Plan. The following are the key findings from the Community Analysis that can be found in the Demographic Snapshot. The full document is available on the City's website.



# City of Temiskaming Shores Demographic Snapshot



## Population Profile

MEDIAN	AVERAGE
Region Age <b>47</b>	Region Age <b>41</b>
Ontario Age <b>41</b>	Ontario Age <b>42</b>



## Highest Education

Population ages 25-64.



**29%**  
*Secondary*

**59%**  
*Post-secondary*

## Household & Earnings



**16%**

**ONTARIO**  
28%

of Temiskaming's population spends 30% or more of total household income on shelter costs.



Average Dwelling Value **\$306,861**

Median Dwelling Value **\$285,411**



Total number of households

**4,418**

All data sourced from Manifold SuperDemographics 2024, unless otherwise specified.

# City of Temiskaming Shores Demographic Snapshot

## Labour Force & Local Economy

Median Employment Income | Average Employment Income

**\$39,136** | **\$51,643**

ONTARIO MEDIAN  
**\$43,942**

ONTARIO AVERAGE  
**\$60,007**

### PARTICIPATION RATE

ONTARIO  
66.0%

**60.9%**

### EMPLOYMENT RATE

ONTARIO  
62.4%

**58.3%**

### UNEMPLOYMENT RATE

ONTARIO  
5.4%

**4.2%**

## Top 5 Sectors by Industry\*\*



Health Care & Social Assistance



Retail Trade



Educational Services



Construction



Manufacturing

## Top 5 Sectors by Occupation\*\*



Sales & Service



Trades, Transport & Equipment Operators



Education, Law & Social, Community & Government Services



Business, Finance & Administration



Health Occupations

\*\* by labour force employment for people living in Temiskaming Shores.

All data sourced from Manifold SuperDemographics 2024, unless otherwise specified.

**The Corporation of the City of Temiskaming Shores**  
**By-law No. 2025-006**

**Being a by-law to enter into an Ontario Transfer Payment Agreement  
through the Fire Protection Grant, between His Majesty the King in right of  
Ontario and The City of Temiskaming Shores, to upgrade changeroom and  
shower facilities - Station No. 2**

**Whereas** under Section 8 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, the powers of a municipality shall be interpreted broadly to enable it to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

**Whereas** under Section 9 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**Whereas** under Section 10 (1) of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a -tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

**Whereas** Council considered Administrative Report No. PPP-001-2025 at January 21, 2025 Committee of the Whole meeting, and directed staff to prepare the necessary by-law to enter into an Ontario Transfer Payment Agreement through the Fire Protection Grant, between His Majesty the King in right of Ontario and The City of Temiskaming Shores, in the amount of \$24,691.35 to upgrade changeroom and shower facilities at Fire Station No. 2, for consideration at the January 21, 2025 Regular Council Meeting.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. That the Mayor and Clerk be authorized to enter into a Ontario Transfer Payment Agreement, through the Fire Protection Grant, between His Majesty the King in right of Ontario and The City of Temiskaming Shores, in the amount of \$24,691.35, to upgrade changeroom and shower facilities at Fire Station No. 2, a copy attached hereto as Schedule "A" and forming part of this by-law.
2. That the Mayor and Clerk have the delegation of authority to execute any and all required documentation and amendments, on behalf of the City of Temiskaming Shores, as required under the Agreement, as long as the amendments do not create any financial liability for the City that is beyond a budget approved by Council.
3. That the Clerk of the City of Temiskaming Shores is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the by-law and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

**Read a first, second and third time** and finally passed this 21<sup>st</sup> day of January, 2025.

---

Mayor

---

Clerk



Schedule "A" to

**By-law No. 2025-006**

Ontario Transfer Payment Agreement - Fire Protection Grant between His Majesty  
the King in right of Ontario and The City of Temiskaming Shores

Upgrade Changeroom and Shower Facilities - Station No. 2

# ONTARIO TRANSFER PAYMENT AGREEMENT

**THE AGREEMENT** is effective as of the

**BETWEEN:**

**His Majesty the King in right of Ontario  
as represented by the enter the full legal title of the Minister**

**(the “Province”)**

**- and -**

The City of Temiskaming Shores

**(the “Recipient”)**

## **CONSIDERATION**

In consideration of the mutual covenants and agreements contained in the Agreement and for other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, the Province and the Recipient agree as follows:

### **1.0 ENTIRE AGREEMENT**

1.1 Schedules to the Agreement. The following schedules form part of the Agreement:

- Schedule “A” - General Terms and Conditions
- Schedule “B” - Project Specific Information and Additional Provisions
- Schedule “C” - Project
- Schedule “D” - Budget
- Schedule “E” - Payment Plan
- Schedule “F” - Reports.

1.2 Entire Agreement. The Agreement constitutes the entire agreement between the Parties with respect to the subject matter contained in the Agreement and supersedes all prior oral or written representations and agreements.

## **2.0 CONFLICT OR INCONSISTENCY**

2.1 **Conflict or Inconsistency.** In the event of a conflict or inconsistency between the Additional Provisions and the provisions in Schedule “A”, the following rules will apply:

- (a) the Parties will interpret any Additional Provisions in so far as possible, in a way that preserves the intention of the Parties as expressed in Schedule “A”; and
- (b) where it is not possible to interpret the Additional Provisions in a way that is consistent with the provisions in Schedule “A”, the Additional Provisions will prevail over the provisions in Schedule “A” to the extent of the inconsistency.

## **3.0 COUNTERPARTS**

3.1 The Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

## **4.0 AMENDING THE AGREEMENT**

4.1 The Agreement may only be amended by a written agreement duly executed by the Parties.

## **5.0 ACKNOWLEDGEMENT**

5.1 The Recipient acknowledges that:

- (a) by receiving Funds it may become subject to legislation applicable to organizations that receive funding from the Government of Ontario, including the *Broader Public Sector Accountability Act, 2010* (Ontario), the *Public Sector Salary Disclosure Act, 1996* (Ontario), and the *Auditor General Act* (Ontario);
- (b) His Majesty the King in right of Ontario has issued expenses, perquisites, and procurement directives and guidelines pursuant to the *Broader Public Sector Accountability Act, 2010* (Ontario);
- (c) the Funds are:

- (i) to assist the Recipient to carry out the Project and not to provide goods or services to the Province;
  - (ii) funding for the purposes of the *Public Sector Salary Disclosure Act, 1996* (Ontario);
- (d) the Province is not responsible for carrying out the Project;
- (e) the Province is bound by the *Freedom of Information and Protection of Privacy Act* (Ontario) and that any information provided to the Province in connection with the Project or otherwise in connection with the Agreement may be subject to disclosure in accordance with that Act; and
- (f) the Province is bound by the *Financial Administration Act* (Ontario) (“FAA”) and, pursuant to subsection 11.3(2) of the FAA, payment by the Province of Funds under the Agreement will be subject to,
  - (i) an appropriation, as that term is defined in subsection 1(1) of the FAA, to which that payment can be charged being available in the Funding Year in which the payment becomes due; or
  - (ii) the payment having been charged to an appropriation for a previous fiscal year.

**SIGNATURE PAGE FOLLOWS**

The Parties have executed the Agreement on the dates set out below.

**HIS MAJESTY THE KING IN RIGHT OF ONTARIO  
as represented by the Office of the Fire Marshal**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name:** Carrie Clarke

**Title:** Deputy Fire Marshal

**The City of Temiskaming Shores**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name:**

**Title:**

I have authority to bind the Recipient

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name:**

**Title:**

I have authority to bind the Recipient

**SCHEDULE “A”  
GENERAL TERMS AND CONDITIONS**

---

**A1.0 INTERPRETATION AND DEFINITIONS**

A1.1 **Interpretation.** For the purposes of interpretation:

- (a) words in the singular include the plural and vice-versa;
- (b) words in one gender include all genders;
- (c) the headings do not form part of the Agreement; they are for reference only and will not affect the interpretation of the Agreement;
- (d) any reference to dollars or currency will be in Canadian dollars and currency; and
- (e) “include”, “includes” and “including” denote that the subsequent list is not exhaustive.

**A1.2 Definitions.** In the Agreement, the following terms will have the following meanings:

“**Additional Provisions**” means the terms and conditions set out in Schedule “B”.

“**Agreement**” means this agreement entered into between the Province and the Recipient, all of the schedules listed in section 1.1, and any amending agreement entered into pursuant to section 4.1.

“**Budget**” means the budget attached to the Agreement as Schedule “D”.

“**Business Day**” means any working day, Monday to Friday inclusive, excluding statutory and other holidays, namely: New Year’s Day; Family Day; Good Friday; Easter Monday; Victoria Day; Canada Day; Civic Holiday; Labour Day; Thanksgiving Day; Remembrance Day; Christmas Day; Boxing Day and any other day on which the Province has elected to be closed for business.

“**Effective Date**” means the date set out at the top of the Agreement.

“**Event of Default**” has the meaning ascribed to it in section A12.1.

“**Expiry Date**” means the expiry date set out in Schedule “B”.

“**Funding Year**” means:

- (a) in the case of the first Funding Year, the period commencing on the Effective Date and ending on the following March 31; and
- (b) in the case of Funding Years subsequent to the first Funding Year, the period commencing on April 1 following the end of the previous Funding Year and ending on the following March 31 or the Expiry Date, whichever is first.

**“Funds”** means the money the Province provides to the Recipient pursuant to the Agreement.

**“Indemnified Parties”** means His Majesty the King in right of Ontario, and includes His ministers, agents, appointees, and employees.

**“Loss”** means any cause of action, liability, loss, cost, damage, or expense (including legal, expert and consultant fees) that anyone incurs or sustains as a result of or in connection with the Project or any other part of the Agreement.

**“Maximum Funds”** means the maximum set out in Schedule “B”.

**“Notice”** means any communication given or required to be given pursuant to the Agreement.

**“Notice Period”** means the period of time within which the Recipient is required to remedy an Event of Default pursuant to section A12.3(b), and includes any such period or periods of time by which the Province extends that time pursuant to section A12.4.

**“Parties”** means the Province and the Recipient.

**“Party”** means either the Province or the Recipient.

**“Proceeding”** means any action, claim, demand, lawsuit, or other proceeding that anyone makes, brings or prosecutes as a result of or in connection with the Project or with any other part of the Agreement.

**“Project”** means the undertaking described in Schedule “C”.

**“Records Review”** means any assessment the Province conducts pursuant to section A7.4.

**“Reports”** means the reports described in Schedule “F”.

## **A2.0 REPRESENTATIONS, WARRANTIES, AND COVENANTS**

**A2.1 General.** The Recipient represents, warrants, and covenants that:

- (a) it is, and will continue to be, a validly existing legal entity with full power to fulfill its obligations under the Agreement;
- (b) it has, and will continue to have, the experience and expertise necessary to carry out the Project;
- (c) it is in compliance with, and will continue to comply with, all federal and provincial laws and regulations, all municipal by-laws, and any other orders, rules, and by-laws related to any aspect of the Project, the Funds, or both; and
- (d) unless otherwise provided for in the Agreement, any information the Recipient provided to the Province in support of its request for funds (including information relating to any eligibility requirements) was true and complete at the time the Recipient provided it and will continue to be true and complete.

**A2.2 Execution of Agreement.** The Recipient represents and warrants that it has:

- (a) the full power and capacity to enter into the Agreement; and
- (b) taken all necessary actions to authorize the execution of the Agreement.

**A2.3 Governance.** The Recipient represents, warrants, and covenants that it has, will maintain in writing, and will follow:

- (a) a code of conduct and ethical responsibilities for all persons at all levels of the Recipient's organization;
- (b) procedures to enable the Recipient's ongoing effective functioning;
- (c) decision-making mechanisms for the Recipient;
- (d) procedures to enable the Recipient to manage Funds prudently and effectively;
- (e) procedures to enable the Recipient to complete the Project successfully;
- (f) procedures to enable the Recipient to identify risks to the completion of the Project and strategies to address the identified risks, all in a timely manner;

- (g) procedures to enable the preparation and submission of all Reports required pursuant to Article A7.0; and
- (h) procedures to enable the Recipient to address such other matters as the Recipient considers necessary to enable the Recipient to carry out its obligations under the Agreement.

A2.4 **Supporting Proof.** Upon the request of the Province, the Recipient will provide the Province with proof of the matters referred to in Article A2.0.

### **A3.0 TERM OF THE AGREEMENT**

A3.1 **Term.** The term of the Agreement will commence on the Effective Date and will expire on the Expiry Date unless terminated earlier pursuant to Article A11.0 or Article A12.0.

### **A4.0 FUNDS AND CARRYING OUT THE PROJECT**

A4.1 **Funds Provided.** The Province will:

- (a) provide the Recipient with Funds up to the Maximum Funds for the purpose of carrying out the Project;
- (b) provide the Funds to the Recipient in accordance with the payment plan attached to the Agreement as Schedule “E”; and
- (c) deposit the Funds into an account the Recipient designates provided that the account:
  - (i) resides at a Canadian financial institution; and
  - (ii) is in the name of the Recipient.

A4.2 **Limitation on Payment of Funds.** Despite section A4.1:

- (a) the Province is not obligated to provide any Funds to the Recipient until the Recipient provides the certificates of insurance or other proof required pursuant to section A10.2;
- (b) the Province is not obligated to provide instalments of Funds until it is satisfied with the progress of the Project; and
- (c) the Province may adjust the amount of Funds it provides to the Recipient for any Funding Year based upon the Province’s assessment of the information the Recipient provides to the Province pursuant to section A7.2.

A4.3 **Use of Funds and Carry Out the Project.** The Recipient will do all of the following:

- (a) carry out the Project in accordance with the Agreement;
- (b) use the Funds only for the purpose of carrying out the Project;
- (c) spend the Funds only in accordance with the Budget;
- (d) not use the Funds to cover any cost that has been or will be funded or reimbursed by one or more of any third party, ministry, agency, or organization of the Government of Ontario.
- (e) not use funds to cover any cost that has or will be funded by the recipients regular operating or capital budget.

A4.4 **Interest-Bearing Account.** If the Province provides Funds before the Recipient's immediate need for the Funds, the Recipient will place the Funds in an interest-bearing account in the name of the Recipient at a Canadian financial institution.

A4.5 **Interest.** If the Recipient earns any interest on the Funds, the Province may do either or both of the following:

- (a) deduct an amount equal to the interest from any further instalments of Funds;
- (b) demand from the Recipient the payment of an amount equal to the interest.

A4.6 **Rebates, Credits, and Refunds.** The Province will calculate Funds based on the actual costs to the Recipient to carry out the Project, less any costs (including taxes) for which the Recipient has received, will receive, or is eligible to receive, a rebate, credit, or refund.

#### **A5.0 RECIPIENT'S ACQUISITION OF GOODS OR SERVICES, AND DISPOSAL OF ASSETS**

A5.1 **Acquisition.** If the Recipient acquires goods, services, or both with the Funds, it will do so through a process that promotes the best value for money.

A5.2 **Disposal.** The Recipient will not, without the Province's prior consent, sell, lease, or otherwise dispose of any asset purchased or created with the Funds or for which Funds were provided, the cost of which exceeded the amount as set out in Schedule "B" at the time of purchase.

## **A6.0 CONFLICT OF INTEREST**

**A6.1 Conflict of Interest Includes.** For the purposes of Article A6.0, a conflict of interest includes any circumstances where:

- (a) the Recipient; or
- (b) any person who has the capacity to influence the Recipient's decisions, has outside commitments, relationships, or financial interests that could, or could be seen by a reasonable person to, interfere with the Recipient's objective, unbiased, and impartial judgment relating to the Project, the use of the Funds, or both.

**A6.2 No Conflict of Interest.** The Recipient will carry out the Project and use the Funds without an actual, potential, or perceived conflict of interest unless:

- (a) the Recipient:
  - (i) provides Notice to the Province disclosing the details of the actual, potential, or perceived conflict of interest; and
  - (ii) requests the consent of the Province to carry out the Project with an actual, potential, or perceived conflict of interest;
- (b) the Province provides its consent to the Recipient carrying out the Project with an actual, potential, or perceived conflict of interest; and
- (c) the Recipient complies with any terms and conditions the Province may prescribe in its consent.

## **A7.0 REPORTS, ACCOUNTING, AND REVIEW**

**A7.1 Province Includes.** For the purposes of sections A7.4, A7.5 and A7.6, "Province" includes any auditor or representative the Province may identify.

**A7.2 Preparation and Submission.** The Recipient will:

- (a) submit to the Province at the address set out in Schedule "B" :
  - (i) all Reports in accordance with the timelines and content requirements set out in Schedule "F";
  - (ii) any other reports in accordance with any timelines and content requirements the Province may specify from time to time;

- (b) ensure that all Reports and other reports are:
  - (i) completed to the satisfaction of the Province; and
  - (ii) signed by an authorized signing officer of the Recipient.

**A7.3 Record Maintenance.** The Recipient will keep and maintain for a period of seven years from their creation:

- (a) all financial records (including invoices and evidence of payment) relating to the Funds or otherwise to the Project in a manner consistent with either international financial reporting standards or generally accepted accounting principles or any comparable accounting standards that apply to the Recipient; and
- (b) all non-financial records and documents relating to the Funds or otherwise to the Project.

**A7.4 Records Review.** The Province may, at its own expense, upon twenty-four hours' Notice to the Recipient and during normal business hours enter upon the Recipient's premises to conduct an audit or investigation of the Recipient regarding the Recipient's compliance with the Agreement, including assessing any of the following:

- (a) the truth of any of the Recipient's representations and warranties;
- (b) the progress of the Project;
- (c) the Recipient's allocation and expenditure of the Funds.

**A7.5 Inspection and Removal.** For the purposes of any Records Review, the Province may take one or both of the following actions:

- (a) inspect and copy any records and documents referred to in section A7.3;
- (b) remove any copies the Province makes pursuant to section A7.5(a).

**A7.6 Cooperation.** To assist the Province in respect of its rights provided for in section A7.5, the Recipient will cooperate with the Province by:

- (a) ensuring that the Province has access to the records and documents wherever they are located;
- (b) assisting the Province to copy records and documents;

- (c) providing to the Province, in the form the Province specifies, any information the Province identifies; and
- (d) carrying out any other activities the Province requests.

A7.7 **No Control of Records.** No provision of the Agreement will be construed to give the Province any control whatsoever over any of the Recipient's records.

A7.8 **Auditor General.** The Province's rights under Article A7.0 are in addition to any rights provided to the Auditor General pursuant to section 9.1 of the *Auditor General Act* (Ontario).

## **A8.0 COMMUNICATIONS REQUIREMENTS**

A8.1 **Acknowledge Support.** Unless the Province directs the Recipient to do otherwise, the Recipient will in each of its Project-related publications, whether written, oral, or visual, including public announcements or communications:

- (a) acknowledge the support of the Province for the Project;
- (b) ensure that any acknowledgement is in a form and manner as the Province directs; and
- (c) indicate that the views expressed in the publication are the views of the Recipient and do not necessarily reflect those of the Province.
- (d) obtain prior written approval from the Province before using any Government of Ontario or ministry logo or symbol in any communications including press releases, published reports, radio and television programs and public or private meetings, or in any other type of promotional material, relating to the Project or this Agreement.

A8.2 **Notice of Project-Related Communications.** Unless the Province directs the Recipient to do otherwise, the Recipient will provide written notice to the Province a minimum of 14 Business Days' in advance of all Project-related publications, whether written, oral, or visual, including public announcements or communications.

## **A9.0 INDEMNITY**

A9.1 **Indemnify.** The Recipient will indemnify and hold harmless the Indemnified Parties from and against any Loss and any Proceeding, unless solely caused by the gross negligence or wilful misconduct of the Indemnified Parties.

## **A10.0 INSURANCE**

**A10.1 Insurance.** The Recipient represents, warrants, and covenants that it has, and will maintain, at its own cost and expense, with insurers having a secure A.M. Best rating of B+ or greater, or the equivalent, all the necessary and appropriate insurance that a prudent person carrying out a project similar to the Project would maintain, including commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage, to an inclusive limit of not less than the amount set out in Schedule “B” per occurrence, which commercial general liability insurance policy will include the following:

- (a) the Indemnified Parties as additional insureds with respect to liability arising in the course of performance of the Recipient’s obligations under, or otherwise in connection with, the Agreement;
- (b) a cross-liability clause;
- (c) contractual liability coverage; and
- (d) at least 30 days’ written notice of cancellation.

**A10.2 Proof of Insurance.** The Recipient will:

- (a) provide to the Province, either:
  - (i) certificates of insurance that confirm the insurance coverage required by section A10.1; or
  - (ii) other proof that confirms the insurance coverage required by section A10.1; and
- (b) in the event of a Proceeding, and upon the Province’s request, the Recipient will provide to the Province a copy of any of the Recipient’s insurance policies that relate to the Project or otherwise to the Agreement, or both.

## **A11.0 TERMINATION ON NOTICE**

**A11.1 Termination on Notice.** The Province may terminate the Agreement at any time without liability, penalty, or costs upon giving 30 days’ Notice to the Recipient.

**A11.2 Consequences of Termination on Notice by the Province.** If the Province terminates the Agreement pursuant to section A11.1, the Province may take one or more of the following actions:

- (a) cancel further instalments of Funds;
- (b) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient; and
- (c) determine the reasonable costs for the Recipient to wind down the Project, and do either or both of the following:
  - (i) permit the Recipient to offset such costs against the amount the Recipient owes pursuant to section A11.2(b); and
  - (ii) subject to section A4.1(a), provide Funds to the Recipient to cover such costs.

**A12.0 EVENT OF DEFAULT, CORRECTIVE ACTION, AND TERMINATION FOR DEFAULT**

**A12.1 Events of Default.** Each of the following events will constitute an Event of Default:

- (a) in the opinion of the Province, the Recipient breaches any representation, warranty, covenant, or other term of the Agreement, including failing to do any of the following in accordance with the terms and conditions of the Agreement:
  - (i) carry out the Project;
  - (ii) use or spend Funds; or
  - (iii) provide, in accordance with section A7.2, Reports or such other reports as the Province may have requested pursuant to section A7.2(a)(ii);
- (b) the Recipient's operations, its financial condition, its organizational structure or its control changes such that it no longer meets one or more of the eligibility requirements of the program under which the Province provides the Funds;
- (c) the Recipient makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or a creditor makes an application for an order adjudging the Recipient bankrupt, or applies for the appointment of a receiver;
- (d) the Recipient ceases to operate.

A12.2 **Consequences of Events of Default and Corrective Action.** If an Event of Default occurs, the Province may, at any time, take one or more of the following actions:

- (a) initiate any action the Province considers necessary in order to facilitate the successful continuation or completion of the Project;
- (b) provide the Recipient with an opportunity to remedy the Event of Default;
- (c) suspend the payment of Funds for such period as the Province determines appropriate;
- (d) reduce the amount of the Funds;
- (e) cancel further instalments of Funds;
- (f) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient;
- (g) demand from the Recipient the payment of an amount equal to any Funds the Recipient used, but did not use in accordance with the Agreement;
- (h) demand from the Recipient the payment of an amount equal to any Funds the Province provided to the Recipient;
- (i) demand from the Recipient the payment of an amount equal to the costs the Province incurred or incurs to enforce its rights under the Agreement, including the costs of any Records Review and the costs it incurs to collect any amounts the Recipient owes to the Province; and
- (j) upon giving Notice to the Recipient, terminate the Agreement at any time, including immediately, without liability, penalty or costs to the Province.

A12.3 **Opportunity to Remedy.** If, pursuant to section A12.2(b), the Province provides the Recipient with an opportunity to remedy the Event of Default, the Province will give Notice to the Recipient of:

- (a) the particulars of the Event of Default; and
- (b) the Notice Period.

A12.4 **Recipient not Remediating.** If the Province provides the Recipient with an opportunity to remedy the Event of Default pursuant to section A12.2(b), and:

- (a) the Recipient does not remedy the Event of Default within the Notice Period;
- (b) it becomes apparent to the Province that the Recipient cannot completely remedy the Event of Default within the Notice Period; or
- (c) the Recipient is not proceeding to remedy the Event of Default in a way that is satisfactory to the Province,

the Province may extend the Notice Period, or initiate any one or more of the actions provided for in sections A12.2(a), (c), (d), (e), (f), (g), (h), (i) and (j).

**A12.5 When Termination Effective.** Termination under Article A12.0 will take effect as provided for in the Notice.

### **A13.0 FUNDS AT THE END OF A FUNDING YEAR**

**A13.1 Funds at the End of a Funding Year.** Without limiting any rights of the Province under Article A12.0, if, by the end of a Funding Year, the Recipient has not spent all of the Funds allocated for that Funding Year as provided for in the Budget, the Province may take one or both of the following actions:

- (a) **demand from the Recipient payment of the unspent Funds;**
- (b) **adjust the amount of any further instalments of Funds accordingly.**

### **A14.0 FUNDS UPON EXPIRY**

**A14.1 Funds Upon Expiry.** Upon expiry of the Agreement, the Recipient will pay to the Province any Funds remaining in its possession, under its control, or both.

### **A15.0 DEBT DUE AND PAYMENT**

**A15.1 Payment of Overpayment.** If at any time the Province provides Funds in excess of the amount to which the Recipient is entitled under the Agreement, the Province may:

- (a) deduct an amount equal to the excess Funds from any further instalments of Funds; or
- (b) demand that the Recipient pay to the Province an amount equal to the excess Funds.

**A15.2 Debt Due.** If, pursuant to the Agreement:

- (a) the Province demands from the Recipient the payment of any Funds, an

**TP Agreement – Shortened**

amount equal to any Funds or any other amounts owing under the Agreement; or

- (b) the Recipient owes to the Province any Funds, an amount equal to any Funds or any other amounts owing under the Agreement, whether or not the Province has demanded their payment,

such amounts will be deemed to be debts due and owing to the Province by the Recipient, and the Recipient will pay the amounts to the Province immediately, unless the Province directs otherwise.

**A15.3 Interest Rate.** The Province may charge the Recipient interest on any money owing to the Province by the Recipient under the Agreement at the then current interest rate charged by the Province of Ontario on accounts receivable.

**A15.4 Payment of Money to Province.** The Recipient will pay any money owing to the Province by cheque payable to the “Ontario Minister of Finance” and delivered to the Province at the address set out in Schedule “B”.

**A15.5 Fails to Pay.** Without limiting the application of section 43 of the *Financial Administration Act* (Ontario), if the Recipient fails to pay any amount owing under the Agreement, His Majesty the King in right of Ontario may deduct any unpaid amount from any money payable to the Recipient by His Majesty the King in right of Ontario.

## **A16.0 NOTICE**

**A16.1 Notice in Writing and Addressed.** Notice will be:

- (a) in writing;
- (b) delivered by email, postage-prepaid mail, personal delivery, courier or fax; and
- (c) addressed to the Province or the Recipient as set out in Schedule “B”, or as either Party later designates to the other by Notice.

**A16.2 Notice Given.** Notice will be deemed to have been given:

- (a) in the case of postage-prepaid mail, five Business Days after the Notice is mailed; or
- (b) in the case of fax, one Business Day after the Notice is delivered; and
- (c) in the case of email, personal delivery or courier on the date on which the Notice is delivered.

A16.3 **Postal Disruption.** Despite section A16.2(a), in the event of a postal disruption:

- (a) Notice by postage-prepaid mail will not be deemed to be given; and
- (b) the Party giving Notice will give Notice by email, personal delivery, courier or fax.

#### **A17.0 CONSENT BY PROVINCE AND COMPLIANCE BY RECIPIENT**

A17.1 **Consent.** When the Province provides its consent pursuant to the Agreement:

- (a) it will do so by Notice;
- (b) it may attach any terms and conditions to the consent; and
- (c) the Recipient may rely on the consent only if the Recipient complies with any terms and conditions the Province may have attached to the consent.

#### **A18.0 SEVERABILITY OF PROVISIONS**

A18.1 **Invalidity or Unenforceability of Any Provision.** The invalidity or unenforceability of any provision of the Agreement will not affect the validity or enforceability of any other provision of the Agreement.

#### **A19.0 WAIVER**

A19.1 **Condonation not a waiver.** Failure or delay by the either Party to exercise any of its rights, powers or remedies under the Agreement will not constitute a waiver of those rights, powers or remedies and the obligations of the Parties with respect to such rights, powers or remedies will continue in full force and effect.

A19.2 **Waiver.** Either Party may waive any of its rights, powers or remedies under the Agreement by providing Notice to the other Party. A waiver will apply only to the specific rights, powers or remedies identified in the Notice and the Party providing the waiver may attach terms and conditions to the waiver.

## **A20.0 INDEPENDENT PARTIES**

A20.1 **Parties Independent.** The Recipient is not an agent, joint venturer, partner, or employee of the Province, and the Recipient will not represent itself in any way that might be taken by a reasonable person to suggest that it is or take any actions that could establish or imply such a relationship.

## **A21.0 ASSIGNMENT OF AGREEMENT OR FUNDS**

A21.1 **No Assignment.** The Recipient will not, without the prior written consent of the Province, assign any of its rights or obligations under the Agreement.

A21.2 **Agreement Binding.** All rights and obligations contained in the Agreement will extend to and be binding on:

- (a) the Recipient's heirs, executors, administrators, successors, and permitted assigns; and
- (b) the successors to His Majesty the King in right of Ontario.

## **A22.0 GOVERNING LAW**

A22.1 **Governing Law.** The Agreement and the rights, obligations, and relations of the Parties will be governed by and construed in accordance with the laws of the Province of Ontario and the applicable federal laws of Canada. Any actions or proceedings arising in connection with the Agreement will be conducted in the courts of Ontario, which will have exclusive jurisdiction over such proceedings.

## **A23.0 FURTHER ASSURANCES**

A23.1 **Agreement into Effect.** The Recipient will:

- (a) provide such further assurances as the Province may request from time to time with respect to any matter to which the Agreement pertains; and
- (b) do or cause to be done all acts or things necessary to implement and carry into effect the terms and conditions of the Agreement to their full extent.

## **A24.0 JOINT AND SEVERAL LIABILITY**

A24.1 **Joint and Several Liability.** Where the Recipient comprises more than one entity, each entity will be jointly and severally liable to the Province for the fulfillment of the obligations of the Recipient under the Agreement.

## **A25.0 RIGHTS AND REMEDIES CUMULATIVE**

A25.1 **Rights and Remedies Cumulative.** The rights and remedies of the Province under the Agreement are cumulative and are in addition to, and not in substitution for, any of its rights and remedies provided by law or in equity.

## **A26.0 FAILURE TO COMPLY WITH OTHER AGREEMENTS**

A26.1 **Other Agreements.** If the Recipient:

- (a) has failed to comply with any term, condition, or obligation under any other agreement with His Majesty the King in right of Ontario or one of Her agencies (a “Failure”);
- (b) has been provided with notice of such Failure in accordance with the requirements of such other agreement;
- (c) has, if applicable, failed to rectify such Failure in accordance with the requirements of such other agreement; and
- (d) such Failure is continuing,

the Province may suspend the payment of Funds for such period as the Province determines appropriate.

## **A27.0 SURVIVAL**

A27.1 **Survival.** The following Articles and sections, and all applicable cross-referenced Articles, sections and schedules, will continue in full force and effect for a period of seven years from the date of expiry or termination of the Agreement: Article 1.0, Article 2.0, Article A1.0 and any other applicable definitions, section A2.1(a), sections A4.4, A4.5, A4.6, section A5.2, section A7.1, section A7.2 (to the extent that the Recipient has not provided the Reports or other reports as the Province may have requested and to the satisfaction of the Province), sections A7.3, A7.4, A7.5, A7.6, A7.7, A7.8, Article A8.0, Article A9.0, section A11.2, section A12.1, sections A12.2(d), (e), (f), (g), (h), (i) and (j), Article A13.0, Article A14.0, Article A15.0, Article A16.0, Article A18.0, section A21.2, Article A22.0, Article A24.0, Article A25.0 and Article A27.0.

## **END OF GENERAL TERMS AND CONDITIONS**

**SCHEDULE “B”**  
**PROJECT SPECIFIC INFORMATION AND ADDITIONAL PROVISIONS**

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<b>Maximum Funds</b>	\$ \$24,691.35
<b>Expiry Date</b>	March 31, 2025
<b>Amount for the purposes of section A5.2 (Disposal) of Schedule “A”</b>	\$ 5,000.00
<b>Insurance</b>	\$ 2,000,000
<b>Contact information for the purposes of Notice to the Province</b>	<p><b>Name:</b> Program Development &amp; Analytics Unit, Office of the Fire Marshal, Public Safety Division Ministry of the Solicitor General</p> <p><b>Attention:</b> Katrina Nedeljkovich, Operations Manager</p> <p><b>Address:</b> 2284 Nursery Road, Midhurst, ON, L0L 1N0</p> <p><b>Phone:</b> 705-305-4595</p> <p><b>Email:</b> <a href="mailto:Katrina.nedeljkovich@Ontario.ca">Katrina.nedeljkovich@Ontario.ca</a> / <a href="mailto:OFMGrants@Ontario.ca">OFMGrants@Ontario.ca</a></p>
<b>Contact information for the purposes of Notice to the Recipient</b>	<p><b>Position:</b></p> <p><b>Address:</b></p> <p><b>Fax:</b></p> <p><b>Email:</b></p>
<b>Contact information for the senior financial person in the Recipient organization (e.g., CFO, CAO) – to respond as required to requests from the Province related to the Agreement</b>	<p><b>Position:</b></p> <p><b>Address:</b></p> <p><b>Fax:</b></p> <p><b>Email:</b></p>

**Additional Provisions:**

None

## **SCHEDULE “C” PROJECT**

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The Ministry of the Solicitor General, Office of the Fire Marshal received Treasury Board (TB) approval for \$30.0M grant over 3 years in funding to support the municipal fire service in acquiring critical equipment and other needs (health and safety, minor infrastructure and specialized tools) to improve and enhance the level of fire protection service being provided. These approved funds are provided through what is known as the Fire Protection Grant.

Year one of the Fire Protection Grant focuses on firefighter health and safety (specifically cancer prevention measures) and minor infrastructure updates. These themes were chosen based on feedback from fire stakeholders across Ontario about the challenges and risks firefighters face in performing their duties.

The Ministry has identified four categories of eligibility:

- Cancer Prevention – Equipment (such as exhaust extraction systems in the fire station or washing machines for firefighting gear to remove contaminants, etc.)
- Cancer Prevention - Personal Protective Equipment (such as facepieces, balaclavas, etc.)
- Cancer Prevention – Minor Infrastructure (such as showers in the fire station, etc.)
- Technology – Minor Infrastructure (such as bringing internet to fire stations that do not currently have access to improve connectivity and training opportunities, etc.)

The grant application window opened on July 23, 2024 and closed September 5, 2024.

The City of Temiskaming Shores is approved for \$24,691.35 for:

Since 2023 our department has lost two and seen an additional two firefighters develop cancer.

The funding will support:

The construction of adequate change room and shower facilities for firefighters within our new fire hall. The new station was put into service in October of 2023.

The Station 2 washroom and shower facility upgrade is a priority project for 2025, as current facilities at the station are unserviceable leaving nowhere for firefighters to properly wash after emergency responses and training activities.

**SCHEDULE "D"**  
**BUDGET**

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Funding will be provided to the **The City of Temiskaming Shores** upon execution of this Agreement.

Funding will be provided to the **The City of Temiskaming Shores** explicitly for the purchase of one, or a combination of, the items prescribed within the listed summary in Schedule "C". Copies of all invoices and receipts for said items will be provided to the Office of The Fire Marshal as part of the Report Back described in Schedule "F" that forms part of this agreement.

The funds must be committed to the project as approved by March 31<sup>st</sup>, 2025. Subsequently, the funds must be spent by the municipality by the end of Provincial Financial Quarter Three (Q3) (December 31, 2025).

## **SCHEDULE “E” PAYMENT PLAN**

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### **E.1 MAXIMUM FUNDS**

The Maximum Funds to be provided by the Province to the Recipient under this Agreement is set out in Schedule “B”.

### **E.2 PAYMENT SCHEDULE**

The Funds will be provided to the Recipient for the Funding Year subject to the Agreement having been signed by the Province.

## **SCHEDULE "F" REPORTS**

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As a condition of the Fire Protection Grant, a report back to the Office of the Fire Marshal must be received by the end of Provincial Financial Quarter, Q3, to outline how the grant was utilized and the benefit(s) seen at the department level.

As part of the report back the municipality will provide copies of all invoices and receipts for the items purchased for the approved project(s) as noted in Schedule C.

## The Corporation of the City of Temiskaming Shores

### By-law No. 2025-107

#### Being a by-law to confirm certain proceedings of Council of The Corporation of the City of Temiskaming Shores for the Committee of the Whole Meeting on January 21, 2025, and for the Regular meeting on January 21, 2025

**Whereas** under Section 8 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, the powers of a municipality shall be interpreted broadly to enable it to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

**Whereas** under Section 9 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

**Whereas** under Section 10 (1) of the Municipal Act, 2001, S.O. 2001, c.25, as amended, a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

**Whereas** it is the desire of the Council of The Corporation of the City of Temiskaming Shores to confirm proceedings and By-laws.

**Now therefore** the Council of The Corporation of the City of Temiskaming Shores hereby enacts the following as a by-law:

1. That the actions of the Council at its Regular meeting held on **January 21, 2025**, with respect to each recommendation, by-law and resolution and other action passed and taken or direction given by Council at its said meeting, is, except where the prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.
2. That the actions of the Council at its Committee of the Whole meeting held on **January 21, 2025**, with respect to each recommendation and resolution and other action passed and taken or direction given by Council at its said meeting, is, except where the prior approval of the Ontario Municipal Board is required, hereby adopted, ratified and confirmed.
3. That the Mayor, or in his absence the presiding officer of Council, and the proper officials of the municipality are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required, and except where otherwise provided, the Mayor, or in his absence the presiding officer, and the Clerk are hereby directed to execute all documents required by statute to be executed by them, as may be necessary in that behalf and to affix the corporate seal of the municipality to all such documents.

**Read a first, second and third time and finally passed** this 21<sup>st</sup> day of January, 2025.

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Mayor

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Clerk